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Leadership Forum Application

Program Content. What to Expect. What is there to Gain?

The Leadership Forum develops and fosters leadership skills of mid-career members of AIA Minnesota and MSP NOMA. The content of the curriculum provides insight and tools for growth in the areas of leadership styles, values, self-awareness, intercultural leadership, communication, motivation, and engagement. In addition, these concepts are explored through the presentation of leadership case studies, the discussion of future trends and advocacy, and examples of how to apply and implement these concepts.

The content is presented by a variety of leaders, including AEC professionals, academic instructors and independent consultants. Through a combination of lectures, panel discussions, small group breakout sessions, and periods of self-reflection, participants will gain a better understanding of who they are, their strengths, and their leadership styles. They will be presented with new tools and skills to gain a greater confidence for the roles they play in their personal relationships, project teams, firms, and community. The Leadership Forum ultimately provides each cohort with a network of diverse professionals focused on leadership development.

Leadership Forum Graduate Testimonials (2025)

"I learned things I had no anticipation of learning. I also made wonderful professional connections."

"The various methods of interaction really helped to deliver the ideas and also really helped us to talk meaningfully with [one another]."

"I thought that the [number] of topics covered [was] exceptional."

"I really enjoyed...being able to connect personal life experiences with professional experiences and see how those related to the person as a whole."

2026 Forum Session Schedule

Some dates may be subject to change.

- **January 14:** Morning – Virtual session to understand what to expect and to meet your cohort.
- **January 28:** Morning – Defining Leadership and Cultivating Change
Afternoon – Knowing and Using Your Strengths to Lead
- **February 18:** Full day – Building Trust and Engagement
- **March 18:** Full day – Intercultural Leadership
- **April 15:** Full day – Leadership and Communication
- **May 20:** Morning – A Panel Discussion of Leadership Stories
Afternoon – Discussing Dare to Lead by Brene Brown
- **June 17:** Morning – Leadership and Advocacy: What is Your Story?
Afternoon – Discussing Dare to Lead by Brene Brown
- **July 8:** Morning – Reflecting and Charting Your Path Forward
Afternoon – Personal time for reflection
- **July 22:** Afternoon – Touchpoint group share. Celebration Reception

All dates are full day sessions except January 14 and July 22.

Program Requirements

- Candidates **must be** an AIA Minnesota or MSP NOMA member
- License is **not** required
- Minimum of 10 years' industry experience **is required**

Tuition is \$800 (scholarships and payment plans available)
Participation is limited to 16 people
Selected participants are expected to attend all scheduled sessions and complete all homework

Important Dates

November 14, 2025 Applications due
December 5, 2025 Cohort selected
January 13, 2026 Tuition due (\$800)

Application Requirements

Candidates must submit the following in addition to completing this application:

- Personal Letter of Interest:** Each candidate must submit a Personal Letter of Interest articulating their interest in and commitment to developing their leadership skills. Letters may include stories, anecdotes, activities beyond work, professional goals, or goals for participating in Leadership Forum. Help the selection committee know you as an individual. Please address letters to Leadership Forum Selection Committee.
- Letter of Recommendation:** Candidates must submit one Letter of Recommendation describing why the applicant has the potential to be a leader in the architectural profession and how his/her leadership could benefit the community. Reference should be able to speak to why the candidate is a good fit for this opportunity. Note that references need not be from current firm or current supervisor. Please address letters to Leadership Forum Selection Committee.



Entry name

Candidate Information

Candidate Information

Candidate's Name

Enter the full name of the candidate.

Memberships (check all that apply):

- ☐ I am an AIA member
- ☐ I am a MSP NOMA member

Candidate's AIA Member Number (if applicable) (optional)

Candidate's Address

Candidate's Email Address

Candidate's Phone Number

Work History

Work History

Current Firm Name (optional)

Current Firm Address

Business Phone Number

Current Job Title

Date your employment began

Please provide date of BArch or MArch and relevant work history and dates.

10000 words

Accomplishments & Goals

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Organizations and Activities250 words

Please list architectural, community, civic, professional, business, religious, social, athletic, and other organizations of which you are or have been a member. Provide dates of memberships or involvement and your role or title.

Influential Experiences250 words

Please identify professional and personal accomplishments, conflicts, loss, struggles, etc. that have helped shape your path to leadership.

Leadership Goals250 words

What are your leadership goals including specific skills or knowledge you hope to gain from participating in the AIA Minnesota Leadership Forum?

Agreement & Scholarship Needs

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☐ Applicant Agreement

By checking this box I certify that I understand the \$800 tuition requirement, the expectation to attend all scheduled Leadership Forum sessions, and agree to fulfill those requirements if selected. I am a current member of AIA Minnesota and/or MSP NOMA and will continue to be a member in good standing for the duration of the program.

☐ Applicant Agreement

By checking this box, I certify that I understand that Leadership Forum content supports AIA Minnesota's core values of Authenticity, Equity, Collaboration, and Integrity. I understand that some content and discussions may be difficult. I agree to participate in discussions with respect for all participating. I understand that Leadership Forum sessions are a safe place and agree to keep all discussions confidential.

Will you be seeking a scholarship to participate?

- ☐ Yes
- ☐ No

Would a payment plan make it easier for you to participate?

- ☐ Yes
- ☐ No

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Submit letter in PDF format.

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