

## AIA MINNESOTA MATRIX NEWSLETTER

DECEMBER 2021

### Updated Policy on In-Person Meetings

At the September 10 meeting of the AIA Minnesota Board of Directors they approved a continuation of a virtual approach for meetings, events, and large gatherings through the first quarter of 2022.

Questions? Please contact [Amber Allardyce](#).

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### Boreal Forest and Books: My Climate Story

By Mary-Margaret Zindren, EVP/Executive Director



*At last month's AIA Minnesota Annual Conference, attendees heard from several members of the Minnesota architecture community who shared their climate stories – what spurred them to make climate action a priority in their lives and in their work and what keeps them going in the face of tremendous challenge. As we close out 2021 and turn our eyes toward the year ahead, I thought it a good time to share with you my own climate story.*

For the first 16 years of my life, I split my time between two homes.

75% of the year, my home was in Green Bay, WI; an urban neighborhood of Victorian homes near a hospital and a police station, walking distance from everything I wanted or needed.

The other 25% of the year (all summer, plus time around the Christmas holidays), my home was a log cabin in the woods near Grand Marais, MN. The cabin is more than 150 years old. My parents bought it right after they got engaged. It has no running water or electricity. Time there is focused on reading, hiking, and fishing, and in the winter, cross-country skiing.

Many of the books I read while there in my early teen years were by naturalists: Sigurd Olson's [The Singing Wilderness](#). Aldo Leopold's [A Sand County Almanac](#). My favorite was Loren Eiseley's [The Immense Journey](#).

The boreal forest surrounding the cabin [has changed significantly](#) over the past 30+ years. I perhaps notice it more because I am there less often, so am not immersed in its real-time evolution. There are maples and other plant life invading where they never were before. And the snow is different, too. In going through family photos from the 1970s this year, I was reminded of just how deep the snow was all winter long. And the depths of cold we routinely experienced. Winters are now more temperate on the North Shore, to the point where outfitters, lodges, and others who rely on winter sports enthusiasts are concerned for their livelihoods.

The books I read surrounded by timber within and outside the cabin sensitized me to the natural world and stayed with me over the years, fueling my anger about the changes being caused by climate change and advocacy to mitigate those changes. But it was two more books I read during the COVID-19 pandemic that shifted me out of just thinking about, lamenting, and pushing for policy change related to climate action to shifting my personal behavior. [Read more »](#)

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## CALL TO ACTION



### Register for the 2021 AIA Minnesota Awards Celebration

**Friday, December 3, 4:00 pm**

#### **Virtual Event**

Join us from the comfort of your couch as we celebrate the vibrancy of our architecture community and recognize some of the people and projects that make it great. [Register »](#)



### Help MAPAC Meet its 2021 Goals

The Minnesota Architects Political Action Committee (MAPAC) helps amplify the voice of the architecture profession at the Minnesota legislature. There are big bills on the docket for the 2022 session, including a bonding bill, so we need your support to help our advocacy team work on your behalf!

Please consider a donation to MAPAC as part of your end-of-year giving strategy.

You can make a one-time donation, or follow the directions on the website to make your donation recurring. [Donate today »](#)

Watch this [video](#) to learn more about why your support is so important during this time.

## Opportunity to Represent Minnesota on National Associates Committee

AIA Minnesota is seeking members interested in serving on the National Associates Committee (NAC). The NAC is a committee of the AIA whose primary focus is to serve the Associate membership in the advancement of their careers. The NAC Representative will be appointed to a two-year term, serving on the NAC beginning on January 1, 2022. Application deadline extended to Monday, **December 6, 2021**. [Learn more and apply »](#)



## SAY IT LOUD Exhibition

Exhibit Open Through January 30, 2022

Physical Exhibition, HGA Gallery, UMN College of Design

[View the Virtual Exhibit and Learn More »](#)

Curated by New York-based architect **Pascale Sablan, FAIA, NOMA**, SAY IT LOUD elevates the work of BIPOC and women designers working in built environment fields.

Participating AIA Minnesota members include **Kristine Anderson, Assoc. AIA; Tammy Angaran, AIA; Abimbola Asojo, AIA; Alicia Belton, AIA, NOMA; Tu-Anh Bui Johnson, Assoc. AIA; Trevor Bullen, AIA; Nina Ebbighausen, AIA; James Garrett Jr., AIA, NOMA; Damaris Hollingsworth, AIA, NOMA; Karen Lu, AIA, NOMA; Joy Martin, AIA; Jody McGuire, AIA; Celina Nelson, Assoc. AIA; Jennifer Newsom, AIA; Mary Springer, AIA; and Lyssa Washington, AIA, NOMA.** [Learn more »](#)

# A'21 MN



The Minnesota Conference  
on Architecture

Virtual Programming  
October 27 & November 3, 10, & 11

A special thanks to our speakers, panelists, keynotes, and to all who served as hosts/moderators at the A'21 MN Conference. This year's Conference had 150 presenters who shared their expertise at CE programs. And each of these 60 programs was hosted by volunteers who served as hosts/moderators. It was an awesome team effort, and we greatly appreciate every contributor!

**Conference registrants:** watch your email on Tuesday, December 7, for a link to slides, videos, and more, as shared by our presenters!

## Thank You A'21 MN Exhibitors and Sponsors

Thank you to all who exhibited or sponsored at A'21 MN. We had an excellent event, and appreciate your support and involvement with AIA Minnesota.

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### ANNOUNCEMENTS

## Congratulations to Newly Licensed Minnesota Architects

November 2020 - September 2021

Sundus Al-Bayati  
Andrew Altstatt  
Dane Andersen, AIA  
Tyler Bares, AIA  
Tia Bell  
Alex Berger, AIA  
Chelsea Brinkman, AIA  
Laura Brunik  
Daniel Carlson  
Skip Carlson, AIA  
Jacob Cherry, AIA  
Megan Conner-Humphries  
Samuel Cowley, AIA  
Wenyi Dalbec, AIA  
Sarah Degar, AIA  
Peter Deutz, AIA  
Jonathan Dykstra, AIA

Sean Leintz, AIA  
Tony Lopez, AIA  
Salim Makhoul, AIA  
Amanda Maldonado, AIA  
Amanda Marcott  
James Matthes, AIA  
Aaron McCauley-Aburto, AIA  
Meagan McColloch-Vencil, AIA  
Kimberly Mezger, AIA  
Patrick Moe, AIA  
Celina Nelson, AIA  
Michael Nickerson, AIA  
Matthew O'Keefe  
Elliot Olney, AIA  
Michael Parotti, AIA  
Robert Pekrul, AIA  
Charles Peterson, AIA

Laura Eder, AIA  
Corey Englund  
Daniel Englund  
Andrew Faulkner  
Laura Flynn, AIA  
Joshua Fowler, AIA  
Shawn Gaebel, AIA  
Derek Gallagher, AIA  
Benjamin Garrison  
Bradley Gelschus, AIA  
Hong Gip  
Daniel Greuel, AIA  
Derek Hansen, AIA  
Elizabeth Hendrickson, AIA  
Sean Higgins, AIA  
Kyle Huberty, AIA  
Lee Jorgensen, AIA  
Collin Kaas, AIA  
Paul Karlson  
Neil Kent  
Zachary Kern, AIA  
Derek Kieckhafer, AIA  
Nicholas Klever  
Carl Koepcke, AIA  
Haley Koesters, AIA  
Anna Koosmann  
Emilie Kopp, AIA  
MacKenzie Kusler, AIA  
Ryan Larson

Jacob Peterson, AIA  
Danielle Reid  
Nicholas Reiter, AIA  
Brady Rewerts  
George Rishmawi, AIA  
Erin Russ, AIA  
Joshua Russell  
Timothy Russell  
Jolene Santema  
Erik Schwarzkopf  
Erin Sebring  
David Sharratt, AIA  
Kyle Skar, AIA  
Nicholas Sloan  
Kurt Smith  
Tony Solberg, AIA  
Paige Sullivan  
Kris Thielen  
Karen Thompson  
Joshua Tindall, AIA  
Jonathan Vandervelde, AIA  
Jason Vanselow, AIA  
Erik Wadman  
David Walbolt, AIA  
Bailey Weed  
Matthew Wingard, AIA  
Anthony Wocken  
Eric Young, AIA  
Hannah Zey, AIA



## Ann Mayhew Promoted to Public Outreach Manager

For the past few years, AIA Minnesota staff member Ann Mayhew's responsibilities have included key roles in a variety of public outreach efforts on behalf of the architecture profession, including the Lake Superior Design Retreat, Doors Open, the Minnesota Design Team, *ENTER* digital and print publications, and social media.

As her colleague Angie McKinley's duties have grown to include a strong focus on equity in the profession and in the built environment and an organization-wide approach to climate action (starting in 2022), Ann recently took on management of all residential programs, including the Homes by Architects Tour and the Home of the Month program. With these expanded responsibilities and in recognition of the great work Ann has done throughout her time with AIA Minnesota, Ann has been promoted to Public Outreach Manager. Please join us in congratulating Ann!



## Tate Walker, AIA, Elected to AIA Strategic Council

Congratulations to **Tate Walker, AIA**, director of sustainability at **OPN Architects**, on his election as an at-large member of the AIA Strategic Council. Tate recently shared his thoughts on overcoming plateaus in your firm's climate action progress journey with the [2030 Working Group blog](#).

# enter

## Advertise in *ENTER*

We are launching the first annual print publication in February 2022!

This annual publication will include thought-provoking features, inspiring articles, and community profiles, in addition to Honor Award project showcases, and more. You will also find our AIA Minnesota firm directory and the directories of all our project partners.

Here is your chance to put your company in front of our members and the larger community or targeted influencers in this high-quality publication. Total print run is 5,000.

Don't miss this once-a-year opportunity to align your company and brand with *ENTER*!

### Options for participation:

- Full-page and half-page print ads.
- Directory listings.
- Print & digital packages available.

[Click here](#) for rate card and more details.

**Deadline is January 14th. Ads due January 21st.**

*ENTER* digital will now be published on a biweekly basis starting mid-December. This is our main vehicle to reach architect members, related project partners, their clients, and others who have interest in the design of our community. Ads, sponsorships, and advertorial opportunities available biweekly starting at only



\$495.

Limited space available. Contact [Pam Nelson](#) for more information.

## Ways to Stay with AIA: Membership Options

If you or someone you know has recently been laid off, furloughed, their start date has been indefinitely postponed, or they are self-employed or an independent contractor and their income has been significantly impacted by the pandemic, we can help with options for maintaining AIA membership. We can also provide guidance on a wide variety of ways to stay engaged with the architecture community. Please reach out to [Amber Allardyce](#) for more information.

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### LAKE SUPERIOR DESIGN RETREAT (LSDR)



## 34th Annual Lake Superior Design Retreat (Virtual)

**February 25-26, 2022**

Mark your calendar now for the **VIRTUAL** Lake Superior Design Retreat. Be inspired by five design professionals, from the comfort of your own home:

- Brian Alexander, [Trace Bloom](#)
- [Tiara Moore](#), environmental ecologist, [A WOC Space](#) and [Black in Marine Science](#)
- [William Swanson](#), mystery and true crime writer
- Katie Swenson, [MASS Design Group](#)
- Cole Wehrle, [Wehrlegig Games](#)

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### COMMITTEE/KNOWLEDGE COMMUNITY SPOTLIGHT

## Government Affairs Committee

The AIA Minnesota [Government Affairs Committee](#) is your voice at the Minnesota State Capitol and with cities and counties all over the state. Committee volunteers inform our policy agenda, advocate directly with elected officials, and help policymakers at all levels understand and value the expertise of the architect.

Our top policy issues in 2022 include:

- Climate action
- Affordable housing
- Equity in the built environment
- Public investment in communities (bonding)

Want to learn more about advocacy? Want to share your knowledge with our team of advocates? Contact [Sheri Hansen](#) for more information.

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## LEADERSHIP FORUM

### Applications Now Accepted for the 2022 Leadership Forum

The application deadline is December 10. Applications are available via Award Force [here](#).

The 2022 Leadership Forum will be totally virtual for at least the first three months, January-March, after which we will assess whether we can make a move to in-person sessions.

Eligibility requirements:

- All applicants must be an AIA Minnesota member
- All applicants must be a licensed architect
- All applicants must have a minimum of ten years' career experience

Questions? Contact [Deanna Christiansen](#).

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## NATIONAL & LOCAL CHAPTER UPDATES

### AIA NATIONAL

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#### LAKISHA WOODS SELECTED AIA EXECUTIVE VICE PRESIDENT/CHIEF EXECUTIVE OFFICER

The American Institute of Architects (AIA) Board of Directors has selected Lakisha Ann Woods, CAE, as the next AIA Executive Vice President/Chief Executive Officer effective Jan. 31, 2022. Woods has held several significant leadership roles in the design and construction industry. She currently serves as the President & Chief Executive Officer of the National Institute of Building Sciences (NIBS), which convenes experts from the building industry, design, government, and regulation to identify and develop solutions to critical issues impacting the built environment, including climate action, natural disasters, and inequity. [Learn more »](#)

#### AIA YOUNG ARCHITECT FORUM RELEASES Q3 NEWSLETTER

What are the possibilities of J.E.D.I.-driven design? Emerging professionals seek ways to create justice in design process, curate avenues for equitable practice, showcase diversity in thought and leadership, inclusion in work culture, and much more. [Read the newsletter »](#)

#### AIAU: NEW SESSIONS FROM THE 2021 AIA CONFERENCE ON ARCHITECTURE

Every year, the AIA Conference on Architecture delivers the education and ideas that define what's next for our industry. Now you can access exclusive content from this year's event, A'21, on AIAU. We've curated 30+ sessions on the topics relevant to your practice now, from some of the most visionary thinkers and leaders in architecture and beyond. Purchase any four courses



and you'll save 15%! AIA members save even more with special pricing. [Learn more »](#)

### **SALARY DATA AND HIRING TRENDS IN ARCHITECTURE**

How has architect compensation held up during the pandemic? How have benefits shifted? Find out in AIA Compensation Report 2021, the industry's most comprehensive report on salary and compensation trends. [Learn more »](#)

### **ON-DEMAND WEBINAR: CYBER SECURITY PRACTICES**

This webinar covers effective cyber and data security measures, including protection of data, accounts, and controls, processes, and policies to ensure regulatory, as well as legal and privacy compliance to reduce cyber threats. Watch this recording and learn from AIA national staff and Cameron Smith, PhD, Research Director, Security, Privacy, Risk & Compliance, Info-Tech. [Watch »](#)

### **LATEST RESIDENTIAL FIRM TRENDS**

The AIA's Home Design Trends Survey is a recognized source of emerging trends in residential design and business conditions at residential firms. The latest release shows home offices and outdoor living spaces remained popular. Billings also remained strong and project backlogs increased, reaching a record high. [Learn more »](#)

### **FREE RESUME REVIEW**

To help you navigate the current job market, we're offering free expert résumé review services through the [AIA Career Center](#). Simply visit your account overview page and scroll to the TopResume section at the bottom to submit.

### **MEMBER PROFILE**

Update your contact preferences, education, licenses, career, and contact information online. Visit [myprofile.aia.org](https://myprofile.aia.org).

## **AIA MINNEAPOLIS**

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### **DECEMBER LUNCHEON**

**Thursday, December 16, 12:00 pm**

Join us as we honor AIA Minnesota members inducted into the College of Fellows this year, as well as those who received the Young Architect Award in 2021. [Register »](#)

### **HENNEPIN COUNTY SEEKS VOLUNTEERS FOR ADVISORY AND WATERSHED DISTRICT BOARDS**

The Hennepin County Board is recruiting volunteers for 51 advisory and watershed district board positions through its annual open appointment process. Each fall, the board accepts applications from residents interested in volunteer service positions on advisory boards, commissions, councils, and special task forces. Appointees advise commissioners and help set policy on a variety of topics. Appointments to these positions will be made during the first quarter of 2022. [Learn more »](#)

## **AIA NORTHERN MINNESOTA**

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### **DRAUGHTING CLUB**

**Wednesday, December 1, 4:00 - 5:00 pm**

[Ursa Minor Brewing](#)

Socialize with experienced and emerging connections in our northern AEC Community.

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## CONTINUING EDUCATION

**Minnesota license renewals** are due June 30, 2022. Architects must have 24 Professional Development Hours (PDH) accrued between July 1, 2020 and June 30, 2022. Two of these PDH credits must be Ethics credits.

- Check [here](#) to see if you have carryover credits from the last license renewal (ethics credits do not qualify for carryover).
- Check [here](#) under Continuing Education for the link to view your AIA transcript.

### CE CREDITS RECORDED FROM A'21 MN

Credits from the A'21 MN Conference will be recorded to AIA member transcripts by December 31, 2021. If you have a need for credits recorded sooner for an earlier license renewal, please contact [Deanna Christiansen](#).

### NEW ON-DEMAND WEBINARS AVAILABLE IN JANUARY

Four programs were recorded at the A'21 MN Conference with the plan to make them available as on-demand webinars for those who missed them. The same number of credits will be available on-demand as were provided at the virtual Conference. When available, details will be posted [here »](#)

- D2-22. Fire Service Features of the State Fire Code 1.5 HSW LUs
- D2-27. Minnesota Amendments in the 2020 MN Accessibility Code 1.25 HSW LUs
- D3-41. Ethical Leadership for Today's Complex Business Environment 2.0 LUs and Ethics credits
- D4-71. Pathways to SB 2030: Three Minnesota Case Studies 1.0 HSW LU

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## COMMITTEE AND KNOWLEDGE COMMUNITY UPDATES

### ARCHITECT LICENSING ADVISORY COMMITTEE

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**Thursday, December 2, 12:00 pm**  
[Virtual Meeting](#)

### UPCOMING ARE REVIEWS

#### PP&D and PD&D Exams Structural Systems

**Thursdays, December 9 and 16, 4:00 - 6:00 pm**

A two-session virtual, but live-streamed, review class presented by Andrew Atkins, PE, SE, PIE Global. Registration is now open. [Learn more »](#)

**Mechanical and Electrical** - The recordings from the 2020 ARE Review presentations that focused on mechanical and electrical systems will be available on demand soon.  
[Learn more »](#)

#### 2022 ARE 5.0 Scholarship

The AIA Minnesota Architect Licensing Advisory Committee coordinates awarding a scholarship to an AIA Minnesota Associate member to cover the costs of all sections of the Architect Registration Exam, within the parameters defined in the application. Test fees currently total \$1,410 for all six divisions of the 5.0 exam.

[2022 ARE Scholarship Application »](#)

Deadline is January 21, 2022

## **NCARB presents at the A'21 MN Conference**

**Jared N. Zurn, AIA**, vice president, examination, a senior leadership team member for NCARB, presented “Navigating Licensure: NCARB, the ARE, and You” at the A'21 MN Conference on Architecture on November 11, 2021. [View the 90-minute presentation here »](#)

For more information and resources to guide your licensure, visit the AIA Minnesota website pages for [AXP](#) and [ARE](#).

## **ARCHITECTURE IN THE SCHOOLS COMMITTEE**

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### **NO DECEMBER MEETING**

## **BUILDING CODES KNOWLEDGE COMMUNITY**

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**Wednesday, December 8, 12:00 pm**

[Virtual Meeting](#)

Open forum. Bring your code questions, experiences, and updates to share.

## **COMMITTEE ON DESIGN**

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**Thursday, December 9, 12:00 pm**

[Virtual Meeting](#)

## **COMMITTEE ON EQUITY IN THE BUILT ENVIRONMENT (EBE)**

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**Wednesday, December 15, 8:30 am**

[Virtual Meeting](#)

## **COMMITTEE ON THE ENVIRONMENT (COTE)**

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**Friday, December 10, 12:00 pm**

[Virtual Meeting](#)

## **COUNCIL OF FIRMS KNOWLEDGE COMMUNITY**

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**Monday, December 13, 11:30 am**

[Virtual Meeting](#)

This meeting will be a working session to gain input on topics to cover in 2022.

## **EMERGING PROFESSIONALS COMMITTEE**

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**Tuesday, December 7, 8:00 am**

[Virtual Meeting](#)

## **ENTER COMMITTEE**

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**Wednesday, December 15, 12:00 pm**

[Virtual Meeting](#)

## **GOVERNMENT AFFAIRS COMMITTEE**

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**Tuesday, December 21, 12:00 pm**

[Virtual Meeting](#)

This meeting will focus on planning for the 2022 legislative session, which begins January 31, 2022.

## HEALTH DESIGN KNOWLEDGE COMMUNITY

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### NO DECEMBER MEETING

The next meeting will be in January 2022. Watch your email for details after the first of the year.

## HOUSING ADVOCACY COMMITTEE

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**Wednesday, December 1, 12:00 pm**

[Virtual Meeting](#)

December's meeting will focus on planning for Search for Shelter 2022.

## LAKE SUPERIOR DESIGN RETREAT COMMITTEE

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**NEW DATE: Monday, December 13, 11:30 am - 1:00 pm**

[Virtual Meeting](#)

## MINNESOTA DESIGN TEAM COMMITTEE (MDT)

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### HOLIDAY HAPPY HOUR

**Wednesday, December 15, 5:00 - 6:30 pm**

The Market at Malcolm Yards

[RSVP and learn more »](#)

## RESIDENTIAL ARCHITECTURE COMMITTEE

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**Tuesday, December 7, 12:00 pm**

[Virtual Meeting](#)

## WOMEN IN ARCHITECTURE COMMITTEE

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**Wednesday, December 8, 8:00 am**

[Virtual Meeting](#)

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## PEOPLE & FIRMS

**Stephanie McDaniel, AIA**, was named President and CEO of **BWBR**. [Learn more »](#)

**Kate Yurko, AIA**, has been named North Central Region leader at **DLR Group**.

**Mead & Hunt** joined the AIA 2030 Commitment.

## WELCOME OUR NEWEST MEMBERS!

Omar-Rajeen Jumala, Associate AIA

Rozalind VandenBosch, Associate AIA

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## IN MEMORIAM

Ron Holden, former University of Minnesota Building Official, passed away in November. [Learn more »](#)

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## AFFILIATED ORGANIZATION NEWS & EVENTS

[Minneapolis Fed Update: Regional Economic Conditions: Construction Sector Activity December 3 »](#)

[Totally Radical: Designing in the 1980s Exhibition October 22 - January 9 »](#)

[AGC Minnesota Construction Summit January 11-12 »](#)

## LEED GREEN ASSOCIATE ONLINE AND WEBINAR TRAINING

### November-January and On Demand

Leading Green is offering live webinars and on-demand training to help you become LEED-accredited. AIA Minnesota members receive a \$50 discount on these programs by using the coupon code "sust." [Learn more »](#)

## UMN ONLINE RESOURCES

Visit the College of Design's [online calendar](#) for regular updates on activities.

## UMN CAREER AND INTERNSHIP RESOURCES

Employers with jobs, internships, or smaller, project-based micro-internships are encouraged to post opportunities for students and recent grads at [careerhelp.umn.edu](#).

## UPCOMING EVENTS

Visit the [AIA Minnesota Events Calendar](#) for more information about upcoming events. For events not sponsored by AIA Minnesota, please check directly with sponsors for up-to-date information about cancellations, postponements, or virtual meetings.



**AIA**  
Minnesota

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AIA Minnesota Matrix Editor  
**Sheri Hansen**

**JANUARY** Matrix editorial deadline is Friday, December 17.

**FEBRUARY** Matrix editorial deadline is Friday, January 14.

Please submit content to **AIA Minnesota**.

Get updates on events, activities, and the latest architectural news from AIA Minnesota and its chapters on social media. Don't forget to tag us on your news to share!





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