



Matrix is the official newsletter of  
The American Institute of Architects Minnesota

# Matrix

**AIA MINNESOTA MATRIX NEWSLETTER**  
**December 2025**

## Moving Forward Boldly

by Jennifer Christiaansen, AIA, AIA Minnesota President



As I close out my year as president of AIA Minnesota, I find myself reflecting on the themes that shaped our work together in 2025 — **Advocacy**, **Connection**, and **Value** — and on what they reveal about the future of our profession. Advocacy is imperative at this time; as Tom Fisher reminded us in his speech at the AIA Minnesota annual meeting, we are strong in numbers and must not remain silent.

Our value is something we cannot take for granted; the need for innovative research into sustainable solutions in our cities — as demonstrated by Doris Sung's incredible work — illustrates the value of our profession for communities around the globe. We must continue to educate all on how architects bring value to communities to ensure we receive the funding, support, and leverage needed to deliver design that improves lives.

Connection is the third theme and a thread that weaves AIA Minnesota from year to year; our Next Gen work in 2025 will be foundational to our future as an organization — connecting between generations for mentorship, sponsorship, learning, and growth.

I was deeply inspired by Molly Kawahata's speech on hope, and reflecting on our three themes above, I would like to offer that at the heart of each is a simple truth: **organizations move forward when we pair hope with being bold**. Hope gives us the clarity to imagine a more equitable, sustainable, and connected built environment; being bold is what turns that vision into action.

This year we turned hope into action through rigor and bold service to the AIA Minnesota members: we pushed lease negotiations forward, continued the efforts on licensure pathways, engaged in legislative affairs despite the fallout from federal

uncertainty, made progress on the website redesign, supported the MAF rebrand, continued work on NILP, NSSM, and COPEDAH, and of course created space for the Next Gen leaders in our community to create their own vision — we accomplished an incredible amount in twelve months with fewer meetings! The organization is in stable financial condition, with exceptionally strong leadership, and with much important work continuing into next year. I would like to celebrate this and recognize the efforts of the AIA Minnesota staff and our newest honorary AIA member, Mary Margaret Zindren. This work is truly their doing, thank you for all you do!

And as we look ahead, I am especially inspired by the vision of the Next Gen initiative, which is elevating emerging voices who are ready to get to work. Their bold passion — alongside the dedicated team at AIA Minnesota, the local chapters, numerous committees, and the board of directors led by president **Phillip Koski, AIA** — will continue carrying innovative and critical AIA Minnesota initiatives forward with fresh ideas, conviction, and courage. They are the next chapter of AIA Minnesota — and a wonderful reason for hope.

Thank you very much for the opportunity to serve.

Jennifer

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## CALL TO ACTION

### NextGen AIA Minnesota Initiative Supporting Emerging Professionals Has Launched!

The NextGen AIA Minnesota Initiative officially launched at the 2025 AIA Minnesota Annual Conference. This strategic initiative focused on Emerging Professionals (EPs) – those in the final years of architecture school and the first ten years of architecture practice – has been developed by EPs, for EPs. It is a 5-year commitment of focused effort unanimously adopted by the AIA Minnesota Board of Directors.

The goals of the NextGen AIA Minnesota Initiative are to:

#### **Create a strong ecosystem of community, mentorship, and resources to further:**

1. Successful transitions from student to professional.
2. Meaningful connections and learning among Emerging Professionals\* and across generations.
3. Accessible and rewarding pursuit of licensure.
4. Compensation and paths to promotion that are fair and transparent.
5. Reasonable workloads that support healthy lives.

Co-chairs of the NextGen AIA Minnesota Task Force – **Nicole Bauknight, Assoc. AIA, Nathan Davies, Assoc. AIA, Nate Anderson, AIA, and Nicole Kiel, AIA** – presented the initiative to the membership during the State of the Association at the AIA Minnesota annual meeting, and Task Force members **Mady Gulon, Assoc. AIA, Belle Marty, Anukriti Misra, Assoc. AIA, Georgia Perry, Assoc. AIA, Elizabeth Thomas, Assoc. AIA, and Ye Yong** engaged attendees on the goals and objectives of the plan during the Conference as well.

**Will you join us? We want your ideas! We want you involved!**

[Learn more and sign up to get involved »](#)



## Volunteer for Search for Shelter 2026

Minnesota's Search for Shelter design charrette is celebrating its 40th anniversary in 2026! Join us for this important event to provide pro bono design services to nonprofit affordable housing providers across Minnesota.

The event opens and closes with in-person gatherings, and includes virtual team work over the course of a week. Volunteers typically give approximately 20 total hours of time to the project. No prior housing design experience is required.

Give back to your community; get inspired and work in new design spaces; engage with students and nonprofits; flex those design muscles! We hope to see you February 21-28, 2026. [Volunteer »](#)

## Unlock Your Next Opportunity with the AIA Minnesota Job Bank

Whether you're seeking a job or looking to hire new employees, the AIA Minnesota Job Bank is your FREE connection to talent and opportunities in Minnesota's architecture and design community.

**Firms & Companies:** [Start posting your open positions today »](#)

**Job Seekers:** [Begin your search for your next job now »](#)

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## ANNOUNCEMENTS

### Minnesota's Paid Family and Medical Leave Act Goes Into Effect January 1, 2026: Are You Prepared?

The Minnesota Paid Family and Medical Leave Act passed in 2023 goes into effect January 1, and includes many new requirements for employers. Cook Strong Sellwood, the AIA Minnesota lobbying firm, prepared this [guidance document](#) with resources for employers navigating this new law. Please consult your human resources and legal teams to ensure that you are complying with the requirements of this statute after the first of the year.

### AIA Responds to Federal Department of Education Proposed Change to Architect as Professional Designation

As part of the One Big Beautiful Bill Act (OBBBA), Congress overhauled the federal student loan program. This overhaul included statutory limits on borrowing for students pursuing graduate or professional degrees, internal terms used by the Department of Education (DOE) to classify degrees for financing purposes. However, the statute did not define "professional," which left that term to be defined by the DOE through the regulatory or "rules" process. Of note, undergraduate (including B. Arch) borrowing limits remain unchanged.

In DOE's draft framework, the M.Arch. and D.Arch. are currently classified as graduate, not professional, which would place students in graduate architecture programs under the lower lifetime borrowing caps of \$100k vs \$200k. According to NCARB, approximately 40% of students are impacted.

AIA is currently addressing borrowing caps, which are statutory, with Congress, and degree classification, which is regulatory, with the DOE. **Watch for AIA calls to contact your member of Congress in the coming weeks, and for opportunities to comment on the DOE rule, anticipated to open in spring 2026.**

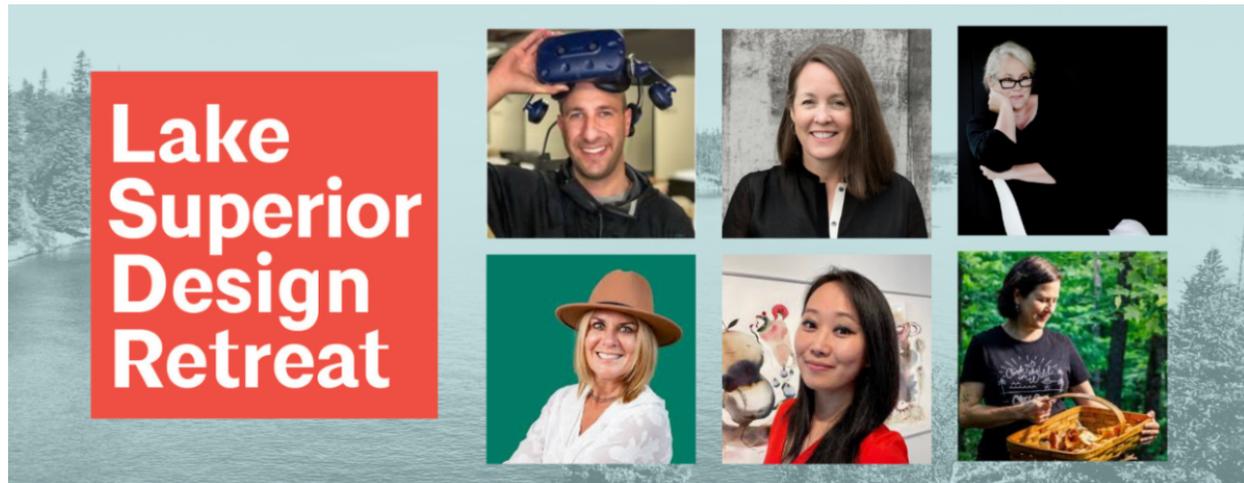
### Congratulations to Newly-Licensed Minnesota Architects October 2024 – September 2025

Danielle Allen  
Nathan Anderson, AIA  
John Andrus  
Matthew Axtmann, AIA  
Ebtehal Bahnasy, AIA

Jill Metzger, AIA  
Miranda Moen, AIA  
Tyler Moench  
Patricia Mutebi, AIA  
Marin Nagle

Kyle Beining  
Mitchell Bezier  
Jorgen Brandt, AIA  
Sarah Bremer, AIA  
Mark Cameron  
Dominic Cartier, AIA  
Samuel Clausen, AIA  
Bailey Cochrane  
Casey Cotcamp  
Katherine Dale  
Breana Detzler, AIA  
Lesley Doebler  
Leah Fagerland Rathbone, AIA  
Teresa Forsberg, AIA  
Daniel Gottwalt  
David Greco, AIA  
Joshua Gross, AIA  
Evan Hall, AIA  
Shannon Hanson, AIA  
Peter Harjung, AIA  
Matthew Hopkins  
Ward Isaacson, AIA  
Megumu Jansen  
Vaughn Kelly  
Ian Kenney  
Nicholas Kineke, AIA  
Kristopher Kohlgraf, AIA  
Devin Krugerud, AIA  
Morgan Lambert  
Jenna Lawrence  
Randall Lieberg  
Kyle Lunke, AIA  
Dakota Mathews Schmidt, AIA  
Augustin McLaughlin  
Noah Meier, AIA

Tam Ngo, AIA  
Yonggyun Noh  
Mary Olmsted, AIA  
Dylan Otte  
John Ouellette-Howitz, AIA  
SooHo Park  
Shawn Pelowitz, AIA  
Zachary Peters  
Royce Pichetti, AIA  
Joshua Porior, AIA  
Daniel Porwoll  
Lauren Rath, AIA  
Brett Rathbone, AIA  
Neil Reardon, AIA  
Seann Ringwall, AIA  
Isaiah Scharen, AIA  
Samantha Schultz  
Kara Sharp  
Olivia Sprosty, AIA  
Alexandra Stevens  
Jason Stiefel, AIA  
Amy Sullivan  
Dylan Sullivan, AIA  
Grace Sundberg, AIA  
Marco Tadros, AIA  
Graham Teal  
Olivia Tomek  
Noah Torstenson, AIA  
Virginia Tyson, AIA  
Taylor Van Craenenbroeck, AIA  
Ashley Vanden Bosch, AIA  
Kelleigh Wald  
Jihyoon Yoon  
James Zeller



## Lake Superior Design Retreat 2026

Mark your calendars: The 2026 [Lake Superior Design Retreat](#) will be March 6 & 7 at Zeitgeist in Duluth! [Click here](#) to join our mailing list and be the first to hear LSDR updates. Registration and sponsorship opportunities will open soon!

Meet all six of our speakers:

**Amir Berenjian** is the CEO of [REM5 Studios](#), an immersive technology company focused on empowering its partners with emerging technologies like augmented reality (AR), virtual reality (VR), spatial computing, and artificial intelligence (AI).

**Jennifer Guthrie, FASLA**, is a founding partner of [GGN](#) and a Fellow of the American Society of Landscape Architects. Her work ranges broadly, encompassing urban districts of green streets and mixed-use housing, public squares, rooftop gardens, urban farms, and cultural institutions.

**Mary Jo Hoffman** is a former aeronautical engineer turned [artist](#), photographing found nature every day for over a decade. Her 2024 book [STILL: The Art of Noticing](#) features 275 of her photographs and personal essays, illustrating how "the art of noticing is the same as the art of living." She has collaborated on collections with Target and West Elm.

**Amy Noble Seitz** is the founder and CEO of [Exhibit Development Group](#) (EDG) and [CultureNut](#), a division of EDG. EDG ignites and promotes cultural exchange by bringing high-quality traveling exhibitions of art, science, history and popular culture to a diverse audience worldwide. CultureNut is a sustainable solution to help cultural institutions and the attractions industry upcycle idle assets, transforming unused inventory into income while reducing storage needs and landfill waste.

**Suyao Tian** is a water-based [abstract painter](#) and independent curator based in the Twin Cities. Her work has been featured in numerous solo and group exhibitions nationally and internationally, and her paintings are included in the permanent collections of prestigious museums, institutions, and distinguished collectors. She

has collaborated with MSP International Airport and partnered with leading companies including Target, West Elm, and Room & Board.

**Kathy Yerich** is a [forager](#) specializing in mushrooms and co-author of [Mushrooms of the Upper Midwest](#), a field guide for lay folks to identify fungi around them.

## New FAIA Legacy Project Videos Available

The three new FAIA Legacy Project videos that premiered at A'25 MN are now available for viewing. Hear from **Sally Grans Korsh, FAIA**, **Julie Snow, FAIA**, and **Joan Soranno, FAIA**, about their careers, and watch all the legacy project videos captured so far. You can also read the oral history transcripts captured as part of the legacy project. [View the videos and read the transcripts »](#)

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### MINNESOTA ARCHITECTURAL FOUNDATION



## MAF Raffle Success!

The Minnesota Architectural Foundation (MAF) is thrilled to share the success of this year's raffle! We successfully raised over \$10,000 to support much-needed scholarship funds. MAF is deeply grateful for your contributions. Congratulations to the 2025 MAF Raffle Prize winners!

- **Jonathan Strand, AIA** - A Winter Escape at a Cabinologist's Cabin, *donated by Dale Mulfinger, FAIA*
- **Ben Lindau, AIA** – Restaurant Gift Certificates A, *donated by Adolfson & Peterson, Mortenson, McGough, and RJM Construction*
- **Gauri Kelkar, Assoc. AIA** – Restaurant Gift Certificates B, *donated by Adolfson & Peterson, Mortenson, McGough, and RJM Construction*
- **Lisa Lundell** - Dinner & Theatre, *donated by Donated by Schuler Shook and Watson-Forsberg*
- **Tom Hoskens, FAIA** - Wine Collection, *donated by Minnesota Fellows*
- **Mollie O'Connor, AIA** - Whiskey Tasting Kit, *donated by Steven Wolf, AIA*
- **Alex Sawka** - LEGO Set, *donated by BKBM Engineering*
- **Toshi Karato, Assoc. AIA** - Twins Dugout Tickets, *donated by Barb and Jim Thomson*
- **Chuck Liddy, FAIA** - Lunch with Beverly, *donated by Minnesota Architectural Foundation*

## 2026 Ralph Rapson Traveling Study Opportunity

The MAF Ralph Rapson Traveling Study Award Committee reminds you and your colleagues of the upcoming 2026 competition dates: January 29–February 10,

2026. Applications opened on December 1, 2025. [Learn more about the application eligibility, process, and timeline »](#)

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## CONTINUING EDUCATION



## Continuing Education

### CE FOR AIA MEMBERSHIP RENEWAL

Continuing education is required to renew your AIA membership by December 31, 2025. The requirement is for licensed architects only and is 18 Learning Units (hours), 12 of which must be Health Safety Welfare. [Check your AIA transcript »](#)

### A'25 MN CONFERENCE ATTENDANCE VERIFICATION FORMS

There's still time to turn in your Attendance Verification Form to receive credit for the programs you attended at the Conference in November. [Complete the online form »](#). Those received by December 8 will be recorded to AIA transcripts by December 31, 2025. Credits reported following December 8 will be reported in January 2026.

### AIA MINNESOTA ON-DEMAND WEBINARS

Visit [Current Opportunities](#) to learn about the AIA Minnesota on-demand webinars currently available to help you meet your continuing education requirements. Four new webinars from the A'25 MN Conference will also soon be available.

#### Available in December 2025:

- Developing an Ethical AI Strategy for Design Firms: Challenges and Opportunities - 1.25 LUs + Ethics
- Available in December 2025 - The Tree House: A Passive House, Technology, and Craft Case Study - 1.5 HSW + Ethics

#### Available in January 2026:

- Code Provisions for Toilet Room Design for All Persons - 1.5 HSW
- Cracking the Code: What You Need to Know about the Commercial Energy Code - 1.25 HSW

### VIRTUAL CODE SEMINAR SERIES COMING IN MARCH

Three code seminars will be scheduled to take place in March, 2026.

- Fire Resistive Construction: An Overview of IBC Chapter 7
- The Great Debate: Do I Really Need a Roof Air Barrier?
- Addressing Ready Mixed Concrete Sustainability Through Codes and Standards

[Watch for details »](#)

### MINNESOTA LICENSE RENEWALS

A reminder that the deadline to renew your Minnesota architect license is June 30, 2026. Watch for updated information to be posted on the [AELSLAGID website](#).

Minnesota license questions? Contact [AELSLAGID](#).  
AIA CE Questions? Contact [Deanna Christiansen](#).

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## NATIONAL & LOCAL CHAPTER UPDATES

### AIA NATIONAL

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#### **AIAU: OFFICE TO HOME CONVERSIONS: ADAPTIVE REUSE IN SUBURBAN MARKETS**

**Tuesday, December 9, 2:00 pm**

As remote work transforms the commercial real estate landscape, architects face unprecedented opportunities to address the affordable housing crisis through innovative adaptive reuse strategies. This course explores how underutilized office buildings in suburban markets can be transformed into vibrant residential communities. Join us to explore cutting-edge approaches that transform vacant commercial spaces into thriving residential neighborhoods while supporting sustainable development goals. [Learn more »](#)

#### **ARCHITECTURE AT ZERO DESIGN COMPETITION**

Architecture at Zero is a design competition for decarbonization, equity, and resilience, open to students and professionals worldwide. It serves to engage the fields of architecture, design, engineering and planning in the pursuit of sustainable design. The competition will be the design of the La Plaza Cultural Center at the Multi Agency Resilience Center, Antelope Valley, CA, a year-round educational and cultural venue that will transform into a resiliency asset during regional emergencies, offering critical support for evacuees, first responders, and multi-agency operations. Applications are due June 1, 2026. [Learn more »](#)

#### **MINDFUL MATERIALS RELEASES CMF IMPLEMENTATION TOOLKIT**

Earlier this month, mindful MATERIALS (mM) unveiled the Common Materials Framework (CMF) [CMF Implementation Toolkit](#) at Greenbuild, a sustainability conference held in Los Angeles. Using the CMF's common language as a launch point, the toolkit has the purpose of aligning materials specifications and procurement with the five impact areas outlined the [AIA Materials Pledge](#), which are climate health, human health, ecosystem health, social health, and circular economy. Whenever an architect, contractor, or building owner prioritizes regenerative materials and sustainable design decisions, the Implementation Toolkit helps streamline those choices, avoid redundancies with manufacturing partners, and quantify the tangible health impacts of decisions.

#### **REPORTS AVAILABLE FROM AIA**

The *2025 AIA Compensation & Benefits Report* was released on September 30. A printed copy is available at the AIA Minnesota office. Please contact [Amber Allardyce](#) to schedule a time to view the report.

The *AIA Small Firm Compensation & Benefits Report*, customized for sole practitioners and very small firms with no more than three licensed architects, will be released in January 2026.

AIA has also released its *2030 by the Numbers* report, which explores the data reported by firms that have taken the AIA 2030 pledge and completed reporting through 2024. Explore the full report for trends in renewable energy inclusion, embodied carbon data, building electrification,

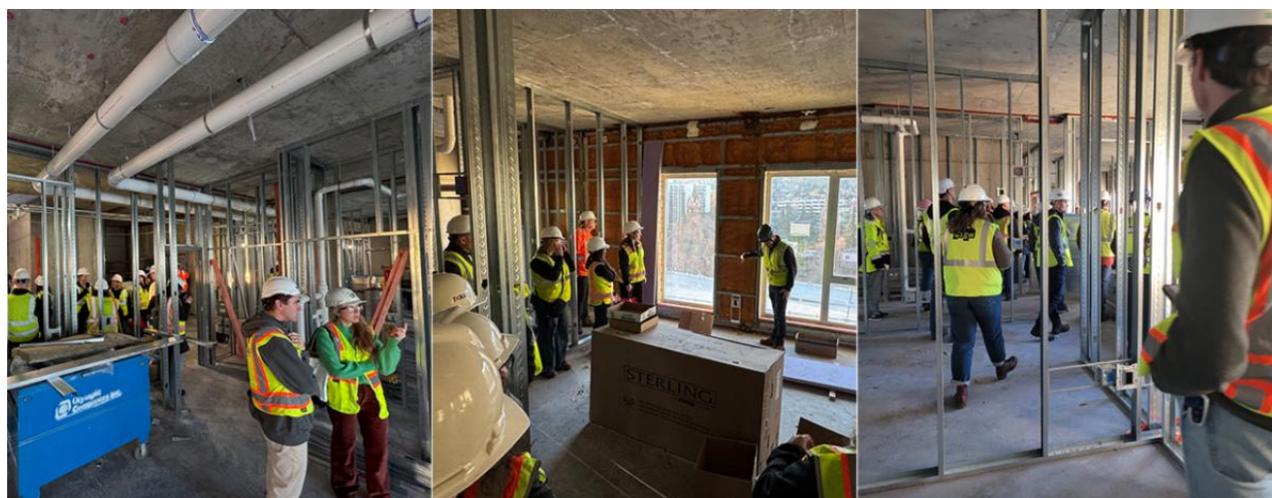
and energy model usage. [View the report »](#)



Now is the ideal time to renew your AIA membership! As an AIA member, you are part of a powerful, unified voice for the architecture profession. You've helped us advocate for better building codes, champion sustainable design, and connect thousands of professionals across the industry. Don't let your connection lapse. Renew your membership now to ensure you keep receiving the resources you rely on. [Renew your membership & stay connected »](#)

## AIA NORTHERN MINNESOTA

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Nearly 30 members joined us on November 13 for a presentation and hard-hat tour of The Lakeview at 333, presented by Wells and CG Schmidt, followed by a social hour at Sir Ben's. Thank you to everyone who joined us, and to Wells and CG Schmidt for sharing their expertise and project.

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## COMMITTEE AND KNOWLEDGE COMMUNITY UPDATES

### ARCHITECT LICENSING ADVISORY COMMITTEE

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Wednesday, December 3, 12:30 pm

[Virtual meeting](#)

#### LATTES + LICENSURE

Stay tuned for the date, time, and location for the next LATTES + LICENSURE gathering: a licensure study, support, and resource group! Questions? Email ALA Committee co-chair **Olivia Sprosty, AIA**.

## Upcoming AXP and ARE Changes

If you'd like to learn more about the changes being made to the NCARB Architectural Experience Program<sup>®</sup> and Architect Registration Examination,<sup>®</sup> you can listen to a recent webinar available on NCARB's [YouTube channel](#).

These links will also provide information on upcoming changes:

- [Answers to FAQ's about the AXP Changes](#). Understand the ins and outs of the AXP updates coming November 18, 2025.
- [New AXP Reporting Policy](#). Learn more about the new reporting policy and how it may impact your licensure journey.
- [Upcoming ARE Changes](#). Understand the changes to the ARE going into effect on April 27, 2026.
- [Licensing Requirements Tool](#). Understand specific requirements where you live with the interactive licensing requirements tool.

## YOUTH IN ARCHITECTURE/ARCHITECTURE IN THE SCHOOLS COMMITTEE

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Thursday, December 18, 12:00 pm

[Virtual Meeting](#)



### Introducing Rochester-Area Youth to Careers in Architecture

Many thanks to the team at **CRW Architecture & Design Group** in Rochester and members of the YA! Committee for bring great architecture activities and inspiration to the STEAM career fair put on by the Rochester Area Chamber of Commerce on November. And thank you to **PKA Architecture** for lending their VR system for youth to explore. We handed out temporary tattoos designed by Lauren Breitbarth, depicting two iconic Mayo Clinic buildings: The Plummer Building and the new Kellen Building, designed by **HDR**.

## BUILDING CODES KNOWLEDGE COMMUNITY

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Wednesday, December 10, 12:00 pm

[Virtual Meeting](#)

Topic: Open forum with a focus on means of egress

## COMMITTEE ON DESIGN

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Thursday, December 11, 12:00 pm

[Virtual Meeting](#)

## COMMITTEE ON EQUITY IN THE BUILT ENVIRONMENT (EBE)

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Tuesday, December 16, 3:30 pm

[Virtual Meeting](#)

## COMMITTEE ON THE ENVIRONMENT (COTE)

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**Friday, December 12, 12:00 pm**

**[Virtual Meeting](#)**

Kyle Thompson, Lead Mechanical Engineer and mechanical engineering group technical director with Michaud Cooley Erickson (MCE), will be reviewing the firm's efforts to address embodied carbon emissions in their designs before revisiting the current state of Investment Tax Credits (ITC) available for qualifying clean energy projects. Following these updates, Kyle will be leading a brief exploration of the variety of energy storage technologies and design strategies that can be deployed to improve operational flexibility and unlock new avenues for cost savings for building owners and operators.

## COUNCIL OF FIRMS KNOWLEDGE COMMUNITY

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### HOLIDAY SOCIAL

**Monday, December 15, 4:30 - 6:30 pm**

**LHB is pleased to host at their office:** 701 Washington Ave N, Suite 200, Minneapolis, MN 55401. Parking is available in the Nordic Ramp and surrounding street meters. Please enter the Loose Wiles building from the plaza and take the elevator to second floor.

**RSVPs are appreciated to [Stacey Demmer](#)**

## EMERGING PROFESSIONALS COMMITTEE

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### NO MEETING IN DECEMBER

**Tuesday, January 13, 12:00 pm (meetings are held quarterly)**

**[Virtual meeting](#)**

## ENTER COMMITTEE

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This committee meets at noon on the fourth Friday of even-numbered months. But in December it will meet at a special time:

**Friday, December 19, 12:00pm**

**[Virtual Meeting](#)**

## GOVERNMENT AFFAIRS COMMITTEE

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### NO MEETING IN DECEMBER

## HEALTH DESIGN KNOWLEDGE COMMUNITY

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### NO MEETING IN DECEMBER

**Thursday, January 22, 12:00 to 1:00 pm**

[Virtual meeting](#)

## HOUSING ADVOCACY COMMITTEE

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**Wednesday December 3, 12:00 pm**

[Virtual Meeting](#)

**SEARCH FOR SHELTER 2026 (40th Anniversary!)**

**February 21-28, 2026**

**Hybrid event with in-person opening and closing events at Dunwoody College**

[Volunteer for Search for Shelter »](#)

**Know a nonprofit affordable housing agency in need of free design? Agency applications are due Friday, January 23, 2026. [Apply »](#)**

## LAKE SUPERIOR DESIGN RETREAT COMMITTEE

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**Monday, December 15, 11:30 am**

[Virtual Meeting](#)

Mark your calendars! The 2026 Lake Superior Design Retreat will be on March 6-7.

## MINNESOTA DESIGN TEAM COMMITTEE (MDT)

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**WINTER SOCIAL**

**Thursday, December 18, 4:30 pm**

[The Market at Malcom Yards](#)

Join us for an in-person social to celebrate the successful visit this year and connect with your fellow MDT volunteers—or join us for the first time to learn more about the committee and program. No need to RSVP, and feel free to invite your friends and colleagues.

## RESIDENTIAL ARCHITECTURE COMMITTEE

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**Tuesday, December 2, 12:00 pm**

[Virtual Meeting](#)

Join us at our December 2 committee meeting to discuss the future of Homes by Architects Tour Small Projects Showcase pilot.

Did you know our Residential Architecture Committee is a chapter of AIA CRAN, the Custom Residential Architects Network? [Learn more about CRAN and access its forums and resources »](#)

## WOMEN IN ARCHITECTURE COMMITTEE

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**Wednesday, December 17, 12:00 pm**  
[Virtual Meeting](#)

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## PEOPLE & FIRMS

### WELCOME OUR NEWEST MEMBERS!

Noah Meier, AIA  
Kayla Reed, AIA  
Hiroko Restad, AIA  
Pwapedeino Wonosikou, Assoc.  
AIA

**New Allied Members**  
Summit Fire Consulting

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## AFFILIATED ORGANIZATION NEWS & EVENTS

### UMN INTELLECTUAL PROPERTY LAW CLINIC

The [IP Clinic](#) provides local community members with the opportunity to receive legal assistance in matters involving intellectual property, including copyrightable works, trademarks, patents, and confidentiality obligations. Legal assistance is provided by second and third-year law school students under the supervision of a licensed attorney. There is no charge for participating in the IP Clinic, though clients are responsible for out-of-pocket costs (such as copyright registration and trademark application fees). Complete the [application](#) and send to [lawclinic@umn.edu](mailto:lawclinic@umn.edu). Services available through April 2026.

### UMN ONLINE RESOURCES

Visit the College of Design's [online calendar](#) for regular updates on activities.

### UMN CAREER AND INTERNSHIP RESOURCES

Employers with jobs, internships, or smaller, project-based micro-internships are encouraged to post opportunities for students and recent grads at [careerhelp.umn.edu](http://careerhelp.umn.edu).

### UPCOMING EVENTS

Visit the [AIA Minnesota Events Calendar](#) for more information about upcoming events.



*Matrix is published  
by AIA Minnesota.*

AIA Minnesota President  
**Jennifer Christiaansen, AIA**

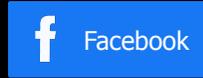
AIA Minnesota Executive Vice President  
**Mary-Margaret Zindren, CAE**

AIA Minnesota Matrix Editor  
**Sheri Hansen**

**JANUARY** Matrix editorial deadline is Friday, December 12.  
**FEBRUARY** Matrix editorial deadline is Friday, January 16.

Please submit content to [\*\*AIA Minnesota\*\*](#).

Get updates on events, activities, and the latest architectural news from AIA Minnesota and its chapters on social media. Don't forget to tag us on your news to share!



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