



**AIA**  
Minnesota

Matrix is the official newsletter of  
The American Institute of Architects Minnesota

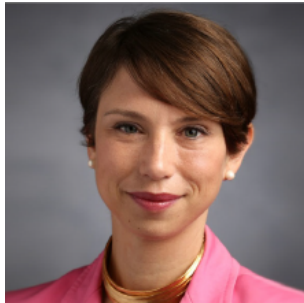
# Matrix

## **AIA MINNESOTA MATRIX NEWSLETTER**

**APRIL 2021**

### **Entry-Level Pay, In Context**

**By Mary-Margaret Zindren, EVP/Executive Director**



What is fair pay for new graduates with architecture degrees?

Most commonly, people within the profession look to the [AIA Salary Calculator](#) to inform their answer. For our geographic region, the median salary reported for recent college graduates, non-licensed, with a professional degree in architecture, is \$49,000, or \$23.56 per hour.

Of course, the median number means there are firms paying above and below this number. The decision of what salary to offer is influenced by a firm's values, if they want to be seen as an employer of choice, and the economic conditions of the firm.

As we emerge from the pandemic recession – which has been experienced unevenly by the architecture profession, depending on the pre-pandemic client base – there are certainly firms that are caught in a tough place, needing to expand their staff teams yet not being in a solid financial position.

But how low is too low when it comes to pay? And what should we be aiming for?  
Read more »

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**CALL TO ACTION**



## Young Architects Award Virtual Information Session

**Thursday, April 8, 4:00 pm**

Learn more about the “ins and outs” of creating your Young Architects Award submission from past award recipients at this informational session. Previous recipients **Amber Sausen, AIA**, and **Dagmara Larsen, AIA**, will share their award-winning submissions and offer tips for success during this important one-hour session. [Register »](#)

## 2021 AIA Minnesota Young Architects Award Submissions Accepted Beginning April 5

The AIA Minnesota Young Architects Award is given to individuals who, in an early stage of their architecture career, have shown exceptional leadership and made significant contributions to the profession and the community at large. Submissions should demonstrate outstanding architecture accomplishments, leadership qualities, and significant contributions to the the community at large with selection criteria including, but not limited to design excellence, practice, education, or service. **The deadline to submit an entry is Friday, June 4, 2021, at 12:00 pm.** [Learn more »](#)

A'21  
MN

AIA

Minnesota

The Minnesota Conference  
on Architecture

Virtual Programming  
October 27 & November 3

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November 10-11 at the  
Minneapolis Convention  
Center

## A'21 MN: A Hybrid Conference

**Virtual Presentations: Wednesdays, October 27 and November 3**

**In-Person Presentations: November 10-11**

Based on the feedback we received from the A'20 MN conference, which was entirely virtual, we have decided to host a hybrid conference in 2021.

### SEEKING PROPOSALS

AIA Minnesota seeks proposals for continuing education presentations for all four days of the 2021 Conference. We will schedule over 50 programs for audiences from 20 to 400 participants. The audience is primarily architects and architectural designers. Interior designers, landscape architects, engineers, planners, and other design professionals often attend as well. **Proposal deadline: Friday, June 7, 2021.**

**Scheduling.** Within the program proposal form, you will have the opportunity to indicate your preference for presentation at either a virtual or an in-person day of the conference. If your proposal is selected, the final scheduling decision will be made by the selection committee and AIA Minnesota staff. In an effort to minimize the climate impact of this conference, we will be scheduling programs with out-of-town speakers on virtual days as much as possible.

**Topics to Propose.** The selection committee seeks proposals on a wide variety of topics for all building types including, but not limited to: Practice; Design; Sustainable, Resilient, Regenerative Design; Equity in the Built Environment; Materials and Systems; Technology; Preservation; Rural Design; Urban Design; Equity in the Profession; the Future of the Profession; and Ethics.

**Proposal Details.** All proposals must include the following: title, program description, learning objectives, program format, intended audience, speakers, preferred program length, preference for virtual or in-person delivery.

### Diversity Policy

Selections of programs and presenters for the AIA Minnesota Conference on Architecture will be made in a manner consistent with AIA Minnesota's core values and Diversity Policy, with attention to ensuring that a diverse array of voices and perspectives are brought forward, in particular regarding gender and race/ethnicity.

**Ideas:** And if you don't have a proposal to make, but simply have an idea for a topic or speaker, let us know. Send your suggestions to [Deanna Christiansen](#).

[Learn more about A'21 MN »](#)

## Call for Fellowship Candidates

Have you made a significant contribution to the architecture and design profession? You can become a member of the [AIA College of Fellows](#). AIA Fellows are recognized with the AIA's highest membership honor for their exceptional work and contributions to architecture and design. The honor of FAIA after your name is unparalleled and the judging is rigorous. If you want to learn more about the process and receive advice throughout the nomination process, let the AIA Minnesota Fellows Advisory Group help. [Join us for an informational meeting on Thursday, April 15 and learn more about the process.](#)

## Firm Directory Profile

**Attention Firm Principals and Marketing Staff:** Firm Directory Profile

Questionnaires will be distributed a bit later this year than in the past. Firms must pay 2021 Firm Assessments to be listed in the Firm Directory that will be published in an annual print publication of ENTER and on the AIA Minnesota website. If you have questions or didn't receive a Firm Assessment Invoice, reach out to [Amber Allardyce](#).



## Materials Matter Education Series

There's still time to register for the remaining four sessions of the [Materials Matter](#) seminar series.

**Wednesdays, 10:00 am - 3:00 pm (includes break from 12:00 - 1:00 pm)**

April 7 - Healthy People: Materials Science + Human Health

April 21 - Tools of the Trade: Assessment + Implementation

May 5 - Just Do It: Strategies for Projects

May 19 - Beyond Transparency: Materials Disclosure + Practice

Materials Matter promises to deliver comprehensive, high-level knowledge and strategies for assessing and selecting healthy, sustainable materials. Sessions will include presentations, panels, case studies, and activities. Speakers will include both Minnesota and national subject matter experts.

Each session will provide 4.0 HSW LUs.

[Register today »](#)

## COMMITTEE SPOTLIGHT



### Emerging Professionals Committee (EPC)

For architecture professionals making the transition from school to professional practice, the Emerging Professionals Committee helps create connections among others in the same career stage and serves as a forum where issues relevant to young professionals in the architecture profession can be discussed.

The EPC develops events that foster networking and connection between design professionals of all ages, addresses topics and challenges specific to those in the early stages of their career, and advocates for the perspectives and voices of young professionals to be included in broader conversations at the industry level. To learn more about this group and join the mailing list, contact [Angie McKinley](#).

## MSP NOMA



### NOMA Black Spectacles 50 x 50 Program

NOMA is partnering with Black Spectacles in 2021! Licensure candidates who have paid 2021 NOMA dues will have the opportunity to access the ARE 5.0 Prep Expert



Package at a deeply discounted rate. [Learn more »](#)

## MINNESOTA ARCHITECTURAL FOUNDATION

### Rapson Competition Announcement

The 2021 competition was held March 4-9, 2021 and competitors were challenged to design a community-based hub, located in Willmar, MN, that provides the infrastructure to support the multi-faceted health of the whole person, and by extension, the local community. During the initial process, jurors identified five finalists from among 35 submissions. The final jury will be held in early April. Congratulations to the finalists:

Justin Wang, AIA  
Theodore Wright, AIA  
Oleg Kozlovskii, AIA  
David Wilson, AIA  
Katie Blaisdell, AIA

## LEADERSHIP FORUM



*Top to bottom, left to right: Thea Rozenbergs, AIA; Ann Voda, AIA; Andrea Baker Pokorney, AIA; Erik Bjorum, AIA; Brooke Jacobson, AIA; Susan Morgan, AIA; Angela Varpness, AIA; Zac Rosenow, AIA; Jody McGuire, AIA; Constance Chen, AIA; Mollie O'Connor, AIA; Simona Fischer, AIA; Nicholas Wallin, AIA; Allison Salzman, AIA; Ian McLellan, AIA; Sarah Gilbert, AIA; and Claire Lonsbury, AIA.*

### 2021 Leadership Forum Starts with Self-Awareness

This year's Leadership Forum will meet virtually twice a month through July with sessions led by a variety of leadership content experts. Through presentations, self-assessments, and discussions, the January, February, and March sessions focused on leadership definitions, authentic leadership, and self-awareness. In addition to invited speakers, each session is facilitated by **Ann Voda, AIA**,

BTR. Our thanks to Ann for her leadership role in this year's Leadership Forum.

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## ANNOUNCEMENTS



### Two Minnesota Architects Chosen as 2021 AIA Young Architect Award Recipients

(pictured left to right) Congratulations to **Dagmara Larsen, AIA**, and **Daniel Yudchitz, AIA**, on their selection as 2021 AIA Young Architects. [Learn more »](#)

### 2021 Committee and Knowledge Community Leaders

Thank you for your work to advance a vital profession, vibrant communities, and architecture that endures. Thank you for your leadership in AIA Minnesota!

#### **Architecture Licensing Advisory Committee**

Co-Chair: Matt Wingard, Assoc. AIA

Co-Chair: Gary Demele, FAIA

#### **Architecture in the Schools Committee**

Co-Chair: Zoe Yuan, Assoc. AIA

Co-Chair: TBD

#### **Building Codes Knowledge Community**

Co-Chair: Gerhard Guth, AIA

Co-Chair: Scott Anderson, AIA

#### **Committee on Design and Awards**

Co-Chair: Adam Ariano, AIA

Co-Chair: Ligeia Cholensky, Allied Member of AIA Minnesota

Co-Chair Elect: Rebecca Muchow, AIA

**Committee on Equity, Diversity & Inclusion**

Co-Chair: Samanth Turnock Mendiola, AIA

Co-Chair: Jennifer Christiaansen, AIA

**Community on the Environment**

Co-Chair: Marco Vincent, Assoc. AIA

Co-Chair: Simona Fischer, AIA

Co-Chair Elect: Thea Rozenbergs, AIA

**Conference Continuing Education Committee**

Co-Chair: Jim Butler, AIA

Co-Chair: TBD

**Council of Firms Knowledge Community**

Co-Chair: Daniel Kodet, Assoc. AIA

Co-Chair: Amy Williams, AIA

**Emerging Professionals Committee**

Co-Chair: Anastasia Jacklitch, Assoc. AIA

Co-Chair: TBD

**ENTER Committee**

Co-Chair: Jeff Swiontkowski, AIA

Co-Chair: Amy Nash, Allied Member of AIA Minnesota

Co-Chair Elect: Amy Douma, AIA

**Government Affairs Committee**

Co-Chair: Elizabeth Turner, AIA

Co-Chair: Mark Kalar, AIA

Co-Chair Elect: Laurie McGinley, AIA

**Health Design Knowledge Community**

Co-Chair: Rebecca Lewis, FAIA

Co-Chair: Choy Leow, AIA

**Historic Resources Knowledge Community**

Co-Chair: Todd Grover, AIA

Co-Chair: Angela Wolf Scott, AIA

**Housing Advocacy Committee**

Co-Chair: Jeremy Stock, AIA

Co-Chair: Chris Palkowitsch, AIA

Co-Chair Elect: Ryan Linne, AIA

**Lake Superior Design Retreat Committee**

Co-Chair: Cheryl Fosdick, Assoc. AIA



Co-Chair: Amber Sausen, AIA  
Co-Chair Elect: Steven Buetow, AIA

### **Leadership Forum Committee**

Co-Chair: Tim Guyette, AIA  
Co-Chair: Puneet Vedi, AIA

### **Minnesota Design Team Committee**

Co-Chair: Steve Roos, Allied Member of AIA Minnesota  
Co-Chair: Katie Kanga, AIA  
Co-Chair Elect: Hans Muessig, Allied Member of AIA Minnesota

### **Residential Architecture Committee**

Co-Chair: Peter Hagstrom, Allied Member of AIA Minnesota  
Co-Chair: Katharine Leaf, AIA  
Co-Chair: Chris Christofferson, AIA  
Co-Chair Elect: Lance Premeau, Allied Member of AIA Minnesota

### **Technology in Architecture Practice Knowledge Community**

Co-Chair: Brandon Pike, Assoc. AIA  
Co-Chair: Rachel Riopel, AIA

### **Women in Architecture Committee**

Co-Chair: Jill Vowels, AIA  
Co-Chair: Mollie O'Connor, AIA  
Co-Chair Elect: Katie Blaisdell, AIA

## **State of Minnesota Seeks Executive Secretary for CAAPB**

The Capitol Area Architectural and Planning Board (CAAPB), created by the Legislature in 1969, is an independent Board established to preserve and enhance the dignity, beauty, and architectural integrity of the capitol, the buildings adjacent to it, the capitol grounds, and the capitol area. The Executive Secretary, in collaboration with other agencies, is responsible for artwork, grounds, restoration, preservation, zoning and other usage of the capitol area.

The Executive Secretary will regularly interact with board members, the Minnesota Department of Administration, the Minnesota Historical Society, the City of Saint Paul, legislature, regional agencies, neighborhood planning organizations, district councils, development groups, and area businesses. The Board is chaired by the Lt. Governor. [Learn more »](#)

This position is available due to the retirement of Paul Mandell, who is retiring after 34 years with CAAPB. We congratulate him on his retirement, and thank him for his service.

## ICC Call for Applications to New IECC Development Committees

The ICC made significant changes to the process of developing the International Energy Conservation Code (IECC). New consensus committees are being established for 2024, and architects are encouraged to apply. Prior applications will no longer be considered due to the new structure. Applications are due Friday, April 23. [Learn more »](#)



## Share *ENTER* Weekly With Your Networks

*ENTER* weekly is off to a strong start, but we need your help in continuing to spread the word. If you see an article that would be of interest to a client or collaborator, consider sharing the link. Reshare or like our posts on [LinkedIn](#), [Facebook](#), [Instagram](#), and [Twitter](#), and encourage the people in your networks to sign up for the weekly email at [entermn.com](http://entermn.com).

*We have limited advertising and sponsorship opportunities in each weekly issue. Contact [Pam Nelson](#) for details.*

## Ways to Stay with AIA: Membership Options

If you or someone you know has recently been laid off, furloughed, their start date has been indefinitely postponed, or they are self-employed or an independent contractor and their income has been significantly impacted by the pandemic, we can help with options for maintaining AIA membership. We can also provide guidance on a wide variety of ways to stay engaged with the architecture community. Please reach out to [Amber Allardyce](#) for more information.

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### NATIONAL & LOCAL CHAPTER UPDATES

#### AIA NATIONAL

## **CARBON DRAWDOWN NOW! ACHIEVING CLIMATE CRISIS HEALING WITH LOW-RISE BUILDINGS**

**Monday, April 5, 11:00 am**

Making "drawdown buildings" is much less complicated than you think! This session will explore tools for calculating embodied carbon emissions and carbon storage in materials, including environmental product declarations, LCA software, carbon emission databases, and biogenic carbon databases. Earn 1 LU/HSW. [Learn more »](#)

## **CREATING HEALTHY COMMUNITIES: PEOPLE OWN WHAT THEY HELP CREATE**

**Tuesday, April 13, 1:00 pm**

Attendees will learn the processes used to engage a vulnerable, underserved population in Tempe, Arizona. The project team will also discuss how this process facilitated a health care facility responsive to the community's needs and aspirations. Earn 1 LU HSW. [Learn more »](#)

## **INNOVATIVE STRATEGIES FOR MEASURING THE SUCCESS OF HOUSING**

**Monday, May 3, 11:00 am**

This session will present the most common and the most innovative techniques for assessing how a building performs for the wellbeing of its residents. You'll learn how to identify barriers to formal post-occupancy evaluation and strategies to mitigate them. [Learn more »](#)

## **DESIGN FOR AGING FELLOWSHIPS**

These research grants support students and emerging professionals as they increase their understanding of senior environments. Awards range from \$5,000-15,000 for topics on the built environment, resident quality of life, and future models of care. Submit by April 30. [Learn more »](#)

## **2021 AIA/ACSA INTERSECTIONS RESEARCH CONFERENCE CALL FOR PAPERS**

AIA and ACSA are accepting abstracts for the 2021 Intersections Research Conference until May 5, 2021. This year's theme is Communities; and will bring together researchers and designers from practice and academia. There will be five tracks: Equitable Communities, Healthy Communities, Zero-Carbon Communities, Community Localism, and Post-Pandemic Communities. [Learn more »](#)

## **BECOME AN ACADEMY OF ARCHITECTURE FOR HEALTH FELLOW**

AAH stipends, ranging from \$2,000 to-20,000, support students and emerging professionals pursuing their interest in health care design. Submit your application by April 23 at 5pm ET. [Learn more »](#)

## **AIAU: SPOTLIGHT ON EQUITY: ARCHITECTURE IN TURBULENT TIMES**

Spotlight on Equity: Architecture in Turbulent Times takes a critical look at the structural failings that systemic racial injustice, climate change, and COVID-19 have created, and how the power of design can make the impact we need now. Ten powerful sessions share brave ideas and honest dialogue, along with the knowledge architecture professionals need to be part of the solution. [Learn more »](#)

## **AIAU: EMBODIED CARBON 101 SERIES**

Embodied carbon is an emission source that has long been overlooked. In the next 10 years it will be responsible for a staggering 74% of CO2 emissions of new buildings constructed during that period. This new series will show you how to immediately consider embodied carbon while gaining in-depth knowledge about the details. [Learn more »](#)

## **FREE COPY OF THE AIA FIRM SURVEY REPORT: THE BUSINESS OF ARCHITECTURE**

This essential resource includes metrics to measure practice, evaluate performance, and set strategy. You'll discover trends in firm billings and finances, construction sectors served, international work, and practice and technology, including: Why there is likely to be a significant increase in retrofits due to the COVID-19 pandemic. [Learn more »](#)

### ON-DEMAND HOUSING AND COMMUNITY DEVELOPMENT VIDEOS

Check out this [library](#) of housing-related videos, including net-zero energy, housing equity, community advocacy, Living Building Challenge, and mitigating pandemic risks.

### FREE RESUME REVIEW

To help you navigate the current job market, we're offering free expert résumé review services through the [AIA Career Center](#). Simply visit your account overview page and scroll to the TopResume section at the bottom to submit.

### MEMBER PROFILE

Update your contact preferences, education, licenses, career, and contact information online. Visit [myprofile.aia.org](https://myprofile.aia.org).

## AIA MINNEAPOLIS

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### CHAPTER LUNCHEON: STATEWIDE EQUITABLE DEVELOPMENT AND BRIDGING GREATER MINNESOTA - METRO DIVIDES

Thursday, April 15, 12:00 pm

#### [Virtual Event](#)

Learn more about the Growth & Justice Equity Blueprint created as a result of in-depth, statewide engagement. Growth & Justice President Jane Leonard will join AIA Minneapolis President-Elect Stephanie Howe in conversation about equitable development in Greater Minnesota, and what architects and architectural designers need to consider in working collaboratively across geographical differences.

### MERIT AWARD CALL FOR ENTRIES

**Submittals due Friday, May 28**

AIA Minneapolis Merit Awards recognize projects by AIA Minneapolis architects that tell a story of:

- Excellence Beyond Design
- Public Interest Design
- The Variety of Forces that Shape a Building

[Learn more and apply online »](#)

### SAVE THE DATE: AIA MINNEAPOLIS GOLF OUTING

**Monday, July 26**

**Majestic Oaks Golf Course, Ham Lake, Minnesota**

Watch [here](#) for sponsorship and golfer registration, coming soon.

## AIA ST. PAUL

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### ST. PAUL HERITAGE PRESERVATION COMMISSION SEEKS NEW MEMBERS

The St. Paul Heritage Preservation Commission advises the Mayor and City Council on municipal heritage preservation matters. The Commission has 4 openings for 3-year terms.

[Learn more »](#)

### ST. PAUL PLANNING COMMISSION SEEKS FIVE MEMBERS

The City of St. Paul's Planning Commission is seeking 55 members from Wards 1, 5, and 7. Commissioners serve 3-year terms, with an opportunity to be reappointed for 2 terms. [Learn more »](#)

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## COMMITTEE AND KNOWLEDGE COMMUNITY UPDATES

### ARCHITECT LICENSING ADVISORY COMMITTEE

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**Thursday, April 1, 12:00**

[Virtual Meeting](#)

#### VIRTUAL ARE REVIEWS IN 2021

**Practice Management & Project Management**

**Tuesdays, April 20 and April 27, 4:00 - 6:00 pm**

[Register](#)

Presented by Kristine Kubes, Esq., Kubes Law Firm; and Heidi Neumueller, AIA, and Dan Grothe, AIA, both from Cuningham Group.

**Programming & Analysis**

**Tuesday, May 18, 3:30 - 7:00 pm**

[Register](#)

Presented by DJ Heinle, AIA, TKDA and Melissa Emerson, AIA, HDR.

For more information and resources to guide your licensure, visit the AIA Minnesota website pages for [AXP](#) and [ARE](#).

### ARCHITECTURE IN THE SCHOOLS COMMITTEE

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**Thursday, April 8, 8:30 am**

[Virtual Meeting](#)

### BUILDING CODES KNOWLEDGE COMMUNITY

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**Wednesday, April 14, 12:00 pm**

[Virtual Meeting](#)

Open forum, with updates to current TAG meeting discussions for the 1323 Commercial Energy Code. Bring your code questions, experiences, and updates to share.

Use this [link](#) to view all current codes and their specific status.

### COMMITTEE ON DESIGN

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**Thursday, April 8, 12:00 pm**

[Virtual Meeting](#)

### COMMITTEE ON THE ENVIRONMENT

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**Friday, April 9, 12:00 pm**

[Virtual Meeting](#)



Join us for review of the COTE mindmapping exercise and discussion with AIA Minnesota Executive Vice President Mary-Margaret Zindren on resources needed to practice sustainable design.

## COMMITTEE ON EQUITY, DIVERSITY, AND INCLUSION

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**Wednesday, April 21, 8:30 am**

[Virtual Meeting](#)

### FOUNDATIONS OF INTERCULTURAL DEVELOPMENT SUMMER OFFERING

Build your capacity to engage across cultural differences with colleagues, peers and clients by learning the foundational concepts of intercultural development. Participants will be introduced to the Intercultural Development Continuum as a theory of change model before taking an evaluative assessment to measure their current skills and being guided through development of personal and professional goals. The program concludes with a dynamic, hands-on workshop to practice using and growing your intercultural skills. 5 LU Hours; 4 ethics credits. First session begins July 9. [Sign up now »](#)

## COUNCIL OF FIRMS KNOWLEDGE COMMUNITY

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### THE TALENT PIPELINE AND EMPLOYEE ENGAGEMENT

**Monday, April 12, 11:30 am**

[Virtual Meeting](#)

## EMERGING PROFESSIONALS COMMITTEE

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**Tuesday, April 6, 8:00 am**

[Virtual Meeting](#)

### YOUNG PROFESSIONALS NETWORKING EVENT

**Thursday, April 8, 4:30 pm**

Connect virtually with other young professionals from the AEC industry at this virtual happy hour! [Register »](#)

## ENTER COMMITTEE

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**Wednesday, April 21, 12:00 pm**

[Virtual Meeting](#)

## GOVERNMENT AFFAIRS COMMITTEE

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**Tuesday, April 20, 12:00 pm**

[Virtual Meeting](#)

Work is advancing in areas like accelerating the commercial energy code process to combat climate change, challenging bills tying code updates to affordable housing, extending the Historic Preservation Tax Credit, and other important issues for architects. Many important proposals are working their way into budget and omnibus policy bills for consideration before the end of the legislative session in May. Join us to learn more!

View the [2021 legislative agenda](#).

## HEALTH DESIGN KNOWLEDGE COMMUNITY

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### HEALTHCARE INTERIORS: WHAT WORKS, WHAT'S COMPLIANT, AND WHAT MATTERS MOST

**Thursday, April 29, 4:00 pm**

[Virtual Meeting](#)

Presented by Monica Albertson, Rhonda Charlson, and Emily Gavin, Interior Designers, Allina Health

## HOUSING ADVOCACY COMMITTEE

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**Wednesday, April 7, 12:00 pm**

[Virtual Meeting](#)

Join us for this meeting to brainstorm public policy ideas we can explore at the local and state level for introduction in 2022.

## LAKE SUPERIOR DESIGN RETREAT COMMITTEE

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**Monday, April 19, 11:30 am**

[Virtual Meeting](#)

## MINNESOTA DESIGN TEAM (MDT) COMMITTEE

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### INTERRUPTING BIAS "SPEAK UP" WORKSHOP

**Wednesday, April 21, 4:30 pm**

[Virtual Meeting](#)

Join us for a workshop on interrupting everyday bias in casual interaction, facilitated by AIA Minnesota Executive Vice President Mary-Margaret Zindren, CAE. This workshop will be tailored specifically to Minnesota Design Team's work in community engagement and outreach. *Please note this is a different Zoom link than our usual committee meeting link. Please register using the above link in order to access the workshop.*

## RESIDENTIAL ARCHITECTURE COMMITTEE

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**Tuesday, April 6, 12:00 pm**

[Virtual Meeting](#)

### HOMES BY ARCHITECTS 2021: PROJECT SUBMISSIONS NOW OPEN

**Submission deadline: April 5**

The committee is currently accepting submissions of projects that wish to be considered for inclusion on the 2021 tour. This year's event is planned to be live, with an option for a limited number of projects to be showcased virtually. [Learn more »](#)

### RESIDENTIAL DESIGN PANEL WITH THE STAR TRIBUNE: 2021 HOME OF THE MONTH PREVIEW

**Tuesday, April 27 at 6:30 pm**

Join this virtual event to see a sneak peek of the home design projects picked to be featured

for the 2021 Home of the Month program, plus hear a panel of residential architects and their clients talk candidly about the process of designing a home. [Register »](#)

## TECHNOLOGY IN PRACTICE (TAP) KNOWLEDGE COMMUNITY

The Technology in Practice (TAP) Knowledge Community is building a virtual community on [Slack](#). Firm leaders are encouraged to direct their AIA and non-AIA technical staff as well as tech-enthusiasts to join the TAP community as our practice moves into an increasingly digital marketplace. If you have questions or would like to be a part of this group, please contact co-chair [Adam Wilbrecht, AIA](#), or AIA Minnesota staff liaison [Deanna Christiansen](#). [Join directly »](#)

## WOMEN IN ARCHITECTURE COMMITTEE

**Wednesday, April 14, 8:00 am**  
[Virtual Meeting](#)

### PEOPLE & FIRMS

**LHB, Inc.** received a 2021 Top Workplaces USA award.

## WELCOME OUR NEWEST MEMBERS!

Cole Alexander, Assoc. AIA  
Tom Goettl, AIA Minnesota Allied Member  
Malia Lee, Assoc. AIA  
Brian Paulus, AIA Minnesota Allied Member  
Len Przybiski, AIA Minnesota Allied Member

Anthony Rabiola, AIA  
Meghan Sherman, AIA  
John Stocco, AIA Minnesota Allied Member  
Isaac Tapp, Assoc. AIA  
Jake Weyrauch, Assoc. AIA

### COVID-19 RESOURCES

#### Pandemic Response Resources

AIA Minnesota continues to update its [Pandemic Response Resources](#) webpage with materials for business management, remote work, health, and more. You can also get the latest updates on state and federal programs and policies.

#### AIAU COVID-Related Courses

COVID-19 has been wreaking havoc on architecture firms for more than a year. During that year, AIAU recruited leading design professionals to share their insights and strategies for overcoming COVID-related practice issues and navigating seismic industry shifts. Explore a collection of courses by leading architecture professionals to help you chart a path forward for your practice and your firm.

Courses include:

- [Power Moves Series](#)—This three-part series from the AIA Women's Leadership Summit aims to help women architects build virtual networks, negotiation skills, and strong careers.

- [Managing Through a Downturn: Notes From the Field](#)—Firm leaders discuss whether conventional crisis response works for COVID-19.
- [The COVID Practice](#)—Four experts from diverse backgrounds offer their perspectives on how the pandemic changed their approach to architecture.
- [Design Excellence and Practice: Leading in Uncertain Times](#)—Expert panels and AIA members share perspectives on design excellence through the lens of social justice, climate change, and COVID-19.
- [Making a Plan to Return](#)—A case study example examines the pros and cons of one firm's return-to-work strategy.
- [Returning to Work: HR Considerations](#)—Guidance to help you develop your firm's return-to-work approach.
- [Is Your Firm Prepared? Business Continuity Planning for Architects](#)—Seasoned architects share business continuity best practices to reduce disruptions and respond quicker to threats and opportunities.

## AIA Strategies for Safer Facilities

AIA has created strategies and step-by-step risk management tools for many different space types:

- [Strategies for Safer Multifamily Housing](#)
- [Health Care Facility Design Checklist](#)
- [Strategies for Safer Schools](#)
- [Strategies for Safer Senior Living Communities](#)
- [Strategies for Safer Retail Stores](#)
- [Strategies for Safer Offices](#)
- [Strategies for Safer Buildings](#)
- [Risk Management Plan for Buildings](#)
- [AIA Reoccupancy Assessment Tool](#)
- [NEW! Tenant Energy Optimization Program \(ULI\)](#)

Visit the [AIA COVID-19 Resources for Architects](#) page to learn more.

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### AFFILIATED ORGANIZATION NEWS & EVENTS

[CM-LEAN CERTIFICATION SERIES \(VIRTUAL\) MARCH 9 - APRIL 29 »](#)

[UMN DESIGN IN 7: 7 STORIES, 7 MINUTES APRIL 12 AND APRIL 16 »](#)

[FREE FEMA ADVANCED BUILDING SCIENCE TRAINING APRIL 12 - 16 »](#)

[UMN DESIGN IN A POST-PANDEMIC WORLD: ENVIRONMENTAL IMPACTS APRIL 22 »](#)

[AIA SEATTLE: JUST TRANSITION: UPSTREAM AND DOWNSTREAM IMPACTS OF DECARBONIZATION MAY 17 - 19 »](#)

[UMN DESIGN IN A POST-PANDEMIC WORLD: DESIGN JUSTICE MAY 26 »](#)

### BEST OF B3 RECOGNITION EVENT

**Wednesday, April 14, 12:00 pm**

This event recognizes the achievements of Minnesota Buildings, Benchmarks, & Beyond (B3) program participants. In addition to the presentation of award winners, this event will include

virtual tours of B3 projects located in greater MN. All within the AIA MN community are invited to attend this free virtual event. Please contact [bestofb3@b3mn.org](mailto:bestofb3@b3mn.org) for a link to register. For a list of the nominees, please visit the [Best of B3 website](#).

## **NEW ENERGY CODES: WHAT DO THEY MEAN FOR RESIDENTIAL AND COMMERCIAL BUILDINGS?**

**Friday, April 30, 11:00 am - 1:00 pm**

Join Fresh Energy and Don Sivigny, energy code specialist at the Minnesota Department of Labor and Industry for a conversation about updates to the new commercial energy code that came into effect last year, and what is happening with the residential energy code. [Register »](#)

## **UMN ONLINE RESOURCES**

Visit the College of Design's [online calendar](#) for regular updates on activities.

## **UMN CAREER AND INTERNSHIP RESOURCES**

Employers with jobs, internships or smaller, project-based micro-internships are encouraged to post opportunities for students and recent grads at [careerhelp.umn.edu](http://careerhelp.umn.edu).

## **UPCOMING EVENTS**

Visit the [AIA Minnesota Events Calendar](#) for more information about upcoming events. For events not sponsored by AIA Minnesota, please check directly with sponsors for up-to-date information about cancelations, postponements, or virtual meetings.



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**MAY** Matrix editorial deadline is Friday, April 16.

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Please submit content to **AIA Minnesota**.

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