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Matrix is the official newsletter of
The American Institute of Architects Minnesota

Matrix

AIA MINNESOTA MATRIX NEWSLETTER

FEBRUARY 2018

ISSUE HIGHLIGHTS

Lake Superior Design Retreat

AIA National Conference Information

Knowledge Community Update

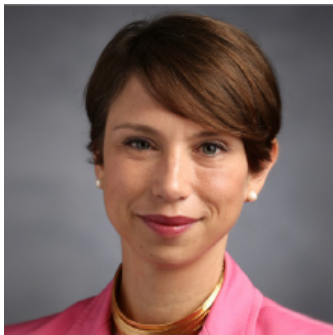
Search for Shelter

2018 Equity in Architecture Survey

Leadership Forum Update

#MeToo #WeToo

By Mary Margaret Zindren, AIA Minnesota Executive Vice President



There are a few of you who know this; those who have needed to know. My career in association management was derailed when I was in my late 30s by an incident of sexual assault and subsequent stalking. It happened at a professional conference. I was there simply doing my job. I was on the association staff; he was an attendee.

When AIA Minnesota held "Interrupting Bias" workshops in 2016, one of the exercises involved participants anonymously sharing examples of when they had witnessed or been the target of biased behavior. Most of the behaviors described were focused on gender bias against women. And many of those behaviors were harassing in nature - comments on women's bodies; unwanted touching; demeaning, degrading, or dismissive experiences.

We too - this architecture profession, this architecture community - have work to do when it

comes to sexual harassment and gender bias. It's easy to see the effects of the #MeToo movement on Hollywood, politics, sports, and the news media as being distant from and unrelated to the world of architecture. The experiences recently recounted by our members - your classmates in architecture school, your co-workers, and your friends - say otherwise. [Read more »](#)

ANNOUNCEMENTS

Membership Dues

Have you renewed your 2018 AIA membership? It is not too late. Sign in to the AIA National website to update your contact information and renew your membership. If you are having difficulty paying your membership there is a payment plan option available. Questions? Contact [Amber Allardyce](#) at 612-338-6763.

Firm Assessments & Firm Directory

Attention Firm Principals and Marketing Staff: Firm Directory Forms have been e-mailed and are due Friday, February 23, 2018. Please be reminded that you must pay your 2018 Firm Assessments and return your Firm Directory Form in order to be listed in the AIA Minnesota Firm Directory published in the May/June issue of *Architecture MN* as well as on the AIA Minnesota website. Contact [Amber Allardyce](#) at 612-338-6763 if you misplaced your Firm Assessment Invoice or require a Firm Directory Form.

Construction on Glenwood Avenue

Please note that Glenwood Avenue (between Aldrich Avenue N and Lyndale Avenue N) around our building is currently under construction and will be closed beginning February 5, 2018. It would be best if you can navigate the streets around IMS to get to us without having to use Glenwood Avenue. One route would be to take Olson Memorial Highway to Bryant Avenue. Go south on Bryant Avenue and turn left on North Third Avenue, entering the IMS parking lot just prior to Glenwood Avenue. The surface lot will be on your right, the ramp on your left. Thanks for your patience!

Equity in Architecture 2018 Survey Coming in February

The AIA San Francisco Equity by Design Committee is conducting the third national Equity in Architecture survey from February 12 through March 16, 2018. The survey seeks to understand

the experiences of architecture school graduates. The research will examine the differential experiences of professionals based on gender, race and ethnicity, and will shed light on equitable practices that foster sustainable, meaningful and satisfying careers in architecture for all practitioners. Look for an email from AIA Minnesota with a link to participate this month! Results will be revealed in November 2018.

2018 Ralph Rapson Traveling Study Fellowship

The Minnesota Architectural Foundation announces the design competition dates: March 1-6, 2018. Applications and additional information available on the [MAF website](#).



2018 Leadership Forum. 2018 Forum Advisory Jeffrey Schoeneck, AIA, facilitates the January session.

2018 LEADERSHIP FORUM KICKED OFF IN JANUARY

16 selected AIA Minnesota members met on January 9 to kick off the 2018 Leadership Forum. Featured speaker Jon Buggy, AIA, led the morning session on the topic of authentic leadership, using the books *Drive* by Daniel Pink and *The Truth about Leadership* by James M. Kouzes and Barry Z. Posner.

Nick Ruehl, AIA, directed an afternoon workshop on the Myers-Briggs personality assessment with exercises on how to modify behavior to become more effective in communications, decision-making and conflict resolution.

Our thanks to Cuningham Group Architecture for hosting our Leadership Forum.

Participant comments from the January evaluations:

- Great session, high-energy and inspirational. We moved through a lot of material very quickly.
- I feel that I gained many helpful ways to be more effective at work.

- The discussion about authentic leadership was interesting and engaging.
- The small group discussions and comparisons with the other personality types really brought out the unique characteristics of each group and was more helpful than a list on a Power Point.

[Learn more about the Leadership Forum »](#)

State Historic Preservation Office is Moving February 26-March 2, 2018

The State Historic Preservation Office is moving to a new home at the Minnesota Department of Administration and will have limited operations for five days, from February 26 to March 2, 2018. During this time, the public will not be able to access research files. In addition to the physical move, it will take time to settle into a new administrative system. As a result, project review times may extend up to 45 days for projects submitted to SHPO after February 26 and through March 9. SHPO is moving to:

Minnesota Department of Administration

50 Sherburne Avenue

St. Paul, MN 55155

[Google Map](#)

New phone numbers and emails to come.



Photos: Billie Faircloth, Dessa, Kao Kalia Yang, Kate Sutton-Johnson, Mary Anne Wise, Amara Hark-Weber. Dessa Photo by Bill Phelps. Amara Hark-Weber photo by Mark LaFavor.

LAKE SUPERIOR DESIGN RETREAT

February 23-24, 2018

Fitger's Inn, Duluth

The Lake Superior Design Retreat is an annual winter weekend gathering in Duluth. Architects and others interested in design get together at Fitger's Inn to explore the corners of design with six invited design professionals who share their passion for their art and/or craft and discuss their creative stories.

Billie Faircloth, AIA - partner, Kieran Timberlake [Learn more »](#)

Kao Kalia Yang - author, activist, teacher [Learn more »](#)

Mary Anne Wise - co-founder, Cultural Cloth [Learn more »](#)

Dessa - rapper, singer, essayist [Learn more »](#)

Amara Hark-Weber - shoemaker, artist, and educator [Learn more »](#)

Kate Sutton-Johnson - 3D designer [Learn more »](#)

Registration for the Retreat is now open. Attendance is limited and we expect to sell out for this 30th anniversary event. [Sign up now »](#)

CONTINUING EDUCATION

MINNESOTA LICENSE RENEWALS ARE DUE JUNE 30, 2018

Architects must have earned 24 Professional Development Hours (PDHs) between July 1, 2016 and June 30, 2018 to renew their license to practice architecture in Minnesota. Two of those 24 PDHs must focus on professional ethics. [Learn more about managing your license »](#)

ON-DEMAND WEBINARS

Take advantage of AIA Minnesota's on-demand webinars to meet your continuing education credit needs. Convenient access to quality content. Visit AIA MN Current Opportunities for more details.

- Minnesota Conservation Code for Existing Buildings -- 2.75 HSW LUs
- MN Accessibility Code (presented October 2017) -- 2.75 HW LUs
- Ethics Past, Present and Future: Tales from the Grey Zone (presented November 2017) -- 2.0 HSW LUs and 2.0 hours of ethics credit
- Weather Barriers, Continuous Insulation and NFPA-285 (presented November 2017) -- 1.5 HSW LUs

[Visit our website for current opportunities »](#)

PEOPLE & FIRMS

Michael J. Bjornberg, FAIA, is the 2018 Chair of the AIA Historic Resource Committee, with a mission to identify, understand and preserve architectural heritage, both nationally and

internationally. Bjornberg is also the AIA representative on the Capitol Area Architectural Advisory Board.

Carly Coulson, AIA, was featured in a *Star Tribune* article on "invisible sustainability" in design. [Learn more »](#)

Cunningham Group Architecture was the designer of Alpensia, the resort serving as the 2018 Winter Olympic village in Pyeongchang. The project was completed in 2009.

LHB moved the location of its Cambridge, MN office. [Learn more »](#)

Jennifer Newsom, AIA and Tom Carruthers were named 2018 Art Omi Architecture Residents and were also named finalists for the 2018 Young Architects Program by the Museum of Modern Art and MoMA PS1. Newsom and Carruthers also received the ACSA Faculty Design Award.

WELCOME OUR NEWEST MEMBERS!

Ronald Beining, Allied

Alex Fritz, Allied

Jeff Glover, Allied

Peter Hagstrom, Allied

Carl Koepcke, Assoc. AIA

Heidi Libera, Allied

Christopher Maxson, Allied

Mark Michals, Allied

Arlene Povroznik, Allied

Brooke Voss, Allied

NATIONAL & LOCAL CHAPTER UPDATES

AIA NATIONAL

A'18 AIA CONFERENCE ON ARCHITECTURE 2018

June 21-23, 2018

New York City

Registration for the 2018 AIA Conference on Architecture is now open! Don't miss early-bird specials and package deals available in limited quantities. [Learn more »](#)

UPDATE YOUR ADVOCACY AND ACTION PROFILE

Making an impact for your profession just got easier with the new and improved AIA Advocacy Action Center & ArchiPAC site. It has a new look, upgraded features to make it easier for you to engage your legislators, and new tools and resources so you can develop your skills as an advocate to build power for architects. [Visit the site today and make your voice heard »](#)

CALL FOR 2018 CONVENTION RESOLUTIONS

The deadline for submitting resolutions for consideration at the 2018 convention annual meeting at A'18 is Friday, March 9. [Learn more »](#)

AIA NATIONAL PHOTOGRAPHY COMPETITION

This competition was founded to capture and honor architects, professional designers and AIAS members whose amazing talents are showcased in their photographs. Deadline for submission is April 1, 2018. [Learn more »](#)

AIA MINNEAPOLIS

AIA MINNEAPOLIS LUNCHEON

Thursday, February 15 at 11:45 am

International Market Square, Suite 185

Over the next several years, renovations at MSP International Airport by **Alliance** and **Miller Dunwiddie** will dramatically enhance the flow and comfort of the air-travel experience. Join the Metropolitan Airports Commission's **Alan Howell, AIA**, and **Heather Leide, AIA**, Alliance's **Eric Peterson, AIA**, and Miller Dunwiddie's **Monica Bettendorf Hartberg, AIA**, for an inside look at the design-forward improvements being made to an already world-class airport. [Register to attend by Friday, February 9 »](#)

BOWLING NIGHT

Thursday, February 15

Bryant-Lake Bowl, Minneapolis

The 2018 Strike Force is happy to announce the return of AIA Minneapolis Bowling Nite - an annual reprieve from cabin fever and a chance to socialize with your AIA chapter colleagues. Registration starts at 5:30, with a hard start for bowling at 6:00. The \$25 ticket price will get you two games of bowling, shoe rental, and appetizers featuring a Minnesota style taco bar. Cash bar service and trophies round out this perennially fantastic event. Sign up individually, or in groups up to 6 people per lane. And as in previous years, what you wear counts! [Register »](#)

SAVE THE DATE! 2018 AIA MINNEAPOLIS GOLF OUTING

The AIA Minneapolis Golf Outing will be held on **Monday, July 30** at Majestic Oaks Golf Club. Mark your calendars!

AIA ST. PAUL

FOOD FOR THOUGHT

Wednesday, February 21 at 11:00 am

[George Latimer Central Library, St. Paul](#)

The winner and runners up of the 2017 St. Paul Prize Design Competition will present their

design proposals for a multi-seasonal event space at the Highland Park Reservoir site, the subject of last year's design challenge. Complementary boxed lunches provided. [Register »](#)

COMMITTEE AND KNOWLEDGE COMMUNITY UPDATES

WHAT IS A KNOWLEDGE COMMUNITY?

As you may know, AIA Minnesota is transitioning from an organization of all committees to one with a combination of Committees and "Knowledge Communities." Knowledge Communities are comprised of members who have a shared interest within the practice of architecture. Each meeting is designed to be an information exchange/roundtable discussion focused on a specific topic. From these discussions, AIA Minnesota will source topics and speakers for continuing education that will be made available to the full membership.

The following are AIA Minnesota's Knowledge Communities:

- Building Codes KC
- Council of Firms KC
- Design KC (potential)
- Health Design KC
- Knowledge Community on the Environment - kCOTE
- Small Firms KC
- Technology in Architectural Practice KC

If you have an interest in being placed on the email list for one or more of these Knowledge Communities, please contact [Deanna Christiansen](#).

ARCHITECTURE IN THE SCHOOLS

AIA Minnesota is proud to partner with STEP-UP Achieve to promote the placement of high school interns in local architecture firms.

If your firm is committed to growing the diversity of our future workforce, consider hosting a highly-trained intern for 9 weeks this summer. Financial commitment is only about \$2,000 and the benefits are invaluable. [Learn more »](#)

Join STEP-UP Achieve for a free breakfast on **February 9** to speak with other employers who have hired STEP-UP interns and hear from founder RT Rybak. [Register »](#)

AXP-ARE UPDATE

Licensure candidates have until **June 30, 2018** to test in ARE 4.0. Anyone who has not completed all seven sections of the 4.0 exam by this deadline will need to transition to ARE 5.0 to complete the ARE. Uncertain how to make this transition? [Check out NCARB's Transition Calculator »](#)

Curious about the differences between 4.0 and 5.0? [Click here »](#)

COMMITTEE ON THE ENVIRONMENT KNOWLEDGE COMMUNITY (kCOTE)

ENERGY DESIGN ASSISTANCE: CURRENT OFFERINGS AND PARTNERSHIPS

Thursday, February 8, 7:30 - 9:00 am

AIA Minnesota Boardroom

Those working on projects in Xcel Energy territory may have familiarity with the Energy Design Assistance (EDA) program. The EDA program provides energy modeling during project design to projects over 20,000 square feet. It assists designers with energy use information for the selection of systems and equipment to encourage cost-effective investments in energy conservation. Brian Wass, the Weidt Group, will provide a basic overview of EDA and the recent expansion of the program to include more utilities. [Learn more »](#)

EMERGING PROFESSIONALS COMMITTEE (EPC)

2018 EVENTS

Join the Emerging Professionals Committee for a series of after-work firm tours and other events throughout the year. [See dates and locations of all planned 2018 events here »](#)

LIMITED FREE REGISTRATIONS FOR LAKE SUPERIOR DESIGN RETREAT AVAILABLE TO EMERGING PROFESSIONALS

Taking a break for a good dose of creative inspiration is good for your work and good for your soul. The Lake Superior Design Retreat (LSDR) has served as an escape and a source of inspiration for many architects and other creatives over the years. In celebration of the 30th birthday of this event, we have set aside a number of FREE registrations for emerging professionals to attend LSDR this year. We encourage you to check it out; experience new insights, reignite your passion, laugh, connect, and refuel to do your best work and be your best self.

FREE registration includes the general registration fee and fees for the workshop/tour/lunch options; it does not include the optional live Dessert show. [Register today »](#)

HEALTH DESIGN KNOWLEDGE COMMUNITY (NEW!)

Meeting Time: Thursday, February 22, 2018 11:30-1:00 pm, AIA Minnesota Boardroom
February Discussion Topic to be determined.

Statement of Purpose: To provide a network of individuals engaged in healthcare design for the

purpose of sharing knowledge, and to establish a regional presence for the Academy of Architecture for Health (AAH).

Co-Organizers: Alena Sakalouski Johnson, AIA, ACHA; Jim Lammers, FAIA; Kirsten Staloch, Assoc, AIA, EDAC

HOUSING ADVOCACY COMMITTEE

SEARCH FOR SHELTER 2018

Friday, February 16 - Sunday, February 18

Rapson Hall, University of Minnesota

Search for Shelter helps local and regional affordable housing organizations envision beautiful, innovative design solutions for projects. Each year at Search for Shelter, nearly 50 volunteer architects, landscape architects, interior designers, and students spend a weekend creating pro bono solutions for up to ten design projects submitted by Minnesota nonprofits focused on affordable housing and/or homelessness. Design volunteers work in teams to create viable, graphic solutions and plans, which serve as visual tools for agencies to use in obtaining further project funding, to promote their organization, and to serve as preliminary development/building plans.

[Learn more about Search for Shelter »](#)

[Volunteer for the weekend design charette »](#)

MINNESOTA DESIGN TEAM (MDT)

SUPPORTING ACCESS TO HEALTH IN RURAL AREAS

Wednesday, February 7 at 6:00 pm

AIA Minnesota Boardroom

Kirsten Staloch, a medical planner at HGA Architects and Engineers, will be giving a presentation on supporting access to health in rural areas. Kirsten's work and research focus on rural healthcare facilities and the implications architecture can have to support better access to healthcare in remote communities.

WHAT IS YOUR DESIGN STORY?

Architects who have been a part of the "team" over the last thirty-five years share their stories.

When I first moved to Minnesota after graduate school I was looking for ways to get involved in the community while also using my newly learned architectural skills, specifically related to historic preservation. My graduate thesis was rejuvenating a small-town downtown in southeast Wisconsin, and after talking with my mentor Rich McLaughlin, I started to research the Minnesota Design Team. Not long after I started my search, one of my coworkers at Miller Dunwiddie was co-leading a visit to St. Charles, MN! [Read more »](#)

MDT HELPS SPARK LOON CENTER IN CROSSLAKE

In September 2016, the Minnesota Design Team visited Crosslake, MN. MDT team leaders had just guided the community through a six-month preparation process, in which water quality emerged as a major anchor of regional identity. During the Friday morning community presentations, a local priest presented his idea for a loon center, similar to the Wolf Center in Ely. Read coverage of their progress in the [Star Tribune](#). [Visit the MDT Stories web page to learn more »](#)

RESIDENTIAL ARCHITECTURE COMMITTEE

HOME OF THE MONTH

Submission deadline: March 12

Submit your residential project for consideration to be one of the twelve new Home of the Month projects to be featured in the *Star Tribune's* Sunday Homes section. [Learn more »](#)

HOMES BY ARCHITECTS TOUR

Submission deadline: March 26

Watch your In box for an announcement about application materials coming soon!

MINNEAPOLIS & ST PAUL HOME TOUR

Nominations now accepted

AIA Minnesota is proud to partner once again in sponsorship of the Minneapolis & St. Paul Home Tour. Member architects/firms are encouraged to submit projects in either city for consideration now. [Learn more »](#)

WOMEN IN ARCHITECTURE

INTERNATIONAL WOMEN'S DAY BREAKFAST

Thursday, March 8, 7:30 am

[Urban Growler](#)

Celebrate with USGBC as they host the second annual Women in Green event at Urban Growler. AIA Minnesota members receive a discounted registration rate of \$40. [Register »](#)



A'18MN: THE MINNESOTA CONFERENCE ON ARCHITECTURE

Save the Date: November 13-16, 2018

We are taking Exhibit booth and sponsorship renewals through March 31. After that date, the Exhibit Hall opens to all new exhibitors. [2018 opportunities and registration »](#)

[More information and a link to the prospectus »](#)

AFFILIATED ORGANIZATION NEWS

[ARCHITECTURE AND LANDSCAPE ARCHITECTURE NETWORKING AND PORTFOLIO EVENT
FEBRUARY 20 »](#)

[ART SHANTY PROJECTS FEBRUARY 2018 »](#)

SOCIETY OF ARCHITECTURAL HISTORIANS TO MEET IN ST PAUL APRIL 18-22

The Society of Architectural Historians will host its 71st Annual International Conference in Saint Paul, Minnesota, April 18-22, 2018. Architectural and art historians, architects, museum professionals, and preservationists from around the world will convene at the Saint Paul RiverCentre to present new research on the history of the built environment and explore the architecture of the Twin Cities. Roundtable discussions, workshops, networking receptions, keynote talks, SAH's annual awards ceremony, and public architecture tours will supplement the program. [Register »](#)

SUBMIT YOUR LOCATION FOR POSSIBLE FILM, TELEVISION or COMMERCIALS

Do you or your clients have a one-of-a-kind home or business? An entryway, kitchen, office, or exterior that could be a cinematic jewel? If so, Minnesota Film and Television would like to take a look. They recently added a [submissions portal](#) where businesses and other property owners

can upload pictures of their space as possible locations for future productions.

SUPPORT PRESERVATION PUBLIC POLICY IN MINNESOTA

The Preservation Alliance of Minnesota is establishing a public policy task force for the 2018 legislative session, and is seeking an AIA architect member to join. Likely topics include federal and state preservation tax credits, bonding bill provisions and available incentives for preservation. If you are interested, please email [Sheri Hansen](mailto:Sheri.Hansen@preservationmn.org) for more information.



CHECK OUT THE LATEST ISSUE OF [ARCHITECTURE MN](#).

The latest issue of *Architecture MN* features 4RM+ULA's Nathan Johnson on IDS Crystal Court, MIA Curator Yasufumi Nakamori on Tange, dynamic new recreational building, and a major award for Kodet Architectural Group. Plus: Modern Des Moines. [See a preview](#).

ADVERTISING OPPORTUNITIES

This is the best vehicle to reach our members and the other decision-making project partners all year long! The May/June issue will feature Modern Living and the residential 2017 AIA Minnesota Honor Award winners. Ad space reservations are due by **February 28**.

The special ad section "Coming Soon & In Place" space deadline is **February 28**.

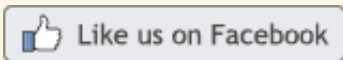
The annual Consultants' Directory deadline is **February 19**.

For the media kit with details and deadlines, [click here](#) >>

Contact [Pam Nelson](#) to reserve your space.

Stay caught up with AIA Minnesota on Social Media

Get updates on events, activities and the latest architectural news from AIA Minnesota and its chapters on social media. And don't forget to tag us on your news to share!



Matrix is published by AIA Minnesota.

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AIA Minnesota Matrix Editor
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MARCH Matrix editorial deadline is Friday, February 16.
APRIL Matrix editorial deadline is Friday, March 23.

Please submit content to [AIA Minnesota](#).



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