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OCT 2011



**AIA Minnesota**

A Society of The American Institute of Architects

Matrix is the official newsletter of  
The American Institute of Architects Minnesota

# Matrix

KEEPING YOU CONNECTED

## Framing Our Future: November 8 - 11



### THE AIA MINNESOTA ANNUAL CONVENTION FORECAST

The convention, centered around the theme Framing Our Future, is a time to reflect on architects' history of prevailing through difficult times, diligently designing buildings and improving our communities. It is also a time to acknowledge the external forces that have affected the profession — the economy, the new face of competition and confusion about the value architects provide. During the convention, AIA Minnesota will share new metrics, analysis, evaluation and inspiration to be proactive in framing how the architectural profession moves forward. With new research and an approach rooted in conveying the value and education of the architect, architects can increase the range of successful models for

practice into more diversified, broad-reaching and innovative roles.

Over fifty programs will cover program tracks including design, materials and systems, practice, leadership and ethics, profession, residential, urban design, preservation, sustainable design and technology. Program content will help to increase architects' range of successful models for practice as architect skill sets are transformed into more diversified, broad-reaching and innovative roles.

Read the full release at: [www.aia-mn.org/ext\\_convention/2011-convention.cfm](http://www.aia-mn.org/ext_convention/2011-convention.cfm)

### Construction 2011

During Construction at the Mall of America September 24-26, over 16,000 cans went to Second Harvest and it looks like close to \$4,000 in cash will be donated to them in the next few weeks. THANK YOU to volunteers and the teams from AECOM (above: right), AIAS Students + Target, HDR Architects (above: middle), Perkins+Will/ MCE/BKBM (above: left) and VAA, LLC!

Sara Ibis from Second Harvest was present at the Awards Ceremony and was so appreciative of all the work the five teams have done. Dave Dimond did an outstanding job presenting the awards and recognizing the teams and hard work that went into this event!



Members of the AIA Minnesota Convention Committee: back row, l to r: Susan Nackers Ludwig, AIA, Karie Johnson, AIA, James Gasper, Assoc. AIA, Jay Sandgren, Allied, John Wicks, AIA and Stephen Harris, Assoc. AIA; front row, l to r: Rachael Spires, AIA, Chris Thompson, AIA and Andrew Griffin, AIA. Not pictured: Convention Chair Michelle Allen, AIA, Jared Banks, AIA, Daniel Green, AIA, Sara Phillips, AIA, Jeff Hoffman, Allied, Jack Bidwell, AIA and Bill Madden, AIA.

## Leadership Forum

### APPLICATIONS DUE OCTOBER 14

AIA Minnesota is seeking applications for the third annual Leadership Forum. This program was created to foster and develop leadership for AIA Minnesota member architects during mid-career. The Forum consists of six sessions, one each month January through June, 2012. Sessions will include reading assignments, expert speakers, group exercises and discussion and journal reflections. New this year is an additional session in January for a Myers Briggs Type Indicator assessment.

The Forum Advisory Committee encourages firm principals and those from the membership who are eligible to consider participating or nominating candidate(s) for the program. Visit [www.aia-mn.org/int\\_membership/programs.cfm](http://www.aia-mn.org/int_membership/programs.cfm) to find out more.

## NOMINATIONS FOR 2012

### AIA Minnesota Slate of Candidates for 2012

President-Elect: Ann Voda, AIA  
Bentz Thompson/Rietow, Inc.  
Secretary: Brian Tempas, AIA,  
Cunningham Group Architecture  
Treasurer: Thomas Hysell, AIA,  
Architectural Alliance  
Associate: Marie Parish, Assoc. AIA,  
BWBR Architects

*Jon Buggy, AIA, AECOM will be President in 2012. Steve Fiskum, AIA, HGA will continue as Past President. Tom Fisher, Assoc. AIA will continue to serve as Dean of the College of Design (Renee Cheng will continue to serve as alternate). The Board of Directors will appoint Jay Sandgren, Allied Member, Andersen Windows as the Public Member.*

*Voting will occur at the AIA Minnesota Convention at the annual meeting on **November 8.***

*John Stark, AIA, Miller Dunwiddie Architecture, Inc will be president in 2012. Phillip Koski, AIA will continue as Past President. Mike Schellin, AIA, Kodet Architectural Group will serve his 2nd year as a Chapter Director. Brandon Stengel, Assoc. AIA, Miller Hanson Partners will serve his 2nd year as Associate Director. Jim Lutz, AIA will continue to serve as the School of Architecture Representative.*

*Voting will occur at the AIA Minneapolis Chapter annual meeting on **November 17.***

### AIA Saint Paul Slate of Candidates for 2012

President-Elect: Nathan Johnson, AIA,  
4RM+ULA, LLP  
Secretary: Jared Banks, AIA  
Treasurer: Phillip Briggs, AIA

#### Chapter Directors:

Paul Armon, AIA, Armon Architecture  
Sara Guyette, AIA, Saint Paul Public Schools  
Jon Pope, AIA, Pope Associates, Inc.  
Steven Wolf, AIA, Target Corporation

#### AIA MN Directors:

Pete Keely, AIA  
Erin McKiel, AIA

Associate Director: Courtney Bragg

*Meghan Kell Cornell, AIA, Kell Architects will be President in 2012. Mike Meehan will continue as Past President. Jim Lutz, AIA will continue to serve as the School of Architecture Representative.*

*Voting will occur at the AIA Saint Paul Chapter annual meeting on **October 18.***

### AIA Minneapolis Slate of Candidates for 2012

President-Elect: Paul Whitenack, AIA,  
Wiss, Janney, Elstner Associates, Inc.  
Secretary: Matt Johnson, AIA, DLR Group KKE  
Treasurer: Vicky Boddie, AIA

#### Chapter Directors:

Nathan Knutson, AIA, VJAA  
Meg Parsons, AIA, Cunningham Group  
Architecture  
Ken Sheehan, AIA, Architectural Alliance

#### Associate Directors:

Allison Struck, Assoc. AIA  
AIA MN Director: Lani Priddy, AIA,  
Cunningham Group Architecture

### Leaving AIA Minnesota

After ten years as Communications Director at AIA Minnesota, Jennifer Gilhoi's last day will be October 4th. A Farewell Party will be held at the AIA Minnesota from 4:30 - 6:00p.m. on **Monday, October 3.** She will be joining RSP Architects. We wish her well!



## AIA Minneapolis

MONTHLY LUNCHEON

THURS, OCT 20

11:45 - 1:15PM

### INTERNATIONAL MARKET SQUARE

The AIA Minneapolis Urban Design Committee presents:

Minneapolis Park & Recreation Board Studio / RiverFIRST Preliminary Plans

Bruce Chamberlain, Assistant Superintendent for Planning with the Minneapolis Park & Recreation Board and national award-winning landscape architect and urban designer, will speak about his pursuit to establish an urban planning and design studio within the Minneapolis Park & Recreation Board. He will also discuss the recently-unveiled RiverFIRST design proposals for Minneapolis' upper riverfront. Sign up at [aiamp102011.eventbrite.com](https://aiamp102011.eventbrite.com)

**ON THE BOARDS** is a bi-weekly roundup of upcoming Minnesota building projects designed by AIA Minnesota firms published in Finance & Commerce. We need your submissions! Please see previous articles for On the Boards and review the submission requirements at [aia-mn.org/otb.cfm](http://aia-mn.org/otb.cfm)

**DISPLAY WALL** AIA Minnesota held a reception on August 15 to unveil the new Display Wall, prominently located in IMS, across from the entrance to the AIA Minnesota office. Firms can submit boards of their work. See the instructions and templates at [aia-mn.org/int\\_committees/volunteer](http://aia-mn.org/int_committees/volunteer)

## Rendezvous with the U CONTEXT AND INTUITION: MODERN, PUBLIC, LOCAL SPACE

OCTOBER 14, 2011

6:00P.M. Lecture, 100 Rapson Hall

7:00 - 9:00P.M. Reception with exhibitions in the HGA Gallery and courtyard, opening of the DigiFabLab, music and cash bar. Join friends from the School of Architecture and AIA Minneapolis for the annual Rendezvous

lecture. This year features Istanbul-based architects Hasan ÇalıĐlar and Kerem ErginoĐlu who founded ErginoĐlu and ÇalıĐlar in 1993, [www.ecarch.com](http://www.ecarch.com). The firm specializes in urban planning, architecture, and interior design with a diverse portfolio of national and international projects.

Register at <https://events.umn.edu/014537>

**YOUR INTERNATIONAL WORK ON DISPLAY** We are looking for international work from all of our worldly talented local firms to display at the Rendezvous with the U event. Your firm's work will be on display in Rapson Hall for two weeks, starting October 10th and running through October 21st. Board Size: There are two display sizes, maximum width/length = 40 or 48" x maximum height = 72". Drop off your boards by **Friday, October 7th**, 5:00 pm at the AIA offices in IMS. Please provide a brief description of your project along with the names of the client and consultants, date of completion, square footage and construction budget. We have ample space for display, please feel free to submit more than one project.

## AIA Saint Paul Chapter

Mike Meehan, AIA, President [mmeehan@bwbr.com](mailto:mmeehan@bwbr.com)

**SLATE OF CANDIDATES** We're very excited about the possibilities for the St. Paul board next year.

We've got great talent today, great talent returning, and some fantastic new faces joining the group.

See *Matrix* [page 2](#).

**ANNUAL MEETING AND PROGRAM - OCT 18** 11:30a.m.- 1:30p.m. Don Ganji, Senior Landscape Architect for St.Paul Parks and Recreation, will discuss the Great River Master Plan. Join us at Black Bear Crossings on the Lake, Historic Como Lakeside Pavilion, 1360 N. Lexington Pkwy , St. Paul, MN, 55103, for lunch, elections of board members for 2012, and a discussion of the years events. We also want to hear how AIA St. Paul can help you in 2012. The meeting is free for AIA Saint Paul members and \$15 for non-members. RSVP to Judith Van Dyne at [vandyne@aia-mn.org](mailto:vandyne@aia-mn.org) by **October 13**.

**ST. PAUL PRIZE** - End the year with a design competition! St Paul is inviting architects living or working in Minnesota who graduated with a professional degree within the last seven years to enter the St. Paul Prize. This annual competition is a great opportunity to showcase your skills in a local competition. See [www.aia-mn.org/ext\\_about/local-chapters/st-paul/prize.cfm](http://www.aia-mn.org/ext_about/local-chapters/st-paul/prize.cfm)

**HOLIDAY PARTY -DEC 9** Save the date! Party to be held at the University Club. More info in Nov!

## OPPORTUNITIES

**BUILDING CODE COMMITTEE MEMBERS NEEDED** The Department of Labor and Industry's Construction Code and Licensing Division is in the process of creating advisory committees to review various chapters of the building code and energy code. The Division is seeking representation from the AIA Minnesota membership to fill seats and contribute their knowledge and expertise to the code adoption process. Representatives from AIA Minnesota has been requested for the following:

- ▶ 1305 International Building Code Committee - 2 seats and 2 alternates
- ▶ 1309 International Building Code Committee - 1 seat and 1 alternate
- ▶ 1311 Existing Building Code Committee - 2 seats and 2 alternates
- ▶ 1322 Residential Energy Code Committee - 1 seat and 1 alternate
- ▶ 1323 Commercial Energy Code Committee - 1 seat and 1 alternate

The goal is to begin meeting in October/November and be completed by March, 2012. If interested, please contact Deanna at [christiansen@aia-mn.org](mailto:christiansen@aia-mn.org); 612-338-6763.

# AIA MINNESOTA CONTINUING EDUCATION

## Free Monthly Continuing Education

In addition to our usual monthly continuing education seminars, AIA Minnesota's Continuing Education Committee offers one free seminar per month.

### Who can attend?

These free seminars are a new member benefit and will be open to AIA Minnesota members (AIA and Associate) only.

### How will they be announced?

Free seminars will be announced on the Continuing Education page of Matrix and then posted on the AIA Minnesota web site under Continuing Education Opportunities.

### How to sign up?

Attendance will be limited to the first 20 members to register via online registration at [www.aia-mn.org/int\\_continuing-ed/opportunities.cfm](http://www.aia-mn.org/int_continuing-ed/opportunities.cfm)

### What if I sign up but don't attend?

The program is free but if you sign up and don't attend, you will be invoiced \$10.

If you are a vendor or an AIA Registered Provider and would like details on how to be considered for delivering one of these free monthly seminars, please contact Deanna Christiansen.

## October Free Seminar

### Decorative Glass as a Solid Surface Building Material

Limited to the first 20 AIA Minnesota members (AIA and Associate) to register.

Date: Tuesday, October 18

Check-in: 11:45 am

Seminar: 12:00 noon to 1:00 pm

Location: AIA Minnesota Office

Credits: 1.0 HSW LU Hour

Lunch provided by Empirehouse, Inc.

In September AIA Minnesota offered two energy code seminars, one for residential and one for commercial projects. The programs were well-presented by engineers and building code officials and provided useful information for both the experienced as well as new architect. Feedback from these programs included:

- ▶ The radon section was excellent.
- ▶ They were great! The ability to turn engineering into something understandable to architects, understanding concepts.
- ▶ Necessary information provided by people who make the decisions regarding the code.
- ▶ Excellent presentation of practical material.
- ▶ Lighting technology - very good specific examples.
- ▶ Clearly focused on topic. The handout was well written.

**AIA Northern Minnesota** has a series of seminars scheduled for October and November. Take time to go north and enjoy the fall colors and get some valuable continuing education credits, too.

### Intern Development Program (IDP)/ Architect Registration Examination (ARE)

## IDP/ARE COMMITTEE

Sponsored by the AIA Minnesota IDP/ARE Committee. Register via the AIA Minnesota Convention

### ARE Review:

#### Programming, Planning & Practice

Date: November 8, 2011

Time: 9:00 am to 12:00 noon

Location: AIA Minnesota Annual State Convention (Event 1)

- ▶ October 4 - Generational Diversity - Register Now: [www.aia-mn.org/int\\_continuing-ed/Registration/register.cfm](http://www.aia-mn.org/int_continuing-ed/Registration/register.cfm)
- ▶ October 18 - Marketing and Social Media - details soon
- ▶ November 22 - Finance - details soon

Other programs scheduled for October are listed below. Details and online registration can be found when you visit CE Opportunities [www.aia-mn.org/int\\_continuing-ed/opportunities.cfm](http://www.aia-mn.org/int_continuing-ed/opportunities.cfm)

## Evaluating the Condition and Capacity of Existing Building Structures

Date: October 11

Time: 11:30 to 2:00 pm

Location: International Market Square

Credits: 2.25 HSW LU Hours

Details and online registration now available at [www.aia-mn.org/int\\_continuing-ed/opportunities.cfm](http://www.aia-mn.org/int_continuing-ed/opportunities.cfm)

This program is a review course for those preparing to take the Programming, Planning & Practice division of the Architectural Registration Exam. The course will review the four content areas of Programming & Analysis; Environmental, Social & Economic Issues; Codes and Regulations and Project & Practice Management. The vignette, "Site Zoning" will also be thoroughly reviewed. Presented by Mike Meehan, AIA and Rachel Riopel Wiley, AIA.

## ARE Lending Library

AIA Minnesota has a lending library of study materials for the Architecture Registration Exam that is available for AIA Minnesota Associate members, only free! There are study books for each section of the exam. For more information visit AIA MN Review Courses and Lending Library at [www.aia-mn.org/int\\_continuing-ed/exam.cfm](http://www.aia-mn.org/int_continuing-ed/exam.cfm)

## Firm Visits

Representatives from our IDP Committee regularly visit firms and make presentations that address issues related to IDP, the Architectural Registration Exam, and becoming a licensed architect in Minnesota. The presentation can be geared for interns or for interns and management staff together. If you are interested in exploring having a presentation for your firm, contact IDP State Coordinator Meg Parsons, AIA, [mparsons@cunningham.com](mailto:mparsons@cunningham.com) or Deanna Christiansen, [Christiansen@aia-mn.org](mailto:Christiansen@aia-mn.org).



On September 6th, the Green Building Certification Institute (GBCI) revealed the inaugural class of LEED Fellows which includes 34 of the world's most distinguished green building professionals. The LEED Fellow Program is GBCI's new and most prestigious designation, and it recognizes exceptional contributions to green building and significant professional achievement.

Rick Carter, FAIA, from LHB, was selected as one of the green building leaders who have made significant contributions to the field of green building and sustainability at a regional and national level. As a current member and past-president of the USGBC's MN Chapter, Carter has been instrumental in broadening the mission of USGBC throughout Minnesota by speaking to promote greener building practices, providing tours of LEED buildings, representing USGBC at advocacy meetings with legislators, and leading LHB to be named one of the top green sustainable design firms in the upper Midwest. On the national level, Rick has served on the LEED for Homes, technical advisory group.

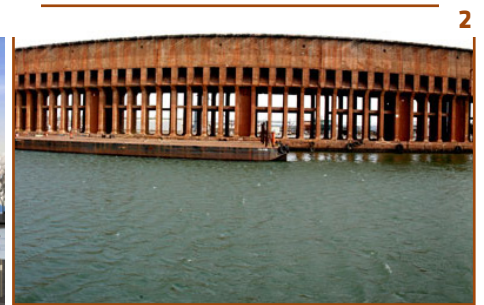
# AIA MINNESOTA COMMITTEES

## LSDR

**24th Annual Lake Superior Design Retreat / February 24-25, 2012 in Duluth**

Meet in Duluth the last weekend in February 2012 to explore with others the corners of design. *An AIA Minnesota event unlike any other. Save the date!*

**1 & 2** The AIA Minnesota LSDR Committee has established a relationship with the Canadian Consulate to access a more diverse audience and a greater selection of speakers for our 2012 Lake Superior Design Retreat. Through this, Calvin Brook, Principal, Brook McIlroy Inc/Pace Architects in Toronto, Ontario has been confirmed as a speaker. Brook is a licensed architect and planner, with a Master of Architecture in Urban Design from Harvard University and a Bachelor of Architecture from the University of Toronto. He will discuss the Iron Ore Dock Park exhibition as well as the Thunder Bay waterfront project, just nearing completion. For all speakers confirmed to date, visit [www.aia-mn.org/int\\_committees/lldr.cfm](http://www.aia-mn.org/int_committees/lldr.cfm)



## Minnesota Design Team (MDT) to Visit Howard Lake

Howard Lake, MN (pop. 1,962) is 35 miles west of the Twin Cities and 36 miles south of St. Cloud. With improved access via the newly expanded Highway 12, the town still maintains its' small town atmosphere, hosting "Good Neighbor Days" every June and the Wright County Fair every August. Working with the Thriving Communities Partnership Program prior to and through implementation, the town has invited the Minnesota Design Team to a visit the last weekend of October (10/27-30) to help develop an improved downtown that supports local businesses and breathes new life into their downtown design guidelines.

At the same time, they hope we can help them reconnect the downtown to the lakefront and strengthen ties to their natural resources, building on the 2011 Comprehensive Parks and Trails Plan. In the end, our ultimate goal will be to put all this together into a unified vision the town residents, business community and future partners can all embrace and build upon. If interested in participating on a team, please contact [paul.mandell@state.mn.us](mailto:paul.mandell@state.mn.us)

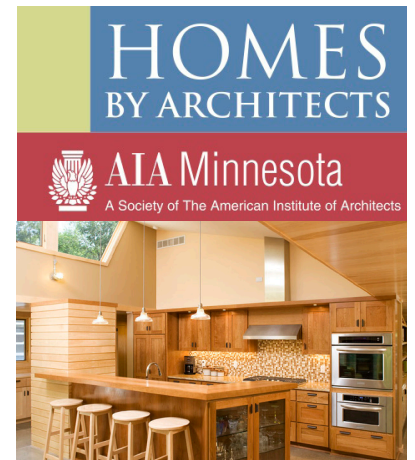
## September 17 & 18

### TOUR A SUCCESS!

This year's tour, the fourth annual, sold over 1600 tickets for a total of 9,000 visits to the homes!

You can still check out the following to see more about the tour weekend as well as videos done beforehand in homes by Peterssen/Keller Architecture, Rehkamp Larson Architects, SALA Architects and Swan Architecture:

- ▶ **FACEBOOK/HBATOURL**
- ▶ **VIDEOS ON AIAMINNESOTA'S YOUTUBE CHANNEL**



## Dimensions: Cropped

A Competition for Emerging Professionals

This competition celebrates the creative talents of emerging professionals using various media. Associate AIA & Emerging Professionals (licensed within last 10 years) are eligible. Four \$100 prizes will be awarded including a viewers' choice. Winners also published in Matrix and displayed in the AIA Minnesota office. All entries displayed at convention. Entries may be a computer rendering, hand-drawing, photograph, watercolor, model, textile, sculpture or other. See details at [www.aia-mn.org/int\\_committees/epc.cfm](http://www.aia-mn.org/int_committees/epc.cfm)



## License Renewal

June 30, 2012 is the deadline for renewing your license to practice architecture in Minnesota. 24 Professional Development Hours (equal to AIA's Learning Units) are due at that time. The AIA Minnesota Convention in November will provide nearly 50 programs offering continuing education credit. Take advantage of this great learning opportunity. Visit AIA Minnesota 2011 Convention [www.aia-mn.org/ext\\_convention/2011-convention.cfm](http://www.aia-mn.org/ext_convention/2011-convention.cfm).

## Convention Registration Discounts

Scholarships and reduced registration to attend the AIA Minnesota Convention will be available for AIA Minnesota members. Priority will be granted to unemployed members, however anyone needing consideration for reduced Convention registration should contact Amber Allardyce at [allardyce@aia-mn.org](mailto:allardyce@aia-mn.org) or by phone at 612-338-6763.

If a reduced fee does not work for you, please consider attending any of the Free events at the Convention, including the Exhibit Hall which is always free and open to all who are interested. We encourage everyone to find a way to attend the Convention where you can network and be a part of this annual event.

# AIA MINNESOTA CONVENTION

## Convention Keynotes

**Event 8:** Tuesday, November 8 - Member Congress Keynote Address

### Stand Up for the Profession

**1** Presented by Jeffrey Potter, FAIA, AIA First Vice President and vice president of POTTER Architecture, Landscape Architecture, Planning in Longview & Dallas, TX.

**Event 9:** Tuesday, November 8 - Kick-off Keynote Address

### The Work of Thomas Phifer and Partners

**2** Presented by Thomas Phifer, FAIA, founder of Thomas Phifer and Partners in NY.

**Event 28:** Wednesday, November 9

### Rethinking Practice: Kennedy & Violich Architecture Ltd.

**3** Presented by Sheila Kennedy, AIA, founding Principal of Kennedy & Violich Architecture Ltd. (KVA) in Boston.

**Event 40:** Thursday, November 10

### Jurors Show and Tell

This keynote address features three architects, serving as this year's AIA Minnesota Honor Award jurors, who will talk about their practice and projects

- ▶ Brian Healy, Brian Healy Architects, Boston, MA
- ▶ Grace La, LA DALLMAN Architects in Milwaukee, WI
- ▶ David E. Miller, FAIA, The Miller|Hull Partnership, Seattle, WA

Co-sponsored by the AIA Minnesota Committee on Design

**Event 55:** Friday, November 11 - Closing Keynote Address and Lunch

### Working with Integrity

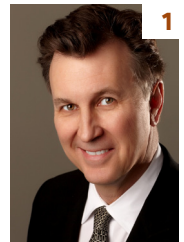
Nan DeMars is an internationally-recognized thought leader and practitioner in the area of workplace ethics.

Co-sponsored by the Minnesota Architectural Foundation and the Beverly E. Hauschild-Baron Leadership Fund.



**EPC: 3 x 3: Building a Network of Mentors: EPC+FAIA Open Dialogue**

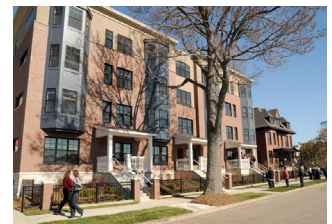
Are you interested in building your network of mentors? The AIA Emerging Professionals Committee is sponsoring a program at this year's convention (Event 51) that is designed to do just that. It's a free interactive session designed to group participants with various levels of experience together in a series of discussions. While emerging professionals seek guidance in navigating a career path, seasoned practitioners often look for insight into current trends and new technologies. By rotating periodically, each participant will be exposed to a variety of experience levels and perspectives within the field. Join us Friday, **November 11th** from 10:15-11:45 a.m. for this exciting event - see the convention program brochure online for more information!



## HAC: LEARN | DESIGN | DO:

### A Tour of Aeon's Award-Winning Alliance Addition

The Housing Advocacy Committee (HAC) is proud to sponsor a tour of Aeon's award winning Alliance Addition, on Tuesday, **October 18th**, from 5 - 6:30 p.m. This much needed housing addition, completed in 2010, added 60 units to the Alliance Apartments, and is certified LEED for Homes platinum. This project includes an existing structure that was relocated and renovated, and links to a new four-story structure. The Alliance Addition serves single adults who have struggled with chemical dependency and have experienced homelessness. Please RSVP to Judith Van Dyne at [vandyne@aia-mn.org](mailto:vandyne@aia-mn.org) by Tuesday, **October 11th**. Refreshments will be provided.





## IMS Film Showcase

The first ever International Market Square Film Festival on September 29th had six films showing in select show-rooms around IMS. An awards program was held prior to the viewing of the films along with time for a question and answer session with the directors. Twin Cities broadcasting icon Robyne Robinson was the MC of the event. A donation to the Minnesota Architectural Foundation's Clarence Wigington Scholarship was made and past recipient Keon Blasingame spoke on the Founda-tion's behalf. More information at [www.facebook.com/IMSfilms](http://www.facebook.com/IMSfilms)

### Does your Firm have an Engineering Component?

**Click here** for information on the annual Directory of Consulting Engineering Firms/Practices to be included in the January/February 2012 issue of *Architecture MN* magazine.

## Members in Transition

Matrix is published by AIA Minnesota

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[www.aia-mn.org](http://www.aia-mn.org)

## EVENTS & OPPORTUNITIES

**CABINOLOGY PRESENTATION – WITH ARCHITECT DALE MULFINGER – OCTOBER 27** AIA Northern Minnesota shall sponsor a program on “Cabinology” on Minnesota’s lake cabin vernacular architec-ture. The event is scheduled for Thursday, October 27th from 4-6: 00 p.m. in the August Fitger Room at the Fitger’s Complex in Duluth, Minnesota. Details on this event shall be made available & e-mailed to members in early October.

**CDES MENTOR TRAINING SEPT 22 AND ORIENTATION NOV 2** The College of Design (CDes) at the U of M is preparing for the upcoming 2011-12 mentor program and would like you to mentor an architecture student. This annual CDes program helps undergraduate and graduate (M.Arch) students grow professionally by matching them with a mentor in their field of study. For more information and link to the online application, visit [www.design.umn.edu/mentor](http://www.design.umn.edu/mentor) New to mentoring or curious about the program? Attend the Mentor Training Workshop on Thursday, September 22 from 8:00-9:00a.m. Please email Lucy Reile to RSVP at [cdesmentor@umn.edu](mailto:cdesmentor@umn.edu). SAVE THE DATE: The Kick-off and orientation event will be on Wednesday, November 2nd beginning at 6:30 p.m.

## MEMBERS IN TRANSITION

Members in Transition (MIT) is a group of unemployed AIA Minnesota members who provide support through sharing resources; identifying opportunities to develop new skill sets; and utilizing the organization to promote their value to firm principals and hiring managers.

**Next MIT Meeting – Thursday, October 13** at 4:00p.m.

### Getting in the Door and Closing the Employment Deal!

Jon Buggy, AIA, AECOM and Karie Johnson, AIA, AEC Transformations, will be joining our group in October for a discussion focused on moving from unemployed to employed. As a managing principal of a large international firm Jon has had the opportunity to review hundreds of candidates. He will share with the group what, in his experience, differentiates one candidate from another and makes them stand out from the pack as the one to hire. As the founder of a consulting firm immersed in working with organizations to transform the way projects are delivered, Karie will share with us her experience on the opportunities change offers as well as the potential to think outside of the box when looking at future employment.

### MIT Resume Book at the Convention

- ▶ If you are an AIA Minnesota member and currently unemployed or under-employed, consider emailing your resume in pdf format by **October 24** to Deanna at [christiansen@aia-mn.org](mailto:christiansen@aia-mn.org) which will be placed in a book in the Exhibit Hall Lounges and Member Services area at the AIA Minnesota Convention in November.
- ▶ If you are on the MIT email list and have recently found employment OR if you are an AIA Member and are unemployed and not already on the MIT list please contact Deanna at [Christiansen@aia-mn.org](mailto:Christiansen@aia-mn.org).

## Make Matrix Your Own

Items for the November issue of Matrix:  
due Friday, October 21

Items for the December issue of Matrix:  
due Tuesday, November 22

Please submit content to [hauschild@aia-mn.org](mailto:hauschild@aia-mn.org)