AIA MINNESOTA MATRIX NEWSLETTER

FEBRUARY 2020

ISSUE HIGHLIGHTS

Firm Directory and Firm Assessments
2020 Rapson Fellowship Competition
AIA Minneapolis Bowling Night
A’20 Registration Open

Register for LSDR
Volunteer for Search for Shelter
Homes by Architects Tour/Home of the Month Submissions

The Meaning of AIA Membership
By Mary-Margaret Zindren, EVP/Executive Director

What does the "AIA", "Assoc. AIA", "FAIA", "Hon. AIA", "Hon. AIAMN" or "Allied AIAMN" designation really mean? So much more than membership. By being a member of the AIA, you make a commitment to follow and further the AIA Code of Ethics.

That may sound boring and bureaucratic. It's actually incredibly powerful. And we shouldn't keep it to ourselves.

By placing your AIA membership designation after your name, you are asserting your commitment to the many requirements and aspirations of the Code. These include the following, and so much more:

- "Members shall consider with their clients the environmental effects of their project decisions."
• "When performing professional services, Members shall make reasonable efforts to inform their clients of the potential environmental impacts or consequences the Member reasonably believes may occur as a result of work performed on behalf of the clients." [Read more »]

CALL TO ACTION

**Firm Directory and Firm Assessments**

Attention Firm Principals and Marketing Staff: Firm Directory Forms have been emailed and are due Friday, February 21, 2020. Please remember that you must pay your 2020 Firm Assessment and return your Directory form in order to be listed in the AIA Minnesota Firm Directory published in the May/June issue of Architecture MN and on the AIA Minnesota website. [Learn more and download both the Firm Assessment Invoice and Firm Directory forms »]

Top to bottom, left to right: Francis D.K. Ching, Mark Larson, Kevin Johnson, Matt Jenkins, Kathy McTavish, Lucia Watson, and Jamie Fassett-Carman.

**Register now** for the 32nd Annual Lake Superior Design Retreat February 28-29, 2020 at Fitger's Inn in Duluth.

**Speakers:**

- Francis D.K. Ching, architect, author, and University of Washington professor emeritus
- Jamie Fassett-Carman and Matt Larson, puzzle designers behind Trapped Escape Rooms
- Matt Jenkins, artisan blacksmith from Winnipeg's Cloverdale Forge
- Kevin Johnson, 3D printing principal engineer and research fellow at Stratasys
- Kathy McTavish, Duluth-based composer, coder, and multimedia artist
- Lucia Watson, chef, author, and owner of the former Lucia's Restaurant, Wine Bar, and To Go restaurants
New Intercultural Development Training Offerings

AIA Minnesota is pleased to offer two new programs to help members grow their capacity to be successful when interacting with those from different backgrounds, demographics or lived experiences:

**Foundations of Intercultural Development**
Learn the core concepts of intercultural development and build your ability to engage effectively with colleagues, project partners, clients, and community members of various genders, races, ethnicities, and other "differences that make a difference."

Participants will be introduced to the Intercultural Development Continuum before taking an evaluative assessment to measure their current skills and will receive one-on-one guidance on the next steps needed to continue to grow in intercultural competence. The program concludes with an interactive workshop to practice using and building your intercultural skills.

**Intercultural Leadership Program (ILP): Growing Capacity for Cultural Change**
In this multi-session leadership program, participants will build on their foundational understanding of intercultural development. You will deepen your skills to become a more inclusive collaborator across differences and increase your capacity to be an internal change agent in your firm/workplace, in the profession of architecture, and in the broader building industry.

Pairs or triads from the same firm are encouraged to participate. This program is open to those who have completed any of the following sessions offered by AIA Minnesota:

- "Foundations of Intercultural Development" (see above);
- one of the "Ethics of Exploring Culture and Identity" workshops offered at the 2018 and 2019 AIA Minnesota annual conferences and at the 2019 Women's Leadership Summit; or
- the first iteration of The Intercultural Leadership Program offered in 2018.

**NOTE:** Other intercultural development overview sessions offered by a different provider will potentially be accepted, depending on the content and date of the session.

[Learn more about the offerings and sign up »](#)
2020 Leadership Forum Kicked Off in January

Sixteen AIA Minnesota members met on January 13 to kick off the 11th annual Leadership Forum. The 2020 cohort will gather monthly through June and participate in highly interactive sessions led by a variety of leadership content experts. Each session is facilitated by Ann Voda, AIA. Our thanks to Ann for her leadership role in the forum and to RSP Architects for hosting the 2020 sessions.

HGA Receives 2020 AIA Honor Award

Congratulations to HGA Architects & Engineers, winners of a 2020 AIA Honor Award for the Minnesota State Capitol Restoration Project (a previous AIA Minnesota Honor Award recipient). Read more »
2020 MAF RALPH RAPSON TRAVELING STUDY FELLOWSHIP COMPETITION
The Minnesota Architectural Foundation announces the 2020 Ralph Rapson Traveling Study Fellowship Competition details:

Application deadline: Friday, March 6, 2020
Competition dates: Thursday, March 12 - Tuesday, March 17, 2020

Learn more about the competition and apply »

PEOPLE AND FIRMS

Top to bottom, left to right: Gretchen Camp, AIA; Tom Clark, AIA; Burt Coffin, AIA; Stacee Demmer, AIA; Meredith Hayes-Gordon, AIA; Robert Loken, AIA; Josh Stowers, AIA; and Samantha Turnock-Mendiola, AIA.

Stacee Demmer, AIA, has been promoted to Architectural Lead–Commercial by LHB, Inc.

ESG promoted Gretchen Camp, AIA, Robert Loken, AIA, and Burt Coffin, AIA, to its team of firm principals.

HGA promoted Meredith Hayes-Gordon, AIA, and Josh Stowers, AIA, to the position of Vice President.
HGA promoted Thomas Clark, AIA, and Samantha Turnock-Mendiola, AIA, to the position of Associate Vice President.

WELCOME OUR NEuest MEMBERS!

| Christian Carter, Assoc. AIA          | Brendon O'Brien, AIA MN Allied Member       |
| Andrew Coenen, Assoc. AIA            | Madison J. Plimpton, Assoc. AIA             |
| Matt M. Hoefler, Assoc. AIA          | Marli Post, Assoc. AIA                      |
| Daniel R. Lawrence, AIA              | Michael J. Salt, AIA                        |
| Alex Lelchuk, AIA MN Allied Member   | Sydney J. Swift, Assoc. AIA                 |
| Philip Mathias, AIA MN Allied Member | Luke Sydow, AIA MN Allied Member            |
| Katie R. Merten, Assoc. AIA          | David Young, AIA MN Allied Member           |

NATIONAL & LOCAL CHAPTER UPDATES

AIA NATIONAL

A’20 CONFERENCE REGISTRATION OPEN
May 14-16, Los Angeles
Registration for A’20 MN is now open! Register early to get your top session picks. Learn more »

AIA CONTRACT DOCUMENT BASICS: UNDERSTANDING WHAT'S AVAILABLE
Friday, February 21, 12:00 - 1:00 pm
AIA Contract Documents are comprised of approximately 200 forms and contracts that define the relationships and terms involved in design and construction projects. Join a free webinar on February 21 for an overview of how the documents are organized and how to choose documents best suited for your project type, size and complexity. Register »

MEMBER PROFILE
Update your contact preferences, education, licenses, career, and contact information online. Visit myprofile.aia.org.

AIA MINNEAPOLIS

MINNEAPOLIS PRESERVATION AWARDS CELEBRATION
Thursday, February 27, 5:30 pm
A-Mill Artist Lofts
AIA Minneapolis, Minneapolis Heritage Preservation Commission (HPC), and Preserve Minneapolis invite you to this celebration event that recognizes the architects, developers, volunteers, enthusiasts, and preservation professionals that protect and celebrate Minneapolis' built history. Free event with registration that includes live music, appetizers, and beverages. Register to attend »
MINNEAPOLIS CHAPTER LUNCHEON
No monthly luncheon is scheduled for February, but mark your calendars for the remaining 2020 luncheons:

- March 19 at The Depot
- April 16 at The Depot
- June 18 at The Metropolitan
- July 16 at The Metropolitan
- September 17 at The Metropolitan
- October 22 at The Metropolitan
- December 17 at The Metropolitan

AIA MINNEAPOLIS BOWLING NIGHT
Thursday, March 5, 5:30 pm
Bryant-Lake Bowl
The 2020 Strike Force is happy to announce the return of AIA Minneapolis Bowling Nite - an annual reprieve from cabin fever and a chance to socialize with your AIA chapter colleagues. Registration starts at 5:30pm, with a hard start for bowling at 6:00pm. The $25 ticket price will get you two games of bowling, shoe rental, and appetizers featuring a Minnesota-style taco bar. Cash bar service and trophies round out this perennially fantastic event. Sign up individually, or in groups up to 6 people per lane. Limit 48 total participants. And as in previous years... what you wear counts! Register »

HELP PLAN DOORS OPEN MINNEAPOLIS 2020 (MAY 16-17)
Doors Open Minneapolis is happening again in 2020! The venue committee is looking for volunteers to help plan the selection of buildings and organize categories to tell the stories of selected buildings, as well as develop a workforce feature within the building groups. We are also recruiting subject matter experts and program committee volunteers. Interested in getting more involved in Doors Open? Contact Ann Mayhew for volunteer opportunities.

CONTINUING EDUCATION

MINNESOTA LICENSE RENEWALS ARE DUE JUNE 30, 2020
Architects must have 24 Professional Development Hours (PDHs) earned between July 1, 2018 and June 30, 2020 to renew their license to practice architecture in Minnesota. Two of those 24 PDHs must focus on professional ethics. Visit the AELSLAGID website for details on managing your license.

CONFERENCE ATTENDANCE VERIFICATION FORMS
Do you need the credits from the sessions you attended at A’19MN to renew your license? Did you forget to complete your Attendance Verification Form? The online option is no longer available, but you can complete a paper form and email it to Deanna Christiansen.

UPCOMING CE PROGRAMMING
Save the dates below: registration opens soon!

2018 IBC TRANSITION FROM THE 2012 IBC
Tuesday, March 31, 9:00 am - 4:30 pm
UMN Continuing Education and Conference Center
Presented by Doug Thornburg, International Code Council

MINNESOTA AMENDMENTS TO THE IBC AND ACCESSIBILITY CODE
Tuesday, April 7 9:00 am - 4:30 pm
UMN Continuing Education and Conference Center
Presented by Greg Metz and Karen Gridley, Minnesota Department of Labor and Industry

AIA MINNESOTA RECEIVES GREEN FOR GREEN COMPONENT GRANT FOR A MATERIALS MATTER WORKSHOP SERIES
AIA Minnesota was selected to receive a component grant from AIA National to help deliver a Materials Matter workshop series. Knowing where our materials come from, what's in them, how they were made, and how long they'll persist in the environment beyond the life of a building gives us greater control over our projects and our product decisions. Gaining this knowledge will empower architects to become advocates for materials transparency, enhancing design of a healthier, greener, more prosperous, and more equitable built environment. Workshops will begin this spring. Watch for more details.

ALSO SEE THE NEW INTERCULTURAL DEVELOPMENT PROGRAMS, WHICH ARE ELIGIBLE FOR CE CREDIT. Learn more »

COMMITTEE AND KNOWLEDGE COMMUNITY UPDATES

ARCHITECT LICENSING ADVISORY COMMITTEE

ARE 101: AN INTRODUCTION TO TAKING THE ARCHITECT REGISTRATION EXAM
Wednesday, February 12, 11:30 am - 1:00 pm
Crown Roller Mill Conference Room
Bring your lunch to this session to hear about the experiences of two architects who have recently passed the exams. This discussion will be led by Kyle Palzer, AIA, Kodet Architectural Group; and Melissa Emerson, AIA, HDR Architects. Take advantage of this opportunity to ask questions and get answers that will help the process be smoother and less stressful. Register »

ARCHITECTURE IN THE SCHOOLS COMMITTEE

VOLUNTEER OPPORTUNITY: STEM DAY EVENT
Saturday, February 22
Mill City Museum
AIA Minnesota will host a table at Mill City Museum's STEM Day event. Volunteer to help families and kids complete a hands-on building activity to spark interest in architecture! Shifts are 2 hours in length between 11:00 am and 3:00 pm. Learn more and sign up »

BUILDING CODES KNOWLEDGE COMMUNITY
OPEN FORUM DISCUSSION
Wednesday, February 12, 12:00
AIA Minnesota Meeting Room
Bring your code questions, experiences, and any updates to share!

COUNCIL OF FIRMS KNOWLEDGE COMMUNITY

The February and March meetings will be client-centric, exploring the question: how do we, or should we, educate clients?
Monday, February 10, 11:30 am - 1:00 pm
RSP Architects, 1220 Marshall St NE, Minneapolis 55413

EMERGING PROFESSIONALS COMMITTEE

CALL FOR 2020 FIRM TOUR HOSTS
The Emerging Professionals Committee is planning its Firm Tour schedule for 2020. Is your firm interested in hosting? Learn more and apply »

GOVERNMENT AFFAIRS COMMITTEE

Tuesday, February 18, 12:00 pm
AIA Minnesota Meeting Room
The 2020 legislative session gets underway February 11--join us to discuss our approach and get involved in advocacy efforts.

The 2020 AIA Minnesota legislative priorities have been approved by the Board of Directors. Review the priorities »

HEALTH DESIGN KNOWLEDGE COMMUNITY

Healthcare Research Update
Thursday, February 27, 4:00 - 5:00 pm
This will be a web-based meeting via Zoom; watch your email for details. If you are not on our regular participant list, but want to join this meeting, contact Deanna Christiansen.

HOUSING ADVOCACY COMMITTEE

SEARCH FOR SHELTER 2020
Friday, February 7 - Sunday, February 9
Rapson Hall, University of Minnesota
Search for Shelter helps local and regional affordable housing organizations envision beautiful, innovative design solutions for projects that previously existed only in written form.

Each year at Search for Shelter, nearly 50 volunteer architects, landscape architects, interior
designers, and students spend a weekend creating pro bono solutions for up to ten design projects submitted by Minnesota affordable housing and/or homeless non-profit organizations.

This year's charrette kicks off with a presentation by Sam Olbekson, AIA, about ways to work with end users and cultural groups to create effective and impactful design. Join us Friday night at 6:00 pm to hear about his work and the projects we'll be working on over the weekend, even if you can't join a team.

**There's always room for more volunteers for Search for Shelter!** Please join us to help provide services to these organizations supporting affordable housing in our state. [Volunteer for Search for Shelter »](#)

---

**KNOWLEDGE COMMUNITY ON THE ENVIRONMENT (kCOTE)**

**AIA FRAMEWORK FOR DESIGN EXCELLENCE OVERVIEW**

*Thursday, February 20, 7:30 - 9:00 am*  
*AIA Minnesota Meeting Room*

Learn more about the AIA Framework for Design Excellence, a resource accessible to all, that closes the information gap to designing high-performing, equitable, beautiful buildings. Presented by Tate Walker, AIA, LEED Fellow, Well AP, Co-Chair of the AIA 2030 Commitment.

**MINNESOTA DESIGN TEAM (MDT)**

The MDT Committee meets on the second Tuesday of each month at 4:30 pm at the AIA Minnesota office (location subject to change, check the AIA calendar for updates). Fill out [this form](#) to be on the mailing list for MDT Committee updates and notifications.

**MDT COMMITTEE**

*Tuesday, February 11, 4:30 - 5:30 PM*  
*AIA Minnesota Meeting Room*

**2020 MDT RETREAT--Due to weather, this event was rescheduled to:**

*Saturday, February 22, 8:30 am - 2:00 pm*  
*ADM Room, Mill City Museum*

Join MDT for a day of exploring the nuances of renewable energy production and its relationship with rural communities at the annual retreat, which will include breakfast and lunch. [Register »](#)

Those who registered for the January date and are planning on coming to the February date, please re-register so we can have an accurate count.

**MDT is looking for a leader-in-training** for next summer's visit to Gary, Minnesota June 12 - 14. If you are interested, please contact Ann Mayhew.

**MDT is looking for volunteers to review Mahnomen's application.** If you are interested, please contact Ann Mayhew.

**RESIDENTIAL ARCHITECTURE COMMITTEE**
2020 HOMES BY ARCHITECTS TOUR SUBMISSIONS DUE MARCH 16
AIA Minnesota seeks submissions of projects suitable for showcase on the 2020 Homes by Architects Tour, September 19-20. **Deadline for submissions is March 16, 2020 by 5 pm CST.**
[Learn more and start your submission »](#)

NOW ACCEPTING SUBMISSIONS FOR HOME OF THE MONTH 2020
Submit your residential project for the next Home of the Month program, a partnership between AIA Minnesota and the Star Tribune where architect-designed homes are featured in the Home & Garden section once per month. [Learn more »](#)

TECHNOLOGY IN PRACTICE (TAP) KNOWLEDGE COMMUNITY
The Technology in Practice (TAP) knowledge community will be building their online community this month with topics such as Building Information Modeling, Digital Delivery Evolution, Report Outs from the latest Technology Conferences, Prefabrication, Robotic Construction, and Technology Change Leadership.

If you have interest in engaging in these topics please contact [Adam Wilbrecht](#) to be included in the AIA Minnesota TAP Slack Forum. Firm leaders are encouraged to direct their non-AIA technical staff as well as tech-enthusiasts to join the TAP community as our practice moves into an increasingly digital marketplace.

WOMEN IN ARCHITECTURE COMMITTEE

FILM SCREENING AND BOOK DISCUSSION
Tuesday, February 11, 6:30 pm
[Gensler](#)
Join a screening of the 2019 film "Where'd You Go, Bernadette" based on the best-selling novel by Maria Semple, whose story features Bernadette Fox, a Seattle architect. [Register »](#)

GOAL-SETTING WORKSHOP WITH DESI CREWSWELL
Wednesday, February 26, 4:00 pm
[DJR Architecture](#)
Certified Life & Business Coach Desi Creswell leads this workshop specifically for creatives who wish to define results they want to see in 2020 and develop a clear plan for moving forward. Space is limited, so register early! [Learn more »](#)

AFFILIATED ORGANIZATION NEWS & EVENTS

BLACK MINNESOTANS IN STEM PROFESSIONS EXHIBIT
[Minnesota African American Heritage Museum](#)
The Minnesota African American Heritage Museum is hosting a wall of fame exhibit featuring black Minnesotans who have made significant contributions to STEM professions. Architect [Damaris](#)
Hollingsworth, AIA, NCARB, NOMA, is featured. Learn more »

**A/E/C PROJECT MANAGEMENT WORKSHOP**
February 11-12, 2020
Marriott Minneapolis West
ACEC Minnesota is partnering with PSMJ to hold a project management boot camp in February. Register at the ACEC member rate by emailing John Krapek.

**TALL MASS TIMBER IN THE MIDWEST WORKSHOP**
Wednesday, February 11, 8:00 am - 1:00 pm
Renaissance Depot Hotel, Minneapolis
This workshop will review the changes to the 2021 IBC that allows up to 18 stories of timber construction. Presenters include Colin Oglesbay, AIA. 3 LUs available. Learn more »

**SDA FEBRUARY MEETING**
Thursday, February 20, 11:45 am - 1:15 pm
Cunningham Group Architecture
The February meeting of the Minneapolis/St. Paul Chapter of the Society for Design Administration (SDA) will be a webinar on "Benchmarking Your Firm's Performance for Growth." Learn more about SDA »

**MIDWEST UNIVERSITY 2020**
March 18-19, 2020
Mystic Lake Casino
Midwest University is one of North America's largest professional development conferences focused solely on the AEC industry where attendees learn about new and emerging technologies, new features of Autodesk software, tools and techniques that keep building and infrastructure firms competitive. AIA Minnesota members receive a $50 discount on registration by using code AIAFRIENDSMU20. Learn more »

**US GENERAL SERVICES ADMINISTRATION RFQ**
The GSA has issued an RFQ for the Regionwide Indefinite Delivery Indefinite Quality (IDIQ) contract to provide engineering and architectural services to support repair and alterations projects managed by the Great Lakes Region. Learn more »

**CUSTOM LUXURY HOME BUILDERS STREETER & ASSOCIATES AND ELEVATION HOMES COMBINE UNDER THE STREETER NAME.** Learn more »

**UPCOMING EVENTS**

WEBINAR: THE MIDWEST IS ZNE (ZERO NET ENERGY) READY FEBRUARY 19 »

Visit the AIA Minnesota Events Calendar for more information about upcoming events.
CHECK OUT THE LATEST ISSUE OF **ARCHITECTURE MN.**

In the January/February 2020 issue, architects harmonize old and new at two Twin Cities schools, an innovative graduate program in the U’s School of Architecture powers research in Minnesota architecture firms, and Perkins and Will takes home the prestigious AIA Minnesota Firm Award. Plus: A tour of Land O’ Lakes’ LEED Platinum headquarters expansion and a conversation with Minnesota Wild captain Mikko Koivu on design and culture in the Twin Cities and Turku, Finland. [Read more »](#)

**ADVERTISING OPPORTUNITIES**

Include *Architecture MN* in your 2020 marketing plans to reach a highly sought-after targeted audience of architects, project partners, and decision-makers! [Click here](#) for the 2020 media kit and directory form.

We are currently working on the May/June issue, which features modern homes and design for dining, as well as the "Coming Soon & In Place" ad section for architecture firms. It also includes the Consultants Directory, which features all categories. Deadline is February 21 for the Directory, March 6 to reserve ad space.

---

*AIA Minnesota President*  
*Karen Lu, AIA*

*AIA Minnesota Executive Vice President*  
*Mary-Margaret Zindren, CAE*

*AIA Minnesota Matrix Editor*  
*Sheri Hansen*

---

*Matrix is published by AIA Minnesota.*
MARCH  Matrix editorial deadline is Friday, February 14.
APRIL  Matrix editorial deadline is Friday, March 13.

Please submit content to AIA Minnesota.

Get updates on events, activities and the latest architectural news from AIA Minnesota and its chapters on social media. Don't forget to tag us on your news to share!