

Pictured to the right: Beverly Hauschild-Baron, Hon. AIA, receives an Award of Distinction from AIA Wisconsin and AIA National Service Award at the 2015 Grassroots Conference



- 2 Leadership Forum & MAF
- 3 IDP/ARE & CE
- 4 Committees
- 5 Committees & Convention
- 6 Chapters
- 7 People & Firms

APR 2015



AIA Minnesota

A Society of The American Institute of Architects

Matrix is the official newsletter of
The American Institute of Architects Minnesota

Matrix

KEEPING YOU CONNECTED

AIA Minnesota Executive Vice President Search Committee Update

The search for a new Executive Vice President is underway. Led by a representative Search Committee, we started by hiring an executive search firm, Ballinger|Leafblad, and drafting a Position Profile document. The position was posted on local, regional, and national sites. The search firm has directly contacted more than 150 potential candidates and sources.

At this time, a number of interested candidates are being reviewed. The search is moving ahead with the objective of identifying a new leader this spring.

Applicants are asked to contact Marcia Ballinger, PhD at Ballinger | Leafblad at (651) 341-4840 or Marcia@ballingerleafblad.com

Tom Hysell, AIA
Chair, EVP Search Committee
Principal, Alliance

President's Message

Mastering the Future Business of Architecture

Our new six session program titled **Mastering the Future Business of Architecture** has begun and the reviews have been outstanding. The first two sessions were well attended with more than 20 people at each session. Future sessions include:

- | | |
|----------|---|
| April 7 | Contracts and Our Responsibilities |
| April 28 | Negotiation (<i>full day session</i>) |
| May 7 | Value Management |
| May 6 | Brand Identity. |

You still have time to register for these sessions and if you ask those who have attended so far, they will tell you **it is well worth your time!**

Led by Cameron McAllister, the first session proved to be an interesting exploration of how we can build better relationships with our clients at all levels. Mr. McAllister was director of marketing for NBBJ and helped the participants work through developing, building, maintaining, and thriving, through your relationships with your clients. From early research on what is important to the client - through the difficult conversations when things go wrong, keeping your focus on the client's vision, mission, and values, are core to a long-lasting relationship.

Session two focused on building High Impact Communication Skills. Louellen Essex, Ph.D, led the group through the barriers blocking effective communication to focus on the impact that understanding a person's communication style can have on the success, or failure, of the communication process. It all starts with

understanding how to actively listen, the process of setting aside your distractions, opening your mind to focus on the discussion, and connecting with the message through an active

feedback with the speaker. A good life lesson to take from this session (*among others*) is email is not an effective means of communication. For communication to be effective, you need to experience the full spectrum of facial, body, and vocal ranges imparted in the message.

The last four sessions promise to be as engaging and informative as the first two, so I strongly urge everyone to consider signing up to attend.

We can all learn how to be better at the Business of Architecture. Here is a unique opportunity for you, as a member of AIA Minnesota, to grow and develop as leaders and future leaders of architecture in Minnesota.

I look forward to meeting more of you at one or more of the remaining sessions.



Tim Dufault, AIA
AIA Minnesota President

LEADERSHIP FORUM

Pictured at right, Dan Kottke, AIA, Greg Freeman, AIA, and Brian Tempas, AIA



March Leadership Forum

MOTIVATION AND GENERATIONS

The March Leadership Forum was led by Debby Magnuson, Career Partners International, Twin Cities. The group explored issues related to Motivation and the differences between extrinsic and intrinsic rewards; Engagement, both personal and those of employees; and Generational patterns that affect values, attitudes and work styles.

Participant comments from the March evaluations:

"Debby was a fun (and honest!) speaker."

"Today was a spirited discussion. The topics are relevant and enlightening as a young developing leader."

"I really enjoyed today's discussion. It certainly shed some light on past and current work experiences and has given me confidence to talk about what I need to be motivated and to ask others what they need."

For more information on our Leadership Forum visit <http://www.aia-mn.org/events/leadership-forum/>

As always, thanks to HGA Architects and Engineers for hosting this year's Forum.

CANDIDATE FOR AIA NATIONAL FIRST VICE PRESIDENT



Steve Fiskum, FAIA, is asking for your support as a candidate for AIA First Vice President, saying:

"I am here to advocate for the value of design, to engage new leaders, share compelling stories, and build a more prosperous future. As your President, I will combine my practical leadership with my knowledge of our organization for a more extroverted and engaged AIA. To accomplish this we need to be more engaged..."

- With industry partners
- With the next generation
- And with the public

Our organization will advance the architect's leadership role in this changing marketplace."

Elections take place in May during the AIA National Convention in Atlanta.

Learn more at www.fiskumfaia.com

MINNESOTA ARCHITECTURAL FOUNDATION

25 Years of Ralph Rapson Traveling Fellowship

WANDERLUST EVENT
June 5 and 6, 2015

Join the Minnesota Architectural Foundation in celebrating 25 years of the Ralph Rapson Traveling Fellowship.

Over the last 25 years, 21 Ralph Rapson Fellows have traveled the globe photographing, sketching, painting and writing about the places they explored.

This June, for the first time, their work will be displayed in a two day event together with original work by Ralph Rapson to celebrate the legacy of this great fellowship and to raise funds for the program and future fellows.



Learn more at <http://www.aia-mn.org/resources/mn-architectural-foundation/programs/rapson/wanderlust/>

IDP/ARE COMMITTEE

SPRING ARE REVIEWS

Site Planning & Design
Date: April 2
Time: 6:30-9:30 pm

Schematic Design
Date: April 16
Time: 6:30-9:30 pm

Structural Systems
Date: May 4, 11, & 18
Time: 3:30-6:30 pm



For more details and to register online visit <http://www.aia-mn.org/events/continuing-education/continuing-education-current-opportunities/>.

CONTINUING EDUCATION

Mastering the Future Business of Architecture



Four sessions remain and are still open for registrations:

Session 3
CONTRACTS AND OUR RESPONSIBILITIES
Tuesday, April 7 – 8:00am – 12:00pm
Speakers: Jeffrey W. Coleman, PE, FAIC, The Coleman Law Firm; Holly J. Newman, J.D., DeWitt Mackall Crouse & Moore; Clare Tande, General Counsel, HGA Architects and Engineers

Session 4
VALUE BASED NEGOTIATION
Tuesday, April 28 – 8:00am – 5:00pm
Speaker: Ava J. Abramowitz, Esq., Hon. AIA – George Washington University Law School

Session 5
VALUE MANAGEMENT
Thursday, May 7 – 8:00am – 12:00pm
Speakers: Larry Gleason, FAIA, CPMI; Steve Hauser, Target and University of Minnesota; Peter Hilger, AIA, U of M, Construction and Facility Management Program

Session 6
ARTICULATING, BUILDING, AND LEVERAGING YOUR BRAND
Tuesday, May 19 – 8:30 am – 12:00 pm
Speaker: Dennis Ryan, Chief Creative Officer, Olson

MFBA UPDATE
The new **Mastering the Future Business of Architecture** seminar series kicked off in March with two sessions covering the topics of Client Relations and Communication Skills. Attendees have been very enthusiastic, noting that the instructors have been excellent and the information that has been presented is such that it can be immediately applied in the day-to-day practice of architecture.

For more details regarding MFBA, go to: <http://www.aia-mn.org/events/continuing-education/mfba/>

PATH TO LICENSURE

Mandi Tauferner, AIA and the IDP/ARE Committee have updated *Path to Licensure*, a step-by-step guide to what you need to do to take the ARE's and become licensed in Minnesota.

Check it out at <http://www.aia-mn.org/events/continuing-education/are/>

AIA MINNESOTA AWARDS ARE SCHOLARSHIP



Congratulations to **Abigail Merlis, Assoc. AIA**, Albertsson Hansen Architecture, Minneapolis, for receiving AIA Minnesota's 2015 ARE Scholarship.

For this award, applicants write a 300 words or less essay defining the role of the licensed architect of the future.

Abby's essay thesis was, *"The role of the architect of the future will be to embrace and implement the vast and compelling opportunities presented by the technologies and cultural and intellectual resources available to us."*

Learn more at <http://www.aia-mn.org/events/continuing-education/are/scholarship/>

Upcoming CE Opportunities

- May 14 (tentative) - Accessibility Code Update
- June 11 - Resilient Design for Sustainability
- June TBD - Perspectives on Ethical Leadership for Architects
- July 16 - Building Envelope Symposium

More details will be posted soon at <http://www.aia-mn.org/events/continuing-education/continuing-education-current-opportunities/>



COMMITTEE UPDATES

Women in Architecture Committee (WIA)

WIA QUARTERLY MENTORING & NETWORKING LUNCH

Wednesday, April 15

11:30am to 1:00pm

Anita's Cafe, Landmark Center, St. Paul

Food is available for purchase.



WIA PRESENTS A BRAVE NEW WORKSHOP PROGRAM FOR WOMEN "How to Reframe Scrutiny into Opportunity"

Wednesday, April 29

4:30 to 6:00pm

Brave New Workshop, 824 Hennepin Avenue, Minneapolis 55403

Margi Simmons, the Director of Applied Improvisation at BNW will walk attendees through three steps to thriving in situations where you are challenged to portray your most confident and authentic self. Her presentation will feature group discussions, hands-on exercises, stories from her life as a performer and facilitator, and much laughter. Cost is \$10 per person and space is limited to the first 50 registrants. Register at <http://www.aia-mn.org/event/wia-brave-workshop-event/>

Leadership Summit for Committee Chairs

SAVE THE DATE

June 17, 2015

Committee Chairs watch for more information coming soon!

Committee on the Environment (COTE)

Thursday, April 16, 7:45am

AIA Minnesota Board Room

Megan Hoye, engagement coordinator, Center for Energy and Environment's Innovation Exchange, will present a broad overview of the Innovation Exchange's many commercial-building research efforts, highlighting some best practices that have come out of this work. She will also share information with the committee on future research publications and opportunities to engage and learn on an ongoing basis. To be added to the COTE email list, contact Chris Hudson at HUDSON@AIA-MN.ORG

Emerging Professionals Committee (EPC)

WEDNESDAY NIGHT DRAUGHTING CLUB & NAPKIN SKETCHING

Wednesday, April 8 at 5:00pm

The Muddy Pig, 162 Dale Street North, St. Paul 55104

Each month the Emerging Professionals Committee hosts a napkin sketch as part of the regular Draughting Club events. Each month the group will feature a "sketch of the month" from the most recent gathering. Check out the EPC webpage at <http://www.aia-mn.org/get-involved/committees/emerging-professionals/emerging-professionals-epc-draughting-club/> and follow the group on Facebook to see each month's featured sketch.



Housing Advocacy Committee

ANNUAL "DO" EVENT

Saturday, May 9 from 10:00am to 2:00pm

Ascension Place | St. Anne's Place | Next Step Housing

This year St. Anne's Place celebrates its 25th anniversary! Volunteer to help paint their playroom, clean and paint their laundry room, and sanitize and clean their toys. RSVP to volunteer by May 1 to Mary Larkin at MLARKIN@AIA-MN.ORG

Membership Committee

A WARM NEW MEMBER WELCOME! We would like to welcome our newest members:

Thomas Antal, Allied
Catherine Bear, Allied
Isaac Bros, Assoc. AIA
Alexander Carlson, Assoc. AIA
Casey Cotcamp, Assoc. AIA
Kevin Ellingson, Assoc. AIA
Angela Gaffke, Allied
Sangyong Hahn, Assoc. AIA
David Johansson, Assoc. AIA
Jenna Johansson, Assoc. AIA

Jeremy Jones, Assoc. AIA
Christopher Knuteson, Allied
Kenneth Koense, AIA
Skye Kopfmann-McLoughlin, Allied
Elaine Mahin, Allied
Todd Norton, Allied
Heather Novak-Peterson, Assoc. AIA
Peter Stauduhar, Assoc. AIA
Pablo Villamil, Assoc. AIA

Minnesota Design Team (MDT)

MDT APRIL MEETING

Wednesday, April 8, 5:30pm

AIA Minnesota Board Room

Hans Muessig, Presentation: Can they do it? Is it worth a visit? Assessing Community Capacity and Readiness. Learn more at <https://www.aia-mn.org/get-involved/committees/minnesota-design-team/mdt-membership-programs/>

MDT VISIT TO PROCTOR, MINNESOTA - APRIL 30 - MAY 3

MDT is seeking volunteer architects, landscape architects, planners, students, and visionaries for the Proctor visit. Join fellow MDT committee members for an opportunity to be challenged, to make a real difference, and to have some fun! Sign up to participate at <https://docs.google.com/forms/d/1jErh7QP6EnCsFdvNvbNoKNdTG4SEK4ZxbGbjMH61jSA/viewform>

MDT VISIT TO DAYTON, MINNESOTA - SEPTEMBER 17 - 20

Sign up to participate at <https://docs.google.com/forms/d/1jYof7dNUuUcOGrt0Qdzxxv7hf3RadAocAJEWXgVksuk/viewform>



2015 AIA Minnesota Firm Award

Firm Award nominations are due in April, 2015. If you have a firm to nominate for this award, contact Beverly Hauschild-Baron at hauschild@aia-mn.org.

2015 AIA Minnesota Awards Deadlines

25 Year Award

Due by Noon on Friday, May 1
Download the submission form at <http://www.aia-mn.org/get-involved/aia-minnesota-awards/25-year-award/>

Louis Lundgren Award

Due Friday, June 26

Special Awards

Due Friday, June 26

Honor Awards

Due Friday, September 25

Learn more about AIA Minnesota Awards at <http://www.aia-mn.org/get-involved/aia-minnesota-awards/> Questions? Contact Mary at larkin@aia-mn.org

Mark Your Calendar

Beverly Hauschild-Baron, Hon. AIA Retirement Celebration

May 21 at 5:00pm

International Market Square
For more information, go to <http://www.aia-mn.org/event/beverlys-celebration/>



2015 AIA National Convention:

May 14-16 in Atlanta.

For more information, go to <http://convention.aia.org/event/youre-invited/rsvp-atlanta.aspx>

COMMITTEE UPDATES

Residential Architects Committee

2015 Home of the Month: Smart Investing in Your Home

Tuesday, April 21 at 5:30pm
International Market Square, Suite 185

Get a first glimpse of the next twelve residential projects featured in the 2015-16 *Star Tribune's* Home of the Month series. This is a great opportunity to network with homeowners who are interested in residential design. Tickets are \$18 in advance. Cash bar and complimentary appetizers. Register to attend <http://www.aia-mn.org/event/homeofthemonth/>



AIA Minnesota Architect of Distinction/Emerging Talent Awards Reception

Save the Date! Tuesday, April 7 at 5:30pm
Spacecrafting, 917 5th Street N., Minneapolis, 55401

Join in celebrating the achievements of Architect of Distinction Award recipient Dale Mulfinger, FAIA, and Emerging Talent Award recipient Michael Roehr, AIA, as they are recognized at a reception hosted by Midwest Home. RSVP by April 3 to kstaberg@greenspring.com

AIA Minnesota Residential Architecture Committee at the BATC Builders & Remodelers Show

Thursday, April 2 from 2:00 to 8:00pm at the Minneapolis Convention Center

AIA Minnesota residential architects will have a booth at the BATC Expo to interact with BATC members and share information about the value of working with an architect. Stop by and say hello!

Diversity Committee

In 2014, the Board of Directors established a task force to formulate a diversity policy for AIA Minnesota. Diversity in Minnesota has issues specific to our geography, cultural heritage, and current events. AIA Minnesota, as well as AIA National, is significantly underrepresented with women and people of color. The Diversity Task Force has been working to create discussion around the issues and bring forward a vision of how AIA Minnesota can effectively address a profession that does not reflect the communities we serve. The task force has identified and discussed barriers to the profession. They are in the process of drafting a policy and communication strategy that will focus on addressing these issues. The task force is co-led by Nathan Johnson, AIA and Mike Meehan, AIA. To join the conversation, please contact Beverly at hauschild@aia-mn.org Continue to watch Matrix for updates on the progress of the task force.

CONVENTION & EXPOSITION

2015 Convention Committee

The Convention Committee is forming now under the leadership of Susan Lee, AIA. Please consider joining the committee and helping to plan some great events for the Convention. The first meeting will be on Thursday, April 23 from 4:30-5:30 in the AIA Minnesota Board Room. This meeting will focus on theme and graphics development. The Committee is looking for a few more creative members to participate. To join the committee contact Angie McKinley at mckinley@aia-mn.org



Convention Program Planning Has Begun!

The Convention Program Subcommittee has begun to meet and is seeking ideas and proposals for continuing education presentations at the Convention. As always, programs will be a diverse mix of subject matter. The Committee looks for:

- Ideas to address Practice and Technology
- Innovative Materials and Systems
- Project Case Studies featuring sustainability, unique collaborative teams, divine detailing, etc.
- Suggestions for Quality Speakers

Learn more about the "Call for Proposals" at http://www.aia-mn.org/ext_convention/opportunities/proposals.cfm. Deadline is June 1, 2015. Questions? Contact committee chair Jonathan Strand, AIA, at jstrand@cunningham.com or Deanna Christiansen at Christiansen@aia-mn.org

Convention Exhibitors and Sponsors!

November 10-13, 2015 at the Minneapolis Convention Center

We are offering some exciting new sponsorship opportunities this year. Booth reservation information will be available in late April. For sponsorship and booth information, contact Pam Nelson at nelson@aia-mn.org

AIA National Convention

SEEKING VOLUNTEERS

Interested AIA members are encouraged to sign up for volunteer opportunities at the [AIA Convention 2015](#) in Atlanta, May 14-16. Members who commit to at least four (4) time slots will receive full complimentary registration to the Convention.

Sign up at <http://www.volunteerspot.com/login/entry/11269984360112>



Member Benefit

ENHANCE YOUR AIA PROFILE WITH YOUR DATE OF LICENSURE:

Your profile on the national AIA website may now include your first licensure date. Add it to your AIA record on MyProfile at www.aia.org/myprofile. *Newly-licensed architects are particularly encouraged to highlight their achievement.*

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AIA Trust LegalLine

LegalLine is a legal information service for AIA members, AIA Minnesota has a subscription for use by our members. Learn more about this member service at <http://www.theaiatrust.com/legal-information-service/legaline-for-members-and-firms/>

AIA Minneapolis

AIA Minneapolis President **Matt Johnson**, AIA

mjohnson@welshco.com

AIA MINNEAPOLIS LUNCHEON

Greater Minnesota Board Meeting & Visit
Thursday, April 16 beginning at 10:00am
St. John's University, Collegeville, MN

We're taking the monthly luncheon on the road! Gathering starts at 10:00 am with the monthly Board meeting, followed by lunch at noon. During the afternoon attendees may tour some of the campus' architecturally significant buildings. Register to attend online by Monday, April 13 at <http://www.aia-mn.org/event/aia-minneapolis-chapter-luncheon-apr2015/>

2015 MINNEAPOLIS GOLF OUTING - SAVE THE DATE!

July 27 at Majestic Oaks Golf Course

Get your foursome together now! It's a great day of golf followed by an enjoyable dinner and banquet with lots of prizes. This tournament raises money for the Minnesota Architectural Foundation. Golf registration forms and sponsorship opportunities available soon. Contact Pam Nelson with questions at nelson@aia-mn.org

2015 MINNEAPOLIS HERITAGE PRESERVATION AWARDS

Nominations due by 4:00pm on Friday, April 10

Preserve Minneapolis, AIA Minneapolis, and the Minneapolis Heritage Preservation Commission invite you to submit nominations to recognize projects, individuals, and organizations that celebrate the heritage and historic character of Minneapolis. Download the nomination form at <http://www.aia-mn.org/about/chapters/aia-minneapolis/minneapolis-events/>



2015 MINNEAPOLIS MERIT AWARDS

Nominations due Friday, May 1

The philosophy behind this award is the story of the project. Your story is compelling and may be a bit different than expected - celebrate and honor the story your building has to tell! **Submit the work you do that goes beyond great design!** Forms and more information at <http://www.aia-mn.org/about/chapters/aia-minneapolis/minneapolis-events/merit-awards/>

AIA Northern Minnesota

AIA Northern Minnesota President **Kevin Holm**, AIA

kevin.holm@lhbcorp.com

EMERGING PROFESSIONALS DRAUGHTING CLUB

Thursday, April 16 at 5:00pm

Tycoon Alehouse & Eatery, 132 E Superior St., Duluth, MN 55802

Each month the Emerging Professionals will meet to enjoy fun and fellowship - join us! No RSVP required. Find dates and locations for future Draughting Club events at <http://www.aia-mn.org/about/chapters/aia-northern-minnesota/northern-minnesota-events/>

AIA Saint Paul

AIA St. Paul President **Sara Guyette**, AIA

sguyette@woldae.com

AIA ST. PAUL FOOD FOR THOUGHT

"Ford Site Redevelopment: An Ambitious Vision for a 21st Century Community"

Wednesday, April 22 from 11:30am to 1:00pm

James J. Hill Center, 80 West 4th Street, St. Paul 55102

Thirty St. Paul leaders, including the Mayor, have recently completed a tour of Europe studying cutting-edge planning developments and big ideas in Berlin, Copenhagen, Malmo, and Stockholm. What big ideas will this bring to the table for our Ford site? Merritt Clapp-Smith and Mike Richardson, planners with the City of St. Paul, will present a brief overview of the visioning, planning, and implementation process for this large, 135-acre site and discuss insights from their European study tour. They also seek input from architects regarding the current trends in the profession as this site will go on the national stage in search of a developer to recast it into a 21st century community. Register to attend by Friday, April 17 at <http://www.aia-mn.org/event/food-thought-apr2015/>

Magazine Advertising Opportunities

The July / August 2015 issue of *Architecture MN* Magazine features restaurants, Next Gen Leadership, Whitetail Woods, as well as the Directory for Renovation, Remodeling, and Restoration.



Reserve your advertising space by May 1. Directory form submissions are due by April 24.

For advertising rates and to download advertising forms, go to <http://www.aia-mn.org/features/architecture-mn-magazine/advertise/> or contact Pam Nelson at nelson@aia-mn.org

Matrix is published by AIA Minnesota

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Cunningham Group Architecture, Minneapolis, reports the following promotions: David Stahl, Assoc. AIA, Michele Espeland, CID, and YongKoo Lee to Associate Principal, (pictured to the right); Charles Stoffel, AIA, and Steven Albertson, AIA, to Senior Associate; and Brian Tucker, AIA, Shawn Olson, Assoc. AIA, Mark Kalar, AIA, Gregory Houck AIA, Eric Lagerquist AIA, Craig St. Clair, AIA, and Jeffrey Tonkin AIA, to Associate.



Adam H. Donner, Assoc. AIA, U+B architecture & design, inc., was selected for the National AIA Emerging Professional Exhibition in Washington D.C.

HGA Architects and Engineers (HGA) hired Peter Dahl, Ph.D., as a Senior Associate in the Energy and Infrastructure Group, and Coral Digatono as a Senior Associate and Healthcare Business Developer. HGA received the 2015 Buildy Award from the Mid-Atlantic Association of Museums' Building Museums Symposium for the Nelson Cultural Center expansion project.



LHB, Inc., Duluth, received a National Recognition Award for exemplary engineering achievement in the American Council of Engineering Companies' (ACEC) Engineering Excellence Awards for developing the Regional Indicators Initiative (RII) for the Urban Land Institute Minnesota in Minneapolis.

Jay Sandgren, Affiliated AIA, Andersen Windows, received Andersen's "Lifetime Achievement Award" for achieving outstanding net sales and for helping to shape and evolve their current sales force.



University of Minnesota, College of Design, School of Architecture welcomes the National Architecture Accreditation Board (NAAB) to the School of Architecture with a **NAAB Reception** on Monday, April 13, from 5:00 to 7:00pm at the University of Minnesota School of Architecture, HGA Gallery, Rapson Hall. RSVP at https://docs.google.com/forms/d/1hlyOkPb_8igplYIXZQkC3vhMFu2RtU1BB_R50Cpcis/viewform

A. Peter Hilger, faculty co-director, and instructor for the University of Minnesota College of Continuing Education (CCE)'s Bachelor of Applied Science in Construction and Facility Management Program, was named one of eight recipients of the **2015 Morse-Alumni Distinguished Teaching Award**. He will be honored at the Distinguished Teaching Awards Ceremony, Wednesday, April 8, at 3:30pm, at the McNamara Alumni Center.



Congratulations to the following **Association of Collegiate Schools of Architecture 2014-2015 Architectural Education Award** winners: Julia Williams Robinson, FAIA, received the Distinguished Professor Award; and Design Duluth's Ozayr Saloojee, Vince deBritto, Jamuna Golden, and James Wheeler, Assoc. AIA, received a Collaborative Practice Award. Find more information at <http://www.acsa-arch.org/programs-events/awards/archives/2015-award-winners>

AIA Minnesota Social Media Pages

AIA Minnesota Facebook: <http://www.facebook.com/aia-minnesota>
AIA Minnesota Twitter: <https://twitter.com/aia-mn>
AIA Minnesota Pinterest: <http://pinterest.com/aia-minnesota/boards/>
AIA Minnesota LinkedIn: <http://www.linkedin.com/groups/AIA-Minnesota-2843936>

AIA Northern MN Facebook: <http://www.facebook.com/AIANorthernMinnesota>
AIA Minneapolis Facebook: <http://www.facebook.com/aia-mpls>
AIA Saint Paul Facebook: <http://www.facebook.com/AIASaintPaul>



Make Matrix Your Own

Items for the May issue of Matrix are due Friday April 18.
Items for the June issue of Matrix are due Wednesday, May 20.

Please submit content to Mary Larkin at larkin@aia-mn.org