



Matrix is the official newsletter of
The American Institute of Architects Minnesota

Matrix

AIA MINNESOTA MATRIX NEWSLETTER

July 2022

Is There Another Way Toward Licensure?

By Alicia Belton, FAIA, NOMA, AIA Minnesota President



Education. Experience. Examination. This is the traditional path that many architects take to become licensed. I believe that many who have chosen this profession would agree that it is a rigorous process filled with various challenges, ranging from the time it takes to get licensed to the costs of education and examination.

In my own experience, I attended a four + two NAAB-accredited architecture school, followed by three years of work under a licensed architect and two years trying to pass the exam, which at the time was offered only twice a year. Third time was the charm for me in passing the 12-hour design test where all were locked in a room with only the drawing supplies and all the snacks that one could carry.

For many, this path could be longer than my 11-year journey toward licensure due to family circumstances, health challenges or limited financial resources. Any one or a combination of these situations adds time and expense, along with the emotional distress when a dream is deferred. As a result, we lose talented individuals to other professions because they have become disheartened and disenfranchised with the narrow and limited ways to continue moving forward in one's career.

One of AIA Minnesota's strategic priorities has been to "build and mentor the profession from the first introduction through every stage of career success, with a priority on expanding access and reflecting the demographics of the broader Minnesota population."

If we truly want to make the profession more accessible, we should find an

alternative path that expands the opportunity to leverage work experience as core to the educational requirement for licensing. I know I have already lost half of those reading this, but let's explore this for a moment.

In preparation for the AIA's 2022 Annual Business Meeting, Resolution 22-2 – "Alternative Means to Satisfy the Educational Requirement for Licensure for a More Inclusive Profession" – was introduced by AIA Maryland; it was pulled from consideration by the authors after agreement was reached with AIA national to take more time to clarify and refine the resolution language.

In essence, the resolution encouraged the acceptance of significant years of work experience under the mentorship of an architect(s) as an option for satisfying the education requirement. Some grounding common facts that were cited as the basis for this resolution:

- The cost of college and student loan debt have risen astronomically in recent years and continue to grow;
- The additional requirements for licensure – completion of AXP and passage of the ARE – are significant and rigorous; and
- Seventeen licensing jurisdictions across the nation already accept work experience to satisfy the education requirement.

We know from AIA's research over the years that many in the profession don't complete the process for a variety of reasons like unforeseen life circumstances, "timing out" while taking the exams, or "not meeting" college requirements when transferring colleges. When AIA Minnesota asked a wide variety of our volunteer leaders to provide comment on Resolution 22-2, the personal experiences and perspectives people shared reaffirmed this research. They were enlightening and moving; heartbreaking and inspiring. The complexities of trying to address the barriers that limit access to traditional education became more clear, as did the value of deep and sustained mentorship.

As we figure out how AIA Minnesota can best be part of the effort to expand pathways to licensure, I welcome your comments and experiences – in support of, against, on the fence, or even of two minds.

I do think that as a profession the bigger question to address is, "Do we really value access for all?" If so, what can we do to help design professionals succeed to become architects? Overall, I hope we can come together toward a common goal: ensuring fair and equitable access to licensure that also maintains the standards we uphold for the health, safety and welfare of the public.

CALL TO ACTION

Early Voting Underway for Minnesota Primaries

Minnesota Primary Election Day: Tuesday, August 9
Minnesota General Election Day; Tuesday, November 8

Don't miss your chance to make your voice heard! With the 2020 census came redistricting in Minnesota, which means more races around the state. Get informed and vote early by mail or in person for the August 9 primaries! [Learn more »](#)

Voting in the Congressional District 1 Special Election is also underway, to replace the late Rep. Jim Hagedorn. Note: despite the fact that election day is August 9, the same day as the primaries, this is a final selection for this seat. [Learn more »](#)

Need to register to vote? Not sure if your registration is current? Visit the [Secretary of State's Elections and Voting](#) website to learn more about registration and key deadlines during this crucial election year.

Note: Minnesota allows registration at polling sites on election day. But you can save time by making sure your registration is current before you go to cast your vote! Pre-registration deadline for the primary is July 19; pre-registration must be completed by October 18 for the November 8 general election.

Primaries take place for in-person voting on August 9. Make your voice heard!

Don't Miss Award Deadlines

Several AIA Minnesota Awards programs have deadlines coming up in the weeks ahead. Don't miss these opportunities to recognize your peers for their contributions to the profession.

COLLABORATIVE ACHIEVEMENT AWARD

Through the Collaborative Achievement Awards program, AIA Minnesota recognizes individuals and organizations for exceptional contributions to AIA, the profession, or the quality of the built environment. Entries are due **Friday, July 15 at 12:00 pm CST**. [Learn more »](#)

LOUIS LUNDGREN AWARD FOR SERVICE

The Louis Lundgren Award for Service recognizes an individual AIA Minnesota member for his or her outstanding contributions in the area of community and professional service. Through their work as citizen architects, recipients of the award are regarded by their peers for their prolonged and effective volunteer activism. Entries are due **Friday, July 15 at 12:00 pm CST**. [Learn more »](#)

25 YEAR AWARD

The 25 Year Award recognizes completed building projects — either individual buildings or groups of buildings — completed at least 25 but not more than 50 years ago. The projects must have been designed by firms with architects

registered and practicing professionally in Minnesota. Entries are due **Friday, July 15 at 12:00 pm CST**. [Learn more »](#)

OPENING TODAY: GOLD MEDAL AWARD

The AIA Minnesota Gold Medal Award is one of the highest honors bestowed by the association, recognizing an individual or two individuals (living or deceased) who have made lasting contributions to the field of architecture. The Gold Medal Award Selection Committee evaluates candidates based on how well they meet program criteria, which include how their contributions have demonstrated great depth and breadth, having a cumulative effect on the profession of architecture in Minnesota; addressed the future of architecture while honoring its tradition; transcended or united specific areas of expertise; and become widely known — by architects, designers, educators, and the public — for the quality of their work.

Entries are due **Friday, August 31 at 12:00 pm CST**. [Learn more »](#)

Honor Awards Virtual Open House

Tuesday, August 9, 4:00 pm

[Virtual Event](#)

Is your firm planning to submit a project or two to the 2022 AIA Minnesota Honor Awards program? If so, please join us for an informational open house. Two 2021 award recipients will share their secrets to creating a successful submission, including tips on addressing your project's achievements in two or more categories of the AIA Framework for Design Excellence. [Register »](#)

Submissions for the 2022 Honor Awards will open August 1 and close at 12:00 noon CST on Friday, September 30, 2022. [Learn more »](#)

Hennepin County Seeks Architects for Zero Waste Plan Development

Hennepin County is seeking community members and subject matter experts to participate in work groups to develop actions for its Zero Waste Plan. Work groups will learn about challenges and opportunities to achieve zero waste, review and propose actions that will accelerate the county's path to zero waste, and finalize recommended actions for inclusion in the county's Zero Waste Plan. Participating in a work group will take 10 to 15 hours of total time, including four evening meetings in July and August and some work between meetings. [Learn more and register to join a work group by Tuesday, July 12.](#)

Hennepin County Expands Building Reuse Grant Funding

Hennepin County is expanding its residential deconstruction grant program to include new funding for commercial deconstruction projects, structural moves that physically relocate buildings, and for projects that incorporate used building

materials into project designs. [Learn more and apply »](#)

MHP Emerging Developer Initiative for Northwest Minnesota

MHP's Emerging Developer Initiative (EDI) was created to support the emergence and professional development of new housing developers from rural communities and Native Nations in Northwest Minnesota. The only program of its kind in Minnesota's Northwest region, the EDI is dedicated to the success of entrepreneurs in the housing development industry, through education, mentorship, peer to peer learning and more. The EDI centers the participation of Black, Indigenous, and people of color, who will comprise at least half of the EDI cohort membership. [Learn more »](#)

ANNOUNCEMENTS



Advertise in *ENTER*

ENTER Digital

Our ENTER digital publication is published on a biweekly basis to allow our readers more time with each issue. This is a great vehicle to align with insightful articles and features that showcase how architecture makes a difference in the community. We have over 3,600 subscribers. Ads, sponsorships, and advertorial opportunities start at \$495 per week. Contact [Pam Nelson](#) for more information and to reserve your digital ads. Limited space available.

THE *ENTER* PRINT ANNUAL IS HERE

The future of downtowns. The state of mass timber construction in Minnesota. A mayor on affordability and design for public health. A photo-rich profile of Marshall, Minnesota. The value of systems thinking in creating culture change. The debut issue of the *ENTER* print annual features these and other in-depth articles exploring the challenges and opportunities in the work of climate action, equity, economy, and innovation in the built environment. It also includes spotlights on new

buildings and outdoor spaces, a special section on the recipients of 2021 AIA Minnesota design awards, and directories of Minnesota architecture firms and other building-project consultants.

All AIA Minnesota members received a copy in the mail. Consider purchasing additional copies of the 192-page issue for clients, collaborators, and friends. The publication can be purchased [online](#) for \$18 plus shipping and handling. For a discount on bulk orders, email editor [Chris Hudson](#).

MINNESOTA ARCHITECTURAL FOUNDATION

Women's Leadership Summit Scholarships

The Minnesota Architectural Foundation's (MAF) Beverly Hauschild-Baron Leadership Fund (BHB Fund) will be awarding up to three (3) scholarships in an amount up to \$1,500 each to attend the 2022 AIA Women's Leadership Summit in San Jose, CA September 28 – October 1, 2022. Applications are due by Friday, July 22! [Learn more about the BHB Fund and apply today »](#)

COMMITTEE/KNOWLEDGE COMMUNITY SPOTLIGHT

Women in Architecture Committee

This committee, started in 2014, has formed to promote a strong future for the architecture profession by advocating for women in architecture through recognition, networking, professional development, and mentorship.

The goals of the committee include advocating for women in the architecture profession by providing mentorship and networking opportunities; advancing women in leadership positions through advocacy, professional development, and dialog about cultural change in the profession; increasing the visibility of women by celebrating past and present professional contributions; and researching issues relevant to the retention of women in architecture and developing best practice recommendations for architecture firms.

These goals are reached through a variety of methods, including AIA Minnesota convention presentations; mentoring and networking opportunities; panel discussions; project show-and-tell tours; and participation in the AIA Women's Leadership Summit.

Please contact [Angie McKinley](#) for more information.

LEADERSHIP FORUM

Leadership Forum 2022

An important element of being a leader is being an advocate. Advocacy was the focus of the June Leadership Forum, led by Sheri Hansen, Director of Communications, Advocacy, and Public Outreach for AIA Minnesota. Sheri oversees AIA Minnesota's advocacy work at all the local, county, and state levels. Four speakers were chosen to share their advocacy story with the group. **Damaris Hollingsworth, AIA, NOMA**, started the session off by sharing how she's been an advocate for women in architecture and how that was influenced by her immigration to the United States from Brazil. **Ann Voda, AIA**, spoke to her leadership through legislative advocacy. **Paul Bauknight** focused on advocacy for community involvement. **Mike Fischer, AIA**, shared his story of advocacy through serving in elected office.

Representative Fue Lee (District 59A, DFL) was our featured guest to wrap up the afternoon. As chair of the Minnesota House Capital Investment Committee, he spoke about how advocacy helps shape the future and impacts the built environment. The afternoon included small group discussions in which the cohort examined how being an advocate fits into their role as an architect, a firm leader, a teacher, a member of their neighborhood and community, or wherever they see a need to make a difference.

A'22 MN: THE MINNESOTA CONFERENCE ON ARCHITECTURE



AIA Minnesota is pleased to host its annual conference on architecture in person at the Minneapolis Convention Center.

A'22 MN will be a powerful event filled with inspiring and educational programming, opportunities for connection and networking. Prominent keynote speakers will join us to share their knowledge on the issues impacting your practice today.

EXHIBIT HALL OPPORTUNITY

Showcase your product or service at our in-person conference this fall. We also have a variety of advertising and sponsorship opportunities to put your brand in front of our attendees. [Click Here](#) for the Exhibitor Menu for booth and sponsorship opportunities and details. [See the floor plan »](#)

CONTINUING EDUCATION

AIA MINNESOTA ON-DEMAND WEBINARS

These on-demand webinars are recordings from some of the best programs that have presented at AIA Minnesota Conferences over the last few years. Take advantage of this affordable and easy way to expand your knowledge and gain continuing education. *Please note that you can not get credit more than once for the same presentation.*

- [Interrupting Abusive Behavior in the Workplace](#) 1.0 LUs and Ethics Content
- [Fire Service Features of the State Fire Code](#) 1.5 HSW LUs
- [Minnesota Amendments in the 2020 MN Accessibility Code](#) 1.25 HSW LUs
- [Ethical Leadership for Today's Complex Business Environment](#) 2.0 LUs and Ethics credits
- [Pathways to SB 2030: Three Minnesota Case Studies](#) 1.0 HSW LU
- [Dense, Energy-Efficient, Affordable Housing](#) 1.5 HSW LUs
- [Ethical Design in the Era of Climate Change](#) 2.0 Ethics PDH
- [The Road to WELL, Pain-Free!](#) 1.5 HSW LUs
- [Revised and New AIA Contract Documents](#) 1.5 HSW LUs

Questions? [Contact Deanna Christiansen.](#)

NATIONAL & LOCAL CHAPTER UPDATES

AIA NATIONAL

WELCOME TO THE ENVIRONMENTAL LAB

Tuesday, July 12, 11:00 am

The Environmental Design Lab is a youth-led professional design studio based within the Juxtaposition Arts collective. Apprentices design for public spaces, engage in architectural theory and practice, and lead community engagement and research. Projects have activated street corners, turned bike racks into unique works of public art, and re-imagined a number of public space projects with input from community members. Join this webinar to understand our curriculum, how we execute client projects, and develop the design talent of primarily BIPOC North Minneapolis youth and connect them to the design industries. [Learn more »](#)

TOP RISK AVOIDANCE STRATEGIES FOR CONTRACTORS

Tuesday, July 12, 12:00 pm

On July 12, learn how to shield your construction projects from risk with these top 5 strategies. [Register »](#)

ANALYZING THE 15-MINUTE CITY

Thursday, July 14, 11:00 am

This panel seeks to reframe how the infrastructure of cities is more than an investment in traditional structures such as bridges or sewer systems but can be expanded to access to systems of food, transit, jobs, housing, education, health care, etc. Earn 1 LU. [Register »](#)

THE RIGHT TO HOUSING: COLLABORATIONS IN DESIGN, FINANCE, AND LOCAL POLICY

Monday, August 1, 11:00 am

This panel will present projects that are responding to challenges on the right to housing, and ways in which their organizations are collaborating with architects to maximize impact. Earn 1 LU/HSW. [Register »](#)

SUBMISSIONS OPEN FOR AIA AWARD PROGRAMS

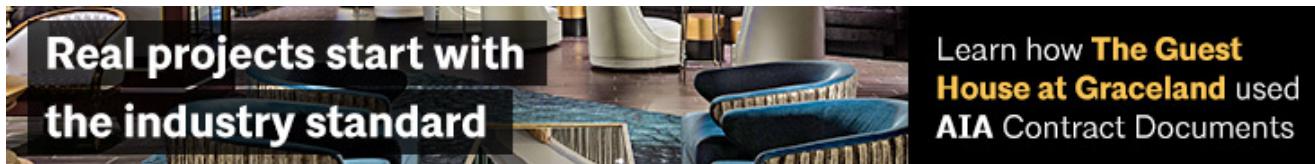
AIA recognizes and celebrates the best buildings and spaces, and the people behind them, with some of the most prestigious awards in the built environment. Take a look at many of our awards that are currently open for submission, including the 25 Year, Architecture, Architecture Firm, Gold Medal, Interior Architecture, and Regional & Urban Design Awards. [Submit today »](#)

FREE RESUME REVIEW

To help you navigate the current job market, we're offering free expert résumé review services through the [AIA Career Center](#). Simply visit your account overview page and scroll to the TopResume section at the bottom to submit.

MANAGE YOUR CONTACT INFORMATION

Update your contact preferences, education, licenses, career, and contact information online. Visit myprofile.aia.org.



AIA MINNEAPOLIS

MERIT AWARDS CELEBRATION

Thursday, July 21, 12:00 pm

[Virtual Meeting](#)

Join us as we recognize the 2022 AIA Minneapolis Merit Award projects! The jurors will share insights about the projects and award winners and clients will be present. [Register »](#)

GOLF OUTING

Monday, July 25

Majestic Oaks

The 2022 annual golf event is at full capacity. Thanks for your support of AIA Minneapolis and the Minnesota Architectural Foundation. If you have any questions on this event, please contact [Pam Nelson](#) for more information.

AIA NORTHERN MINNESOTA

DRAUGHTING CLUB

Wednesday, July 6, 4:00 pm

Canal Park Brewery

[Learn more »](#)



NORTHERN CHAPTER GOLF OUTING

Friday, July 15, 11:00 am

Enger Park Golf Course

Join us for the annual golf event, a fundraiser for architecture student scholarships. [Click here](#) to register by **Friday, July 8**. All AIA Minnesota members are welcome!

COMMITTEE AND KNOWLEDGE COMMUNITY UPDATES

ARCHITECT LICENSING ADVISORY COMMITTEE

Thursday, July 7, 12:00

[Virtual Meeting](#)

ARE update

NCARB

Migration to PSI Complete

- **MAKE AN APPOINTMENT.** NCARB reports that all ARE 5.0 candidates have now been migrated to PSI. You can use the exam scheduler in your [NCARB Record](#) to book an appointment. PSI test centers are listed on [NCARB's website](#). Use this site, not PSI's website or Google. If you don't see your nearest PSI test center when making an appointment, it currently does not have availability within the next three months.
- **REFRESHED ARE 5.0 TEST PREP VIDEOS** reflect the content that is in the now final [PSI version of the ARE 5.0 Guidelines](#). As a reminder, the PSI version of the *ARE 5.0 Guidelines* has been merged with the ARE 5.0 Handbook, so all the information you need to prepare for the exam is available in one convenient document.
- **FREE NCARB PRACTICE EXAMS.** To ensure that all candidates have access to affordable, high-quality study materials, NCARB has created a full-length, fully scored practice exam for each division of the ARE. The practice exams are available for free to all candidates with an active NCARB Record and active exam eligibilities. Find them by logging in to your Record, navigating to the Exams tab, and going to the Practice Exam Dashboard.

For more information and resources to guide your licensure, visit the AIA Minnesota website pages for [AXP](#) and [ARE](#).

ARCHITECTURE IN THE SCHOOLS COMMITTEE

ON HIATUS**BUILDING CODES KNOWLEDGE COMMUNITY**

Wednesday, July 13, 12:00 pm[Virtual Meeting](#)

This month's topic is the newly-approved AIA public policy and position statement on construction industry regulation.

COMMITTEE ON DESIGN

Thursday, July 14, 12:00 pm[Virtual Meeting](#)**COMMITTEE ON EQUITY IN THE BUILT ENVIRONMENT (EBE)**

Wednesday, July 20, 8:30 am[Virtual Meeting](#)**COMMITTEE ON THE ENVIRONMENT (COTE)**

No regular meeting on July 8.

Instead, join in the COTE Committee Happy Hour!

Wednesday, July 13, 5:30 pm[Arbeiter Brewing Company](#)**COUNCIL OF FIRMS KNOWLEDGE COMMUNITY**

NO MEETING IN JULY

A social gathering is being planned for August.

EMERGING PROFESSIONALS COMMITTEE

Tuesday, July 12, 12:00 pm[Virtual Meeting](#)**ENTER COMMITTEE**

Friday, July 22, 12:00 pm[Virtual Meeting](#)**GOVERNMENT AFFAIRS COMMITTEE**

Tuesday, July 19, 12:00 pm

[Virtual Meeting](#)**HEALTH DESIGN KNOWLEDGE COMMUNITY**

Thursday, July 28, 4:00 pm[Virtual Meeting](#)**HOUSING ADVOCACY COMMITTEE**

Wednesday, July 13, 1:00 pm (NOTE NEW DATE AND TIME)[Virtual Meeting](#)

Join us for a special meeting to begin the evaluation of the Affordable Housing Design Award.

LAKE SUPERIOR DESIGN RETREAT COMMITTEE

Monday, July 18, 11:30 am[Virtual Meeting](#)**MINNESOTA DESIGN TEAM COMMITTEE (MDT)**

COMMITTEE MEETING**Wednesday, July 20, 4:30 pm**[Virtual Meeting](#)**UPCOMING VISIT OPPORTUNITY**

Mark your calendar for the Henderson visit in October 6–9, 2022 and contact [Hans Muessig](#), Allied AIA MN, to get involved.

The recent Silver Bay visit was covered in ENTER. [Read the article now »](#)

OTHER VOLUNTEER OPPORTUNITIES

Help update the MDT Workbook! Contact [Katie Kangas, AIA](#) to learn how to get involved.

There are multiple ways to help develop new marketing and publicity resources for MDT. Contact [Ann Mayhew](#) to learn more.

RESIDENTIAL ARCHITECTURE COMMITTEE

NOTE: Due to the July 4th holiday, we are meeting the second Tuesday of the month and have a different Zoom link than usual.

Tuesday, July 12, 12:00 pm[Virtual Meeting](#)**TECHNOLOGY IN ARCHITECTURE PRACTICE KNOWLEDGE COMMUNITY**

NO TAP MEETING IN JULY

WOMEN IN ARCHITECTURE COMMITTEE

Wednesday, July 13, 8:00 am
[Virtual Meeting](#)

PEOPLE & FIRMS

WELCOME OUR NEWEST MEMBERS!

Sidney Angell, Assoc. AIA
 Corey Beste, AIA
 Kayla Boogren, Assoc. AIA
 Alexander Brooks, Assoc. AIA
 Laura Grace, Assoc. AIA
 Taylor Hemmesch, Assoc. AIA
 Grace Kelly, Assoc. AIA

Karianna Larson, Assoc. AIA
 Michael Paddock, AIA
 Naomi Schroeder, Assoc. AIA
 Hannah Skistad, Assoc. AIA
 Clarence Smith, Assoc. AIA
 Amelia Walker, Assoc. AIA

ARCHITECTS IN THE NEWS

CAP WIGINGTON FEATURED IN KSTP'S "THAT'S SO MINNESOTA"

KSTP TV featured the work and career of **Cap Wigington** in its "That's so Minnesota" series, including comments from **James Garrett, Jr., AIA, NOMA**. [Watch »](#)

MAS MATSUMOTO, ARCHITECT AND WWII LINGUIST

The *Star Tribune* covered Japanese linguists who served as linguists for the U.S. military in World War II. Minnesota architect **Mas Matsumoto** was a part of the program, which completed its training in Minnesota. [Read »](#)

DEVELOPERS AND PUBLIC ART

Molly Reichert, Assoc. AIA, and **Nathan Johnson, AIA, NOMA**, commented in *Finance & Commerce's* piece about adding value through public art. [Read »](#)

Were you or your firm featured in the news? Send your story to [Sheri Hansen](#), we may include it in Matrix!

AFFILIATED ORGANIZATION NEWS & EVENTS

DESIGNING DAYLIT, GLARE FREE, ENERGY EFFICIENT BUILDINGS IN BUDGET (Part of the AIA Oregon Digital Design Series)

Wednesday, July 13, 6:00 pm

Shifting energy codes are challenging architects with a wide array of parameters to balance like energy, cost, daylight, views, and embodied carbon. Hiring a consultant for every kind of analysis is a burden on fees. Many architects are harnessing simulation to shape the design and details of their projects. To be successful, teams must understand the levers that impact the performance and set up processes for success. Join this session diving into two case studies to generate beautiful analysis graphics and see how to shape the narrative in a data driven design process. [Register »](#)

SHARE YOUR EXAMPLES OF BIOPHILIC DESIGN

The University of Minnesota's Center for Sustainable Building Research (CSBR) is putting together an exhibition on biophilic design and they want to feature your work! Biophilic design is the idea of increasing our connection with the natural environment through the design of space. Share your photos of how you incorporate nature into your everyday life and work on Instagram using #umnbiophilicdesign for a chance to have it included in the final CSBR exhibition.

SAVE THE DATE: DULUTH DESIGN EXPO

August 11, 2:00 pm

Wild State Cider, Duluth

Join Keynote Speaker Dr. Sam Grabowska for a discussion on trauma-informed design and visit the tradeshow. [Learn more »](#)

UMN ONLINE RESOURCES

Visit the College of Design's [online calendar](#) for regular updates on activities.

UMN CAREER AND INTERNSHIP RESOURCES

Employers with jobs, internships, or smaller, project-based micro-internships are encouraged to post opportunities for students and recent grads at careerhelp.umn.edu.

UPCOMING EVENTS

Visit the [AIA Minnesota Events Calendar](#) for more information about upcoming events. For events not sponsored by AIA Minnesota, please check directly with sponsors for up-to-date information about cancellations, postponements, or virtual meetings.



*Matrix is published
by AIA Minnesota.*

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AUGUST Matrix editorial deadline is Friday, July 22.
SEPTEMBER Matrix editorial deadline is Friday, August 19.

Please submit content to **AIA Minnesota**.

Get updates on events, activities, and the latest architectural news from AIA Minnesota and its chapters on social media. Don't forget to tag us on your news to share!



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