Waiting for the Great Leap Forward
By Mary-Margaret Zindren, EVP/Executive Director

Architecture is a profession where women are severely underrepresented; the profession does not reflect the public it serves and progress toward that goal has been stubbornly slow. My column this month is excerpted from the speech I made to the largest gathering of women architects ever convened: the AIA Women’s Leadership Summit that took place in Minneapolis in September. The speech was designed to be read aloud; if you read it silently, try to hear your own voice saying the words.

We have the power to change the profession of architecture -- and by extension, to literally change the world around us. Changing the profession and the world is what women in architecture have been working to do for decades.

And while we have unquestionably made progress, in the words of musician and activist Billy Bragg, we are "waiting for the great leap forward." In that song, he says, with cynicism, that "The future is just a T-shirt away."
I have my own t-shirts -- my "Feminist," my "The Future is Female," and my "Nevertheless, She Persisted." I've got my photos from marches. I've posted, commented, and used my "me too" hash tag.

Bragg says this is lovely -- good for us -- but we also have to do the real work. The work of leadership. I completely agree. But, frankly, as a man, this is easier for him to say. Read more »

A’19 MN CONFERENCE ON ARCHITECTURE

CONFERENCE REGISTRATION IS NOW OPEN
Online registration will be open until Tuesday, November 5. Register today »

SIGN UP EARLY FOR TOURS AND OTHER LIMITED CAPACITY CONFERENCE SESSIONS
The four days of this year's Conference will be packed with continuing education opportunities including panels, interactive workshops, tours, and special program tracks. Some programs are likely to fill up more quickly than others, such as tours and workshops with limited capacity. Below are those we anticipate will reach capacity early.

Tuesday
T1. MFBA WORKSHOP - Resolving Conflict at Work: The Power of Courageous Conversations (capacity 60)
T2 WORKSHOP - Networking Breakfast "Architect, Woman & _____ " (capacity 90)
T10 Notification for the Masses (Capacity 110)

Wednesday
W19. Cultural Competency for Community Engagement, Planning, and Design
W23. State Designer Selection Board: What Works & What Doesn't (capacity 60)
W26. Hosting the 2019 AIA Women's Leadership Summit (capacity 110)
W27. TOUR - Vertical Endeavors - Informing Design with Augmented Reality (capacity 30)
W30. WORKSHOP - Trauma-Informed Design: A Discussion on Environmental and Community Resiliency (capacity 110)
W32. Planning Commission Confidential: What to Know When Submitting Land Use Applications (capacity 60)
W35. TOUR - Minnehaha Academy - A Historical School Reimagined on the River Side (capacity 30)

**Thursday**

TH39. WORKSHOP - Escaping from K(NO)W (capacity 110)
TH41. WORKSHOP - The Ethics of Exploring Culture and Identity (capacity 60)
TH42. ARE 5.0 Review: Programming & Analysis (capacity 48)
TH49. TOUR - Mission Critical: Sustainable Design and Construction Meets the Client's Mission (capacity 30)
TH51. WORKSHOP - Navigating Your Firm's Culture (capacity 110)
TH56. Cultural Expression in Contemporary Indigenous Design (capacity 60)

**Friday**

F60. WORKSHOP - The Ethics of Diversity (capacity 110)
F64. TOUR - Idiosyncratic City: Peculiar Programs in Complex Contexts (capacity 30)
F69. Art of Renovation Design - From Point Clouds and Virtual Reality to Owner Handoff (capacity 110)
F70. WORKSHOP - Welcome 2 The Jungle (capacity 60)
F72. TOUR - Goooal at Allianz Field! Outside, Inside and Underground

Please note that continuing education credits for Conference programs have not yet been approved by AIA National. In January 2019, AIA National's criteria for Health Safety Welfare (HSW) credit became more stringent. Although AIA Minnesota has a history of having 95% of our programs approved for credit on one review, AIA components across the country, including AIA Minnesota, are now finding approvals far more difficult to obtain. We promise to work with our speakers and AIA National to have all A’19 MN Conference sessions that are currently designated for HSW credit approved, but unfortunately that approval is not guaranteed.

**For Minnesota state licensing renewals (due June 30, 2020)**, please review each program you plan to attend and make your own assessment of how this program will help you protect the health, safety, welfare of the public. The Minnesota Board of AELSLAGID does not preapprove any course or program for continuing education.
AELSLAGiD provides a Continuing Education Assessment Form to help you determine what meets statutory requirements. It is up to each licensee or certificate holder to become familiar with the statutory requirements and to determine for themselves whether a particular course or activity meets those requirements. [http://mn.gov/aelslagid/continuinged.html#statement](http://mn.gov/aelslagid/continuinged.html#statement)

Questions? Feel free to contact Deanna Christiansen, AIA Minnesota Continuing Education Director.

**LIMITED BOOTH SPACE AVAILABLE!**
We are looking forward to showcasing the latest innovative design and construction industry products and services to our 1,500+ attendees, composed of architects and building industry professionals who come to network, receive continuing education, and seek out new products and companies to partner with.

Explore the conference prospectus for details, rates, floor plan and sponsorship opportunities, and a link to the online registration page.

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**CALL TO ACTION**

**Leadership Forum Applications Due Monday, October 7**

Leadership Forum applications are available via Award Force. Follow this link to set up an account, which once complete, will take you to a page where you can select the Leadership Forum Application. If you already have an Award Force account, simply log in.

**New Head of School of Architecture for UMN Sought**

The University of Minnesota College of Design is seeking a new Head of the School of Architecture. The search committee wants to hear from a variety of stakeholders, including AIA members, to understand their goals for the next leader of the school. Two opportunities are available for you to share your input:

- A short [three-question survey](#)
- Stop in to meet and talk with members of the Search Committee on Thursday, October 10, 9:00 - 10:30 am in the Crown Roller Mill first floor conference room (105 5th Avenue South, Minneapolis, MN 55401). The Search Committee is specifically looking for ideas on questions we should ask candidates. [Indicate your intention to attend »](#)
The Search committee welcomes support from AIA membership in cultivating a qualified, diverse pool of candidates from academia and practice. Please forward prospective candidates and contact information to Richard Graves. Everyone on the Search Committee greatly appreciates your involvement and support!

ANNOUNCEMENTS

PERKINS AND WILL RECEIVES 2019 AIA MINNESOTA FIRM AWARD
AIA Minnesota is pleased to announce the Minneapolis studio of Perkins and Will as the 2019 AIA Minnesota Firm Award recipient. The 65 professionals in the Minneapolis studio offer many areas of expertise in designing projects across many building types. The award-winning studio emphasizes a front-loaded, collaborative, and inclusive design approach, grounds their work in in-depth research, and puts sustainability front-and-center in their client work. Read more »

Save the Date: 2020 Lake Superior Design Retreat
Mark your calendar for the 2020 Lake Superior Design Retreat, taking place February 28-29 at Fitger's. Find inspiration in the unexpected. Connect with peers and design-minded people from around the region. Relax and recharge.

Featured Speaker: Lucia Watson, award-winning chef and owner of the former Lucia's Restaurant, Wine Bar, and To Go restaurants in Minneapolis.

PEOPLE & FIRMS

Kate Michaud, AIA, has been promoted to senior associate at MSR Design.

Kyle Palzer, Assoc. AIA, was selected to be an At Large Director on the AIA National Associates Committee for 2020-2021.

Martin Thompson, AIA, joined the Minneapolis office of LHB, Inc. as a senior architect.

Nicolle VanWie, AIA, joined the Minneapolis office of LHB, Inc. as an architect.

WELCOME OUR NEWEST MEMBERS!

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<tr>
<th>Molly Dalsin, AIA</th>
<th>Jacqueline Miller, AIA</th>
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<td>Angela Enroth, AIA</td>
<td>Chloe Sackett, Assoc. AIA</td>
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<td>Emily Jacobs, Assoc. AIA</td>
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<td>George Johnson III, AIA</td>
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NATIONAL & LOCAL CHAPTER UPDATES
AIA NATIONAL

AIA ANNOUNCES BIG MOVES TOWARD ENVIRONMENTAL STEWARDSHIP
The AIA Board ratified a bold resolution outlining the organization's commitment to taking on climate change. Learn more »

Former AIA President Carl Elefante, FAIA, called for strengthened building codes at a U.S. House Energy Subcommittee hearing in September as part of AIA’s effort to combat climate change. Read his testimony here »

WEBINAR: HOW DOES ART IMPACT WELLNESS?
Friday, October 8, 1:00 pm
Art selection and placement can positively affect outcomes for patients and healthcare professionals. Learn the steps needed to integrate art into the wellness built environment by looking at several examples and hearing post-occupancy results. Register »

2019 COMPENSATION REPORT AVAILABLE
The 2019 AIA Compensation Report was released. Members can get more information, purchase the entire report and use the updated salary calculator on the compensation survey landing page. Stop by the AIA Minnesota office to view the West North Central Region portion of the report.

MEMBER PROFILE
Update your contact preferences, education, licenses, career, and contact information online. Visit myprofile.aia.org.

AIA MINNEAPOLIS

2019 ANNUAL MEETING
Thursday, October 17, 11:45 am
Holden Room, Parallel Cafe
We have big things to celebrate at this year’s annual meeting -- new public events and partnerships that are growing public enthusiasm for architecture. Join us for a fun way to provide input to next year’s Doors Open event venue selection, enjoy complimentary lunch, and vote to elect 2020 officers and board members. Bring the whole office -- we need you there! Register »

AIA MINNEAPOLIS 2020 BOARD OF DIRECTORS SLATE OF NOMINEES
Nominees:
Michael Roehr, AIA  President-Elect
Dillon Larsen, AIA  Secretary
Jeremy Stock, AIA  Chapter Director
Stephanie Howe, AIA  Chapter Director and AIA Minnesota Director
Malini Srivastava, AIA  AIA Minnesota Director
Catherine Malmberg Dannenbring,  Associate Director
Assoc. AIA

**Continuing Board Members:**

Kelly Martinez, AIA  President 2020
Michael Kisch, AIA  Past President
Mark Kalar, Esq., AIA  Treasurer
Rachel Bartling, AIA  Chapter Director
Jill Winkler, AIA  Chapter Director
Colin Oglesbay, Assoc. AIA  Associate Director

**Appointed by the Board:**

Jacob Mans, AIA  U of M School of Architecture Representative
Dana Saari, AIAS  AIAS Representative

The above slate will be voted on at the Annual Meeting on October 17, 2019.

___

*AIA Minneapolis members enjoyed a tour of a historic building in Sauk Centre at their 2019 regional meeting.*

**AIA NORTHERN MINNESOTA**

**CURLING EVENT**

Friday, October 25, 2:00 pm

[Duluth Curling Club](#)

Try out curling with AIA Northern Minnesota! Friends, family, and members from all chapters welcome. Registration due October 23. [Learn more »](#)
2019 AIA NORTHERN MINNESOTA ANNUAL MEETING
Tuesday, October 29, 5:30 pm
Glensheen Mansion
Cost: $35
Join AIA Northern Minnesota members for the annual meeting. The program will include the president's report, the announcement of the 2019 AIA Northern Minnesota Community Builder Award recipient, and the vote for the 2019 chapter officers. Chad Scott, PE, principal at AMI Consulting Engineers, will present on Glensheen's freshly-excavated diving bell. Tours of the mansion are being confirmed. Register »

AIA ST. PAUL

2019 ANNUAL MEETING AND SOCIAL
Tuesday, October 15, 4:30 pm
PAIKKA
Join other AIA St. Paul members for after-work appetizers, beverages, and architecture trivia hosted by Trivia Mafia, in addition to voting to approve the 2020 slate of board officers and directors. Register »

2019 ST. PAUL PRIZE DESIGN COMPETITION: OCTOBER 4 - 21, 2019
AIA St. Paul invites all emerging architectural professionals to participate in this annual design competition. This year's site is located along the St. Paul river corridor on Shepard Road and Davern Street. There is a $25 fee to participate; first prize wins $1,500. Learn more »

AIA ST. PAUL 2020 BOARD OF DIRECTORS SLATE OF NOMINEES
Nominees:
Wade Goodenberger, AIA President-Elect
Toni Rescigno, Assoc. AIA Secretary
Mark Haugen, Assoc. AIA Treasurer (running for a third term)
Claire Lonsbury, AIA Chapter Director
Michael Hanslick, AIA Chapter Director
Andrew Gardner, AIA AIA Minnesota Director
Tony Lopez, Assoc. AIA Associate Director
Continuing Board Members:
Amy Meller, AIA President 2020
Steven Wolf, AIA Past President
Appointed by the Board:
Jennifer Newsom, AIA U of M School of Architecture Representative
Julia Luke, AIAS AIAS Representative
The above slate will be voted on at the Annual Meeting on October 15, 2019.

AIA St. Paul held their annual regional meeting in Stillwater in September, and learned about the preservation and development efforts related to the historic Stillwater Bridge.

CONTINUING EDUCATION

MINNESOTA LICENSE RENEWALS ARE DUE JUNE 30, 2020
Architects must have 24 Professional Development Hours (PDHs) earned between July 1, 2018 and June 30, 2020 to renew their license to practice architecture in Minnesota. Two of those 24 PDHs must focus on professional ethics. Visit the AELSLAGID website for details on managing your license.

Attend A’19 MN: The Minnesota Conference on Architecture in November for an economical and efficient way to get the credits you need.

UPCOMING AIA MINNESOTA CE PROGRAMMING
AIA Minnesota will schedule additional face-to-face HSW programs January - June, 2020 to help you get the 24 credits you need to renew your license. Program topics under consideration include:

- The Accessible Restroom
- Existing Building Projects
- 2012 IBC to the 2018 IBC
- Minnesota Amendments to the 2018 IBC
- Minnesota Amendments to the Minnesota Accessibility Code
- Ethics

AIA MINNESOTA ON-DEMAND WEBINARS
Current Opportunities »
COMMITTEE AND KNOWLEDGE COMMUNITY UPDATES

ARCHITECT LICENSING ADVISORY COMMITTEE

ARE 5.0 REVIEW SESSIONS
PP&D and PD&D, focused on mechanical and electrical systems
Tuesdays, October 8 (Mechanical) and October 15 (Electrical), 5:00 - 8:00 pm
Crown Roller Mill, First Floor Conference Room Details »

Programming & Analysis review session
Thursday, November 14, 8:30 - 11:45 am
At A’19 MN Details »

BUILDING CODES KNOWLEDGE COMMUNITY

Wednesday, October 9, 12:00 pm
AIA Minnesota Meeting Room
Open forum discussion--bring your code questions, experiences, and updates to share.

COMMITTEE ON EQUITY, DIVERSITY & INCLUSION

DRAFTING PROGRESS LIVE: GUIDES FOR EQUITABLE PRACTICE
Wednesday, October 23, 8:30 am
Mill City Museum
Join in a live conversation hosted by the EDI Committee to explore the ways that greater intercultural competence and a reduction of bias against people with non-dominant identities can improve the culture of our profession and the effectiveness of our work for clients and end users. Refreshments provided. Space is limited; sign up today »

COUNCIL OF FIRMS KNOWLEDGE COMMUNITY

HAPPY HOUR
Monday, October 14, 4:30 - 6:00 pm
HDR Minneapolis
RSVP to Mary Shaffer, AIA, by close of business Wednesday, October 9.

EMERGING PROFESSIONALS COMMITTEE

FIRM TOUR: LHB, INC.
Thursday, October 10, 5:30 pm
LHB hosts young professionals and architecture students in their downtown Minneapolis office for
this month's firm tour. Sign up to attend »

ACCEPTING APPLICATIONS FOR 2020 FIRM TOUR HOSTS
The Emerging Professionals Committee is planning its Firm Tour schedule for 2020. Is your firm interested in hosting? Learn more and apply »

GOVERNMENT AFFAIRS COMMITTEE

Tuesday, October 15, 12:00 pm
AIA Minnesota Meeting Room
Have you ever considered advocating on behalf of the profession, but aren't sure how to get involved? Are you experienced in advocacy, and want to share your skills? The AIA Minnesota Government Affairs Committee is establishing an advocacy mentorship program to expand our base of citizen architects.

If you are interested in serving as a mentor, or receiving mentorship, please contact Sheri Hansen.

KNOWLEDGE COMMUNITY ON THE ENVIRONMENT (kCOTE)

BENEFICIAL ELECTRIFICATION
Watch your email for details on date and location.

MINNESOTA DESIGN TEAM COMMITTEE (MDT)

FALL PANEL DISCUSSION
Wednesday, October 9, 6:30 pm
ADM Room, Mill City Museum
Join MDT for a FREE panel discussion featuring representatives from four communities they've visited. MDT veterans and newcomers alike will learn how MDT benefits communities across Minnesota, and will hear from the communities about ways to improve future visits. Register »

RESIDENTIAL ARCHITECTURE COMMITTEE

THANKS TO THE ARCHITECTURE FIRMS AND COMPANIES WHO PARTICIPATED IN AND SUPPORTED THIS YEAR'S HOMES BY ARCHITECT'S TOUR!

FIRMS
Charles R. Stinson Architecture + Design
Christopher Strom Architects
CITYDESKSTUDIO
David Heide Design Studio
E.J. Hansen, AIA

SPONSORING COMPANIES
Belrose Hardwood Floors
Dovetail Renovation
Elevation Homes
Frost Cabinets
Hage Homes
ERE ARCHITECTURE
McMonigal Architects
Peterssen/Keller Architecture
Rehkamp Larson Architects
SALA Architects
Swan Architecture

Hagstrom Builder
Hirshfield's
Landscape Renovations
Lelch Audio Video
Martin Patrick 3
Marvin
Orijin Stone
Otto Painting Design
Pella Windows
Semihandmade
Showcase Renovations
Stinson Builders
Synergy Products
The Sitting Room
Urban Ecosystems
White Oaks Savanna

TECHNOLOGY IN ARCHITECTURE PRACTICE KNOWLEDGE COMMUNITY (TAP)

SKETCHING TODAY
Thursday, October 17, 5:00 pm

Ryan Companies Minneapolis

The knowledge community will discuss what it means to sketch in a world of technology and BIM.

WOMEN IN ARCHITECTURE COMMITTEE

Thank you to the hundreds of planning team members, volunteers, firm tour hosts, project tour hosts, and sponsors who contributed to making AIA's 2019 Women's Leadership Summit a huge success. AIA Minnesota was proud to host the 750-plus professionals who attended the event in September.

AFFILIATED ORGANIZATION NEWS & EVENTS

PRESIDENT, CEO OF NCARB ATTEND NOVEMBER AELSLAGID MEETING
NCARB President Terry Allers and NCARB CEO Michael Armstrong will be attending the November 21 meeting of AELSLAGID. All AELSLAGID meetings are open to the public. Learn more »

HEAD OF UMN SCHOOL OF ARCHITECTURE JOB POSTING
The job announcement for the search for the next Head of the School of Architecture at the University of Minnesota is now available. The search committee needs your help in disseminating the announcement and encouraging exceptional candidates to apply. Applications will be accepted until the job is filled; however, the search committee will begin reviewing submissions starting November 1. If you or any potential candidates have questions, email Richard Graves, AIA. View the job announcement

NOMINATIONS OPEN FOR 2020 MINNESOTA CLIMATE ADAPTATION AWARDS
Through implementing green building practices and facilitating a shift from current practices and demands, architects and designers play a lead role in protecting our communities against the impacts of climate change. The Minnesota Climate Adaptation Partnership (MCAP) is seeking nominations to recognize achievements in leadership, education, research, policies, or practices that improve resilience through the development, advancement, or implementation of climate adaptation strategies in Minnesota. We strongly encourage you to submit a nomination to recognize exemplary work by an individual, organization, institution, or business. The submission process requires only (1) nomination letter and (2) supporting letters. Submit your online nomination by October 18, 2019.

WIASO WOMEN IN ARCHITECTURE LECTURE SERIES
The fall 2019 University of Minnesota College of Design Women in Architecture Student Organization (WIASO) Lecture Series features Ana Maria Leon, Tamara Eagle Bull, FAIA, Yolande Daniels, Peggy Deamer, and industry panels. Register for sessions and learn more

UPCOMING EVENTS

WIASO LECTURE SERIES SEPTEMBER 23 - NOVEMBER 18 »

EXHIBITION: BEVERLY OLIVER HAWKINS AND NIEETA PRESLEY, INFLUENTIAL ST. PAUL DEVELOPERS SEPTEMBER 7 - DECEMBER 1 »

EXHIBITION | CREATIVITY OCTOBER 19 - JANUARY 5, 2020 »

B3 TRAINING: MOISTURE RISK AND HEAT LOSS ANALYSIS OCTOBER 10 - 11 »

MSR NEXTDESIGN: WATER: A PRECIOUS RESOURCE OCTOBER 17 »

STRONG TOWNS LECTURE & BOOK SIGNING DECEMBER 12 »

Visit the AIA Minnesota Events Calendar for more information about upcoming events.
CHECK OUT THE LATEST ISSUE OF ARCHITECTURE MN.

The September/October 2019 issue of Architecture MN features the sights and sounds of Allianz Field, workplaces designed for the way we work, and the magazine's annual Homes by Architects Tour preview. Plus: Light therapy in Kenzo Tange’s MCAD Building and Travail Kitchen and Amusements’ very big year. Read more »

ADVERTISING OPPORTUNITIES
The January/February 2020 issue features education and design research. The issue also includes the directory of consulting engineers. Directory deadline is October 25. Ad space deadline is November 1.

Click here for the 2020 media kit and directory form. For more information or to reserve your ad spot, contact Pam Nelson.

Matrix is published by AIA Minnesota.

AIA Minnesota President
Eric West, AIA

AIA Minnesota Executive Vice President
Mary-Margaret Zindren, CAE

AIA Minnesota Matrix Editor
Sheri Hansen

NOVEMBER Matrix editorial deadline is Friday, October 18.
DECEMBER Matrix editorial deadline is Wednesday, November 20.

Please submit content to AIA Minnesota.
Get updates on events, activities and the latest architectural news from AIA Minnesota and its chapters on social media. Don't forget to tag us on your news to share!