In all operations and activities of AIA Minnesota, members must avoid any discussions or conduct that might violate state or federal antitrust laws, or even raise an appearance of impropriety regarding topics of: prices for products or services, or prices charged by competitors; costs, discounts, terms of sale, profit margins or anything else that might affect those prices; allocating markets, customers, territories or products with competitors; limiting production; whether or not to deal with any other business; or any competitively sensitive information concerning a member’s own business or a competitor’s.
Welcome and Call to Order
President Nathan Johnson, AIA welcomed attendees and thanked staff, member volunteers, student volunteers, speakers, exhibitors, sponsors, and Conference Program Committee co-chairs and committee members. Executive Vice President Mary-Margaret Zindren thanked the event sponsor: Mortenson. Johnson called the meeting to order at 12:24 pm.

Reports
Secretary’s Report
Secretary Anna Pravinata, AIA, reviewed the 2017 Member Congress meeting minutes highlighting the motions.
A motion to accept the 2017 Member Congress meeting minutes included in the 2018 Annual Report was made, seconded, and passed by the membership.
Treasurer’s Report
Treasurer Michael Schellin, AIA, provided a brief overview of the financial report that was included in the 2018 Annual Report.
A motion to accept the Treasurer’s Report was made, seconded, and passed by the membership.

Calls to Action
Government Affairs Committee
Government Affairs Committee Co-Chairs Ann Voda, AIA, and Greg Hulne, AIA, highlighted the work of the committee and how members can get involved.

Invitation to Engage with AIA Regional Representatives
Johnson recognized volunteers serving in regional governance positions representing interests of our region to AIA national: Matt Johnson, AIA, of AIA Minnesota and Sandy Dickenson, FAIA, of AIA South Dakota, who serve on the Strategic Council and Kyle Palzer, Assoc. AIA, of AIA Minnesota and Stacey Keller, Assoc. AIA, of AIA Wisconsin who represent our interests on the North Central State Region Emerging Professionals Committee. They stated that, following the Member Congress, regional representatives will be available to answer questions and hear thoughts.

Minnesota Architects Political Action Committee
Minnesota Architects Political Action Committee (MAPAC) representative Michelle Mongeon Allen, AIA, provided a report and call to action for MAPAC, which complements and supports the work of the AIA Minnesota Government Affairs Committee.

Minnesota Architectural Foundation
Minnesota Architectural Foundation (MAF) President Stephanie McDaniel, AIA and President-Elect Amy Kalar, AIA relayed to MAF’s recent work to strengthen its impact, including fundraising strategy development and significant growth of the new Women in Architecture fund.
Recognition of Newly Licensed Architects
Johnson congratulated individuals who recently became licensed in the state of Minnesota.

State of the Association
Zindren provided the Executive Vice President report that included a progress report on the 2018–2020 Strategic Workplan, highlighting that every element of the workplan was moved forward significantly. This effort took the work of the staff team and dozens of volunteer leaders. She also looked ahead to 2019 and the efforts that will continue the progress.

Center for Architecture Task Force
Center for Architecture Task Force Co-chairs Meredith Hayes Gordon, AIA, and Angela Wolf Scott, AIA, presented the vision and work of the Task Force in its first year and how it has led to a partnership agreement with the Minnesota Historical Society.

Remarks from Melanie Adams
Minnesota Historical Society Senior Director of Guest Experiences and Education Services Melanie Adams shared the mission of the Minnesota Historical Society and highlighted the excitement of creating a new partnership with AIA Minnesota.

Leadership Transition
Outgoing President’s Remarks
Johnson expressed gratitude for the past year and looked ahead to what will happen in the future. He highlighted the core values of the organization and how they have been significant during his year as president of the association.

Nominating Committee Report and Elections
Past President Meredith Hayes Gordon, AIA, presented the slate of candidates for 2019:
Karen Lu, AIA – President-Elect
Anna Pravinata, AIA – Secretary
Michael Schellin, AIA – Treasurer
Jonathan Jacobs, Assoc. AIA – Associate Director
Eric West, AIA, by virtue of being elected to the position of President-Elect in 2017, will become the AIA Minnesota President for 2019.
A motion to accept the AIA Minnesota slate of candidates for 2019 by acclimation was made, seconded, and approved by the membership.

Remarks from President-Elect
President-Elect Eric West, AIA, shared his goals for 2019 and encouraged members to be mentors.

Conclusion and Adjournment
Johnson thanked the speakers, sponsor, many volunteers, AIA Minnesota, the three local chapters, Minnesota Architectural Foundation, and Minnesota Architects Political Action Committee, staff, and the members for their engagement and commitment to the profession. There being no further business, the meeting adjourned at 2:06 pm.

In all operations and activities of AIA Minnesota, members must avoid any discussions or conduct that might violate state or federal antitrust laws, or even raise an appearance of impropriety regarding topics of: prices for products or services, or prices charged by competitors; costs, discounts, terms of sale, profit margins or anything else that might affect those prices; allocating markets, customers, territories or products with competitors; limiting production; whether or not to deal with any other business; or any competitively sensitive information concerning a member’s own business or a competitor’s.
AIA MINNESOTA - 2018
Historical Financial Trends

Summary & Overview

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Financial Activity Summary

AIA Minnesota has experienced fairly steady revenue growth over the past few years averaging approximately 5% over the last three. While revenue stayed consistent from 2017 to 2018, expenses increased in 2018 to support increases in infrastructure and grant related program activity.

Financial Health Summary

Combined cash and investments has decreased from previous years. The organization had a cash surplus coming into 2017 that was utilized in 2018. As a result, cash on hand decreased to 1.4 months of total operating expenses and 6.1 months of total operating expenses covered by cash and investments.

Membership

AIA Minnesota provides a range of services to more than 2,300 members annually and produces content and events to enhance the architecture profession. The membership count is trending upward and has steadily increased since 2012.
The Strategic Council advances the profession by informing the Board of Directors and other Institute bodies of important professional issues and potential opportunities. The Strategic Council is charged with surveying the entire profession to identify opportunities and threats, and engaging in focused strategic planning in order to inform goals, objectives and policies of the American Institute of Architects.

The Strategic Council continues to find its rhythm every year as each new class of 20 or so architects from across the country get introduced to the AIA methodologies of Blue Sky thinking as well as understanding the influence we have through the representation of our regions on Board Committees and Task Forces. At a high level a few of the areas that I and Jody Andres, AIA – my fellow Strategic Council representative for our region - have had the opportunity to be involved with this year are:

- The Big Move – Focus on Environmental Stewardship focus areas of Economy, Energy and Equitable Communities across all AIA portfolios
- 2025 AIA National Strategic Plan
- AIA Leadership Academy Launch
- Work Groups
  o Professional Development
  o Transforming Architectural Education
  o The Next Big Thing
    - Big Data
    - Innovative Business Models
    - Forecast Knowledge
    - XR (Virtual Reality)
- Board Committees & Task Forces
  o Finance and Audit Committee
  o Government Affairs Committee
  o Emerging Professional Task Force (resolution 18-6 from A’18)
  o Climate Action Plan Task Group – Next steps to the “Where We Stand” statement on Climate Action

Personally, my work on council this year has been focused on representing our region on Board Committees and Task forces. This work has been quite rewarding and responsive to current issues that greatly impact our profession, membership and the communities in which we all live.

As my three year term draws to a close, I want to thank you all for this opportunity to represent our region nationally at AIA. I would also like to take a quick moment to ask you to give a big Minnesota Welcome the next time you see our incoming class of 2022 representative John Horkey, FAIA. I am looking forward to meeting more of you during conference this year, learning more about your concerns as well as trying to answer any questions you may have regarding the AIA at the national level.

We hope you all have a great A’19 MN!

Matt Johnson, AIA
mjohnson@DLRgroup.com

P.S. In 2020, please reach out to your Strategic Council Representatives with any questions or concerns:

- Jody Andres, AIA
  aia_jody@yahoo.com
- John Horkey, FAIA
  jhorkey@kahlerslater.com
North Central States Region Emerging Professional Committee Report

The committee has continued to strengthen its regional bonds over the last year with monthly working calls taking place between the four states of Minnesota, North Dakota, South Dakota and Wisconsin.

This year the committee acted on the initiatives laid out in 2018:

- www.aiancsr.com was launched, a new Emerging Professional focused website which provides resources, blogs, and recognition geared specifically for this AIA member category.
- The fourth annual Regional EP Summit took place in Madison, WI at the start of October hosted by AIA Wisconsin.
- The regional Emerging Professional Friendly Firm Award was introduced, similar to the former IDP Firm Award, it recognizes firms that do an outstanding job supporting young professionals. The first round of awarded firms are listed below. Firms interested in applying for round two can do so now at www.aiancsr.com before the end of the year.

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A special thanks to Kyle Palzer, Assoc. AIA for all he has done over the past two years to continue to connect the region's Emerging Professional leaders together and for spearheading the NCSR EP Friendly Firm Award. As his term ends, we are looking forward to welcoming Jonathan Jacobs, Assoc. AIA as the new NCSR Regional Associate Director for 2020-21. Kyle will however continue to represent Associate AIA members next year as he steps into a new role on the AIA National Associates Committee, serving as a National At-Large Director for 2020-21 leading the Influence + Innovation work group.

Katie Kangas, AIA
Young Architects Forum
Young Architect Regional Director
Term: 2019-20
katie.kangas@rsparch.com

Kyle Palzer, Assoc. AIA
National Associates Committee
Regional Associate Director
Term: 2018-19
kpalzer@kodet.com
Investing in Excellence, Leadership, Discovery and Equity in the Profession of Architecture

2019 Minnesota Architectural Foundation Annual Report

The Minnesota Architectural Foundation benefits our local community by empowering crucial growth opportunities that educate, inspire, and support emerging architects. Through its scholarship and fellowship programs, the MAF invests in our profession to promote excellence, encourage discovery, foster equity and advance leadership.

During 2019, the Foundation gave out over $50,000 in scholarships and fellowships to support the future of our profession.

The Thomas F. Ellerbe Scholarship was endowed in 1981 by the Ellerbe firm in honor of Thomas F. Ellerbe, FAIA. This fund annually awards two or more scholarships to exemplary architectural and engineering students in the final year of their master’s program. For the past several years, this scholarship has been enhanced through a special gift of $1,000 from AIA’s Component Scholarship Grant program. There were three student-recipients of scholarships this year: Tyler Snell, Martin Preuss, and Austin Watanabe- each receiving $3,330. Trevor Isaacson also received a non-monetary Honorable Mention Award.

First awarded in 1989, the Ralph Rapson Traveling Study Fellowship honors Ralph Rapson, FAIA. On the basis of a weekend juried design competition, this partially endowed fellowship awards young Minnesota architectural graduates or practitioners a stipend to advance their education in architecture through foreign or domestic travel-study. The Ralph Rapson Traveling Study Fellowship has provided $272,000 in funds since 1989 to advance 25 individual’s education in architecture through foreign or domestic travel-study. The Rapson Fellowship Competition was held in March. Five finalists were selected from a field of 54 entries. The jury awarded the fellowship in the amount of $12,000 to Michael Hara, AIA. Mr. Hara is planning to travel to Spain and France to study the work of Gaudi and Le Corbusier, with a special emphasis on staying and studying at the convent of La Tourette. He plans to document the trip through drawing, writing, photography, and making.

Created in 1992 as the Minority Architectural Scholarship, this fund was renamed the Clarence Wigington Minority Architectural Scholarship to recognize the extraordinary professional and civic accomplishments of the first African American municipal architect in the United States and the first licensed African American architect in Minnesota. This fund provides tuition scholarships to minority students who wish to pursue a professional education in architecture in Minnesota, and who hold promise for succeeding in an architectural career. For the past several years, this scholarship has been enhanced through a special gift of $1,000 from AIA’s Component Scholarship Grant program. The Clarence W. Wigington Minority Scholarship has provided tuition scholarships for ten students of color since its inception. Laichee Yang was named a new Wigington Scholar starting her graduate work at the

105 5th Avenue South, Suite 485
Minneapolis, MN 55401
(612) 338-6763
MinnesotaArchitecturalFoundation.org

Thomas F. Ellerbe Scholarship
Ralph Rapson Traveling Study Fellowship
Clarence Wigington Minority Architectural Scholarship
Beverly E. Hauschild-Baron Leadership Fund
Women in Architecture Fund
University of Minnesota this fall. Yang joins current Scholar Jordan Strickland who is continuing her studies at the University of Minnesota.

The Beverly E. Hauschild-Baron Leadership Fund was established in 2001 to recognize Beverly Hauschild-Baron's 25 years of service to AIA Minnesota. Its purpose is to help develop ongoing leadership for AIA Minnesota by providing financial support for AIA Minnesota members and AIA Minnesota staff pursuing leadership training. The Beverly Hauschild-Baron Leadership Fund has sponsored or co-sponsored the Friday Keynote at the AIA Minnesota Conference on Architecture for the past 10 years. The speaker at the keynote address for the 2019 Conference is Liz Ogbu- designer, urbanist, and social innovator- will be speaking on the topic of Designing With Intention: How We Might Make Spatial Justice a Reality. Additionally, this year the Beverly Hauschild-Baron Leadership Fund sponsored 14 scholarships to the 2019 AIA Women’s Leadership Summit, hosted in Minneapolis, in honor of the 14 women in Minnesota who have achieved Fellowship status (FAIA). The 14 scholarship recipients were: Amanda Aspenson, Elizabeth Turner, Neva Hubbert, Ellie Ziaie, Rebecca Staley, Dana Saari, Aishwarya Karunanidhi, Jasmine Countney, Jessica Holmes, Emily Little, Erin Kindell, Joy Rackley Martin, Alicia Liebel-Berg, and Amanda Pederson.

In 2018, the MAF launched the Women in Architecture Fund to promote equity in the architecture profession through grants that address challenges that women face over the course of their careers. Applicants are encouraged to present entrepreneurial, innovative, and/or research-based ideas. The vision of this fund is to support the advancement of women in the profession of architecture by increasing the diversity of perspectives in design processes thereby leading to more inclusive design solutions. The Women in Architecture Fund has had one grant cycle in 2019, and has awarded a grant to Urban Design Perspectives for the development of a one-week STE(A)M summer camp for middle school girls of color focusing on renewable energy, architecture, and math. While our goal is to raise $100,000 to seed this fund, we have collected nearly half that amount in the first two years of the fund, with pledges for subsequent years that will help us continue on the path to reaching our goal.

This year, the MAF supported a variety of efforts out of its General Fund. The AIA Minnesota Women in Architecture Committee was awarded a small grant to support the creation of a Supercut based on their FAIA Legacy Project. They created a short film, highlighting the women who have achieved FAIA status, which was shown at the AIA Women’s Leadership Summit, and at the AIA Minnesota Conference on Architecture Member Congress. The Foundation also was one of several sponsors of the AIA St. Paul “Close to the Edge: The Birth of Hip-Hop Architecture” exhibit in the spring. The exhibition featured the works of more than 20 practitioners, academics, and students who are the center of this growing architectural movement. The exhibit premiered at the Center for Architecture in New York City.

The Foundation has been very strategic regarding our fundraising efforts. This year we hosted several new fundraising events, such as a Modern Evening Home Tour, in conjunction with the Homes by Architects Tour; an Accessory Exchange; and the MAF was honored to be the
recipient of the funds raised by the Hip-Hop Architecture exhibit, with all donations going
directly to the Wigington Fund.

The MAF also became a strategic partner in two important efforts. The MAF entered into a
Letter of Intent with AIA Minnesota for the MAF to be its 501(c)(3) partner in the creation of a
“center for architecture” focused on public programming that creates a better built
environment. The MAF also became a fiscal sponsor of The Center for Transformative Urban
Design (CTUD), a new Minnesota nonprofit established by Paul Bauknight, a member of the
Minnesota architecture community who has long served residents of the North Minneapolis
neighborhood. The MAF will be providing administrative support, through the AIA Minnesota
staff team, to support efforts for the just, inclusive and equitable development of cities,
neighborhoods and the public realm through community empowerment. Design 2040 is a
signature program of CTUD focused on changing the face of the design industry in Minnesota
by bringing the demographics of the industry in line with the demographics of the Twin Cities
Metropolitan area.

The MAF fundraising efforts remain vital to our mission, and we are so grateful for your
continued support. Thank you to all who have supported the MAF through your generous and
tax-deductible contributions. Please visit our website,
www.MinnesotaArchitecturalFoundation.org for more information on our funds, scholars and
mission.

Sincerely,

Amy L. Kalar, AIA, LEED AP BD+C
2019 MAF Board President
Committee and Knowledge Community Leaders for 2019

Thank you for your work to advance a vital profession, vibrant communities, and architecture that endures. Thank you for your leadership in AIA Minnesota!

Architecture Licensing Advisory Committee
Co-Chair: Jeremy Van Minsel, AIA
Co-Chair: Matt Wingard, Assoc. AIA

Architecture in the Schools Committee
Co-Chair: Kelly Martinez, AIA
Co-Chair: Angela Wolf Scott, AIA
Co-Chair Elect: Sarah Lembke, Assoc. AIA

Architecture MN Committee
Co-Chair: Dan Yudchitz, AIA
Co-Chair: Monica Hartberg, AIA
Co-Chair Elect: Jeff Swiontkowski, AIA

Building Codes Knowledge Community
Co-Chair: Scott Anderson, AIA
Co-Chair: Mark Haugen, Assoc. AIA
Co-Chair Elect: Gerhard Guth, AIA

Committee on Design
Co-Chair: Nate Steuerwald, AIA
Co-Chair: Samantha Turnock Mendiola, AIA
Co-Chair Elect: Adam Ariano, AIA

Committee on Equity, Diversity & Inclusion
Co-Chair: Anna Pravinata, AIA
Co-Chair: Rachel Usher, AIA
Co-Chair Elect: Jennifer Christiaansen, AIA

Conference Continuing Education Committee
Co-Chair: Catherine Britt, AIA
Co-Chair: Sarah St. Louis, Assoc. AIA

Council of Firms Knowledge Community
Co-Chair: Mary Shaffer, AIA
Co-Chair: Scott Neal, AIA
Co-Chair Elect: Daniel Kodet, AIA

Emerging Professionals Committee
Co-Chair: Nickisha Benjamin, Assoc. AIA
Co-Chair: Molly Ellis, AIA

Government Affairs Committee
Co-Chair: Ann Voda, AIA
Co-Chair: Robert Shaffer, AIA
Co-Chair Elect: Elizabeth Turner, AIA

Health Design Knowledge Community
Co-Chair: Jim Lammers, FAIA
Co-Chair: Kirsten Staloch, AIA
Co-Chair Elect: Rebecca Lewis, FAIA

Housing Advocacy Committee
Co-Chair: Matt Finn, AIA
Co-Chair: Corey Mollet, AIA
Co-Chair Elect: Jeremy Stock, AIA

Knowledge Community on the Environment
Co-Chair: Mike Refsland, AIA
Co-Chair: Alan D’Souza, AIA
Co-Chair Elect: Marco Vincent, Assoc. AIA

Lake Superior Design Retreat Committee
Co-Chair: David Morck, AIA
Co-Chair: Linn Bjornrud, AIA

Leadership Forum Committee
Co-Chair: Steven Wolf, AIA
Co-Chair: Amy Meller, AIA

Residential Architecture Committee
Co-Chair: Greg Kraus, Assoc. AIA
Co-Chair: Gabriel Keller, Assoc. AIA
Co-Chair Elect: Chris Christofferson, AIA

Technology in Architecture Practice KC
Co-Chair: Mike Engel, Assoc. AIA
Co-Chair: Adam Wilbrecht, AIA
Co-Chair Elect: Brandon Pike, Assoc. AIA

Women in Architecture Committee
Co-Chair: Katie Pope, AIA
Co-Chair: Heather Whalen, AIA
Co-Chair Elect: Jill Vowels, AIA
Newly Licensed Minnesota Architects
September 2018-September 2019

- Gregory Bednar
- Chloe Bendistis, AIA
- Maria Bergh
- Mandel Cameron, AIA
- Katelyn Chambers, AIA
- Adrian Chan, AIA
- Constance Chen, AIA
- Tiffany Chen
- Jeremiah Collatz, AIA
- Meghann Coyle, AIA
- Molly Dalsin, AIA
- Jennifer Davy, AIA
- Amber Dowling, AIA
- Jared Eder, AIA
- Andrew Edwins, AIA
- Melissa Emerson, AIA
- Zachary Finstrom
- Simona Fischer, AIA
- Gregory Frenzel, AIA
- Carl Gauley
- Bridget Geissler, AIA
- Kelcie Gerardy-Robinson
- Brian Gotwals, AIA
- Joanna Griffith, AIA
- Bailey Hanson, AIA
- Jessica Harner, AIA
- Michael Heller, AIA
- Amanda Henderson, AIA
- Jonathan Huffmaster, AIA
- Kristopher Huisinga
- Collin Jacobs
- Laurel Johnston, AIA
- Krystal Knutson, AIA
- Paul Knutson, AIA
- Daniel Kodet, AIA
- Beth Koeppel, AIA
- Nikolai Kubota-Armin, AIA
- Heather Kvanbeck, AIA
- Christopher Laabs, AIA
- Dagmara Larsen, AIA
- Katherine Loecken, AIA
- Michael Lovato, AIA
- David Majchrzak
- Cynthia Marie
- Craig Martin
- Whitney Martin, AIA
- Aaron Marx
- Justin Merkovich, AIA
- Samuel Michael, AIA
- Jacqueline Miller, AIA
- Kelly Murphy
- Charlotte Nienhaus, AIA
- Tanner Patrick
- Kyle Pederson
- Valerie Peterson, AIA
- Alyssa Portz, AIA
- Patrick Regan, AIA
- Jonathan Rozenbergs, AIA
- Kyle Sack, AIA
- Lucas Schneider, AIA
- Karl Schulz
- Robert Sehm, AIA
- Laura Shagalov, AIA
- Ryan Siggerud, AIA
- Laura Smith, AIA
- Robert Smith, AIA
- Marta Snow, AIA
- Rebecca Staley, AIA
- Kirsten Staloch, AIA
- John Steingraeber, AIA
- Jeremy Stock, AIA
- Madelyn Sundberg, AIA
- Mark Therkildsen, AIA
- Denisse Velez Rivera, AIA
- Erik Walker
- William Waters
- Travis Wiegand
- Natalie Wiersma
- Rachel Wotawa, AIA
- Jodi Zoerb
Members with Fifty Years of Membership

We acknowledge the dedication and service of those members of AIA Minnesota who have maintained their AIA membership for 50 years (since 1969).

Leland Blackledge, AIA
Richard DeLapp, AIA
John Korngiebel, AIA
A. Y. Korsunsky, AIA
Harry Lutters, AIA
T. J. Osterberg, AIA
Terrance Schlink, AIA
Keith Sjoquist, AIA
Byron Stadsvold, AIA
Fredric Wemlinger, AIA
ARTICLES OF MERGER
of
MINNESOTA DESIGN TEAM
into
THE AMERICAN INSTITUTE OF ARCHITECTS MINNESOTA

The undersigned, the President of Minnesota Design Team, a Minnesota nonprofit corporation, and the President of The American Institute of Architects Minnesota, a Minnesota nonprofit corporation, confirm that the attached Plan of Merger was approved by the organizations in accordance with Minnesota Statutes Chapter 317A.

ARTICLE I
Effective Date of the Merger
The Effective Date of the Merger shall be January 1, 2020. Upon the Effective Date, Minnesota Design Team shall be merged into The American Institute of Architects Minnesota and the separate legal existence of Minnesota Design Team shall cease.

ARTICLE II
Approval of Plan of Merger
In accordance with Minnesota Statutes Section 317A.613, both Minnesota Design Team and The American Institute of Architects Minnesota have approved the Plan of Merger. The Board of Directors of Minnesota Design Team approved the Plan of Merger and the organization does not have voting membership. The Board of Directors of The American Institute of Architects Minnesota and its voting membership each voted to approve the Plan of Merger.

ARTICLE III
Notice to the Minnesota Attorney General
The Notice to the Minnesota Attorney General required by Minnesota Statutes Section 317A.811 is not required by either party to this merger and thus has not been given.
The undersigned execute these Articles of Merger effective as written above.

John Workman, President
Minnesota Design Team

____________________________
Signature

Eric West, President
The American Institute of Architects Minnesota

____________________________
Signature
PLAN OF MERGER
of
MINNESOTA DESIGN TEAM
into
THE AMERICAN INSTITUTE OF ARCHITECTS MINNESOTA

This shall constitute the Plan of Merger by The American Institute of Architects Minnesota, a Minnesota Nonprofit Corporation (“AIA MN”), and Minnesota Design Team, a Minnesota nonprofit corporation (“MDT”), pursuant to Minnesota Statutes Chapter 317A. AIA MN and MDT are jointly referred to as the “Constituent Corporations.”

TERMS AND CONDITIONS OF MERGER

I. Effective Date:
The effective date of the merger shall be January 1, 2020 (the “Effective Date”), but not before this Plan of Merger has been properly adopted by the Constituent Corporations under the Minnesota Statutes Chapter 317A and the Articles of Merger have been filed with the Minnesota Secretary of State.

II. Surviving Corporation:
AIA MN shall be the Surviving Corporation as of the Effective Date.

III. Name:
The name of the Surviving Corporation shall remain “The American Institute of Architects Minnesota”.

IV. Location:
The registered address of the Surviving Corporation remains:
105 5th Avenue South, Suite 485
Minneapolis, MN  55401

V. Organizational Documents:
The merger will not result in any amendments to the Articles of Incorporation or the Bylaws of the Surviving Corporation.

VI. Members:
The AIA MN Board of Directors agrees to create a committee dedicated to MDT activities. The committee will be subject to the authority of the AIA MN board, and the
AIA MN board will develop and approve a charter outlining the purpose and activities of the committee.

VII. Governance/Management:
The number of directors, the qualifications of directors, the method of election of directors, and the terms of office of directors shall be in effect for the Surviving Corporation as they are set forth in the bylaws of AIA MN in existence prior to the merger. The qualifications of officers and the method of election/appointment of officers of the Surviving Corporation shall be as set forth in the bylaws of AIA MN, as they were in existence prior to the merger. The directors of AIA MN at the time of the merger shall comprise the Board of Directors of the Surviving Corporation.

VIII. Financial Matters:
All financial resources of MDT shall become part of the general operating funds of the Surviving Corporation as of the Effective Date. The Surviving Corporation shall assume all of the assets and liabilities of MDT as of the Effective Date. All contracts of MDT shall be assigned to the Surviving Corporation, by operation of law, as of the Effective Date.

IX. Other Board Actions:
Any resolutions, not inconsistent with this Plan of Merger, that are adopted by the Board of Directors of AIA MN and which make decisions that will take effect at the time of or after the merger becomes effective, shall take effect as resolutions of the Surviving Corporation when this merger becomes effective. The Board of Directors of AIA MN is also empowered by the Board of Directors of MDT to make any amendments to this Plan of Merger or the Articles of Merger that may be required by Minnesota Statutes Chapter 317A in order to make this merger effective.

X. Approvals:
A. AIA MN Approval: This Plan of Merger is subject to majority approval by the Board of Directors of AIA MN and by a majority vote of the voting membership of AIA MN voting on the action.
B. MDT Approval: This Plan of Merger is subject to approval by the majority of the directors of MDT then in office.

XI. Notice:
Neither of the Constituent Corporations is required to give notice of the merger to the Minnesota Attorney General’s office as that notice may be required by Minn. Stat. 317A.811.
AIA Minnesota 2019 President
Letter to the Membership

Welcome to A’19MN. Thank you for being a member and thank you for attending our Member Congress. This conference is a great opportunity to connect with colleagues from around the state, strengthen our community and expand our horizons.

2019 was an incredibly busy year. AIA Minnesota led and participated in many activities to drive progress on the strategic priorities of our 2018-2020 Strategic Workplan.

Those strategic priorities are:
1. Build and mentor the profession.
2. Make architecture more accessible, understandable, and highly valued

Those priorities were established to move us toward our mission: Advancing a vital profession, vibrant communities, and architecture that endures.

Some of the programs we led this year included the Hip-Hop Architecture exhibit, STEM Day at the State Fair, Search for Shelter, the AIA Women’s Leadership Summit, the Homes by Architects Tour, and outreach at the State Capitol - to name only a few. All of these efforts are squarely aimed at adding value to your membership through community engagement.

None of the events noted above would be possible without the tireless energy of our volunteers and staff team. Those volunteers and every member of our staff team are living our core values of Integrity, Passion, Inclusion and Empathy. We should all thank those volunteers and our staff team during this conference – they are what make AIA Minnesota one of the strongest components in the country.

2019 brought a lot of change to AIA locally and nationally. In addition to all of the programs and events that took place this year, AIA Minnesota moved into a new office space at Crown Roller Mill in January. The space is fantastic. We will miss IMS, but now the staff team has great access to natural light and walking paths along the Mississippi River, and has transit options and a connection to the downtown core. We appreciate the patience and perseverance of the entire team during the transition.

Changes at AIA National in 2019 included a greater focus on advocacy and climate change. These changes were in no small part brought about by local chapters and state components pushing for change. Our organization has a real opportunity to be seen as a leader in our community in addressing climate and equity issues. The future is what we make it.

AIA Minnesota is committed to providing value to each member and relies on your input. This conference is a terrific opportunity to discuss the direction of our community. We are excited about the future and ask you to continue to inspire one another and our organization to effect change and drive progress for the profession and Minnesota.

Sincerely,

Eric West, AIA
2019 President
NOMINATING COMMITTEE
Nathan Johnson, AIA, Past President
4RM+ULA, LLP

For AIA Minnesota Office in 2020

President-Elect Anna Pravinata, AIA
Alliance

Secretary Mary Shaffer, AIA
Mead & Hunt, Inc.

Treasurer Steven Wolf, AIA
Target

Associate Director Nicole Bauknight, Assoc. AIA
LSE Architects

Karen Lu, AIA, Snow Kreilich Architects, by virtue of being elected to the position of President-Elect for 2019, will become your AIA Minnesota President for 2020.
AIA Minnesota 2020 President
Letter to the Membership

As members of AIA Minnesota, we share a common purpose – to positively impact the built environment. Our mission of advancing a vital profession, vibrant communities, and architecture that endures reflects our goal to advocate for the value of architecture and the importance of good design. For the past few years, we have been working on two strategic priorities: to build and mentor the profession; and to make architecture accessible, understandable, and highly valued. We are now quickly approaching 2020, the final year of the AIA Minnesota Strategic Workplan. With the leadership of AIA National, and the progress we have made locally, it has become evident that we can no longer simply define design excellence in terms of function, innovation, and aesthetics.

As design excellence has expanded to encompass resilience, equity, knowledge sharing, and more, it has become imperative for architects to embrace complexity and actively engage diverse points of view. The context surrounding our work is rapidly changing and our profession can provide leadership in addressing these changes. We have the opportunity and the expertise to design a built environment that impacts our climate, our health, and our communities in a meaningful way.

This fall, AIA National adopted the “Framework for Design Excellence” (project goals formerly known as the COTE Top Ten Measures) to address the greatest challenge in our lifetime – climate change. We are only ten short years away from the end date of the AIA 2030 commitment, and our profession needs to emphasize the urgency of taking action and to recognize those peers who are making a significant impact. This framework not only addresses energy and economy, but also goals surrounding integration, change (resilience), and community (engagement, social equity, etc.). Many of these criteria are already being addressed by AIA Minnesota committees and knowledge communities.

In the coming year, to further reinforce our ongoing work to increase the value and profile of architecture to our clients, legislators, and communities, we will conduct an awards review. This assessment will encompass evaluating each award – its intended goal and recipient(s), awards criteria, jury composition, and alignment with AIA Minnesota and AIA National priorities and values. We hope to offer an equitable opportunity for recognition across diversity of location, practice type, and career experience.

Architects are taught to think critically and to solve problems. We are trained to consider multiple contexts and relate the overall goal or idea to its many supporting and interrelated details. My love of architecture is rooted in its complexity and the power of design. I am honored to serve as president of AIA Minnesota at this important time and hope that you will join me in leveraging our collective talents and expertise to advocate for a better built environment.

Sincerely,

Karen Lu, AIA, NOMA
2020 President